

Managing COVID ARCPs into 2021

A large, stylized orange bracket shape that spans across the middle of the slide, pointing downwards.

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Review of Outcome 10s

- Since last year any Outcome 10s (10.1 & 10.2) are likely to have been subject to review, especially so as we move into the main 2021 ARCP season
- Trainees with an outcome 10.2 due to exam delays may have been given short extensions (6m) to give time to sit the rescheduled exam ARCPs will have been convened 6-8 weeks before the scheduled end of the extension.
- In addition to exams, trainees may have had an outcome 10.2 because there were capabilities required at critical progression points which would also be reviewed at next scheduled ARCP.
- Where derogations allow, some trainees have been able to progress (O10.1) without an exam, and progression due for review at next ARCP.

Outcome 10.1

- Outcome 10.1 is a “no fault outcome” like GG8:
4.91 Outcome 2
- It can be used for trainees who have not been able to demonstrate required capabilities (because of COVID) which can be made up at the next stage in training.
- Trainees on an Outcome 10.1 can progress to next stage in training.
- **Additional training may subsequently be required and would be assessed at next scheduled ARCP**
- *Outcome 10.1 is subject to “review” process like outcome 2*

Outcome 10.1 - review

What happens for a trainee on O10.1, where the critical progression requirement (exam) has not been met?

- Follow due process and review at ARCP
- Why is it not met?
 - Repeated exam cancelled due to COVID and no opportunity to sit – consider O10.2
 - Exam failed by trainee, if training impacted by COVID during the review period since O10.1 consider O10.2
 - If reasons for failure independent of COVID then its O3
- Additional training time may be given in accordance with GG8:4.105

Outcome 5s

- **Outcome 5:** is used as a “holding outcome” where there is insufficient evidence (including exam result), and an assessment of progression cannot be made at that time.
- Outcome 5s are time limited up to max of 8 weeks from ARCP (GG8:4.91).
- If at ARCP, the review of progression is dependent on an exam result which would be known within 8 weeks of the ARCP then O5 could legitimately be used.
- Review evidence and agree likely appropriate outcomes to be enacted at O5 review

Outcome 10.2

- Outcome 10.2 is a “no fault outcome” like GG8: 4.91
Outcome 3
- It is mainly used for trainees who have not been able to demonstrate required capabilities (because of COVID) which cannot be made up at the next stage in training because they are at critical progression points
- Trainees on an Outcome 10.2 cannot progress to next stage in training and will require additional training
- Outcome 10.2 should be used for trainees at CCT point but cannot get CCT because a mandated capability cannot be demonstrated due to COVID
- *Outcome 10.2 is subject to the appeal process like an Outcome 3*

Review Outcome 10.2

- **If the sole reason for 10.2 is awaiting an exam at a critical progression point:**
- And there was confirmation and evidence of a pass
- The trainee can be awarded an outcome 1 or outcome 6 as appropriate.
- ***Outcome 1:*** if the critical progression point is during training (but not at the point of CCT)
- ***Outcome 6:*** if the critical progression point is at or approaching CCT

Review Outcome 10.2

Exam failed/not taken

- If the sole reason for 10.2 is awaiting an exam at a critical progression point:
- And a pass was not confirmed i.e. a failure or not taken
- Trainees should make TPD aware of the reasons why
- ***Panels would need to consider the reasons and impact of COVID as well as eligibility for further attempts and additional training time as this will impact on the decision and outcome.***

Review Outcome 10.2

Exam fail

- If there are further permitted attempts available, ARCP panels should consider further **Outcome 10.2** (if training in the review period has been impacted by COVID) or **Outcome 3** (if not affected by COVID)
 - Where a trainee has applied to the college for an exceptional attempt, an **Outcome 5** should be considered, provided the decision is available within 8 weeks of the Outcome 5 (GG8:4.91, footnote 12)
 - If there are no further permitted attempts available, and the trainee cannot progress in training without the exam, then the only option available to the panel is **Outcome 4** (release from training)
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- *Outcomes 10.2, 3 & 4 are subject to the appeal process*

Review Outcome 10.2

Development of competences/capabilities other than exams *Health Education England*

- If all the required capabilities have been met during the review period/additional time, then the outcome that reflects satisfactory progress at the critical progression point should be considered i.e. an **Outcome 1 or 6 as appropriate.**
- If the capabilities have not been met and the trainee has not reached the maximum permitted time in extension (GG8:4.105) then consider:
- **Outcome 10.2** if training has been impacted by COVID
- **Outcome 3** if the reasons/impact on training are not related to COVID

- *Outcomes 10.2, 3 & 4 are subject to the appeal process*

Review Outcome 10.2

What happens if the trainee has reached the maximum permitted additional training time ? *Health Education England*

- This is likely to affect a small number of trainees who have required additional time (Outcome 3) earlier in their training prior to the COVID Pandemic
 - If this is the case, the panel can make a recommendation to the Postgraduate Dean to consider exceptional circumstances and make a derogation from the Gold Guide (GG8:1.12), that request should be made by the panel **before** finalizing the ARCP Outcome.
 - **Outcome 5 should NOT** be used a holding outcome
 - If exceptional time is approved by PG Dean, **Outcomes 10.2 or 3** should be used
 - If not approved, it **MUST be an Outcome 4**
- Outcomes 10.2, 3 & 4 are subject to the appeal process*

- Thank you