

Multisource Feedback for Supervisors

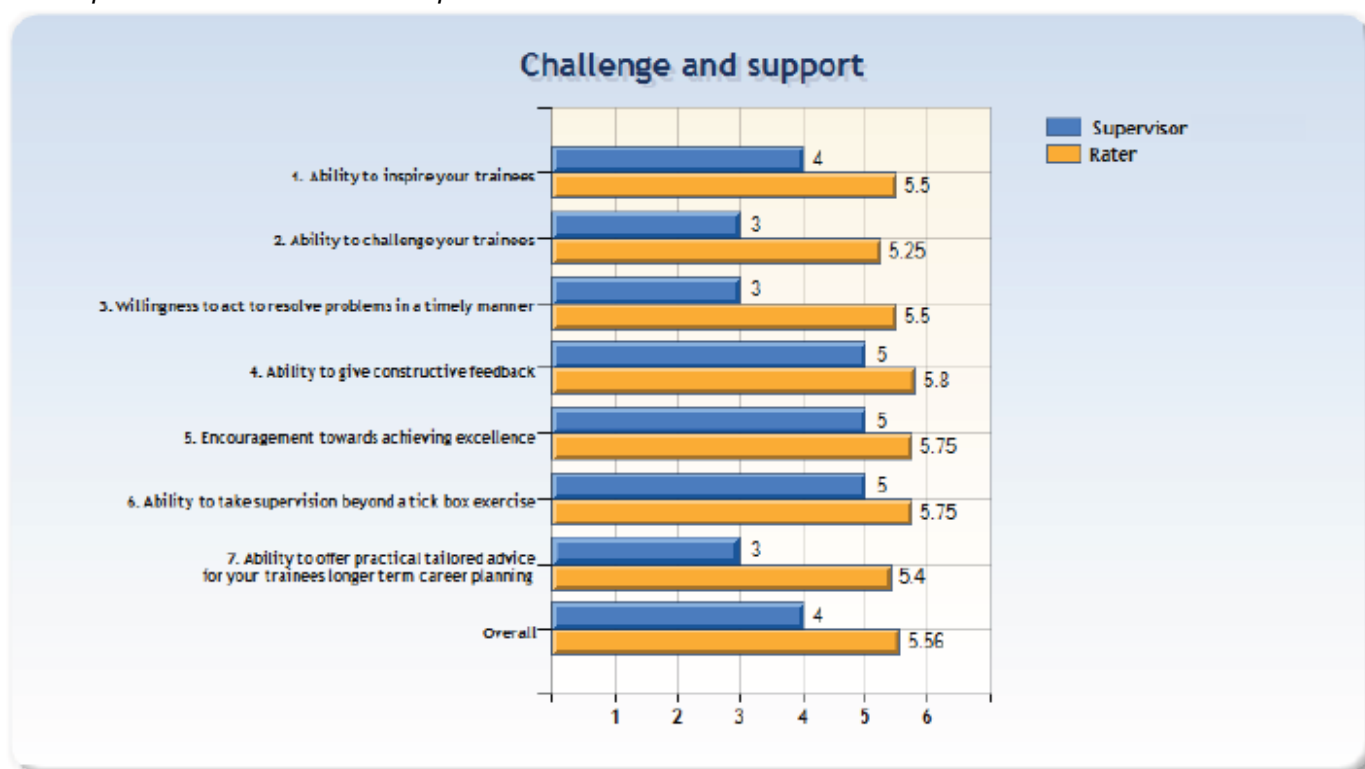
SUPERVISOR'S NAME: Doctor X

Assessment Completion Date: 02 August 2010

No. Of Completed Raters: 5

Free text comments are reproduced exactly as they are typed by the rater including spelling, punctuation and grammar.

The graphs are a visual indicator only. Those marked with a ! indicate more than 20% of the "Unable to Comment" responses for the question. Please ensure the values given correspond to the graph correctly. Where given, the mean score represents the mean of all the questions for that domain.



Supervisor Comments

Areas of positive Experience

I have been able to support a trainee experiencing family problems.

Areas for Improvement

I am not fully conversant with the hospital component of training programme requirements for GPs.

Rater Comments

Areas of positive Experience

Dr X ensured that I met my learning objectives and provided useful constructive feedback. She encouraged me to reflect on my clinical practice and identify my strengths.

Areas for Improvement

Sometimes her instructions are too vague for someone at my level.

Gives clear and constructive feedback which is helpful and challenging. Shows genuine interest in my professional development.

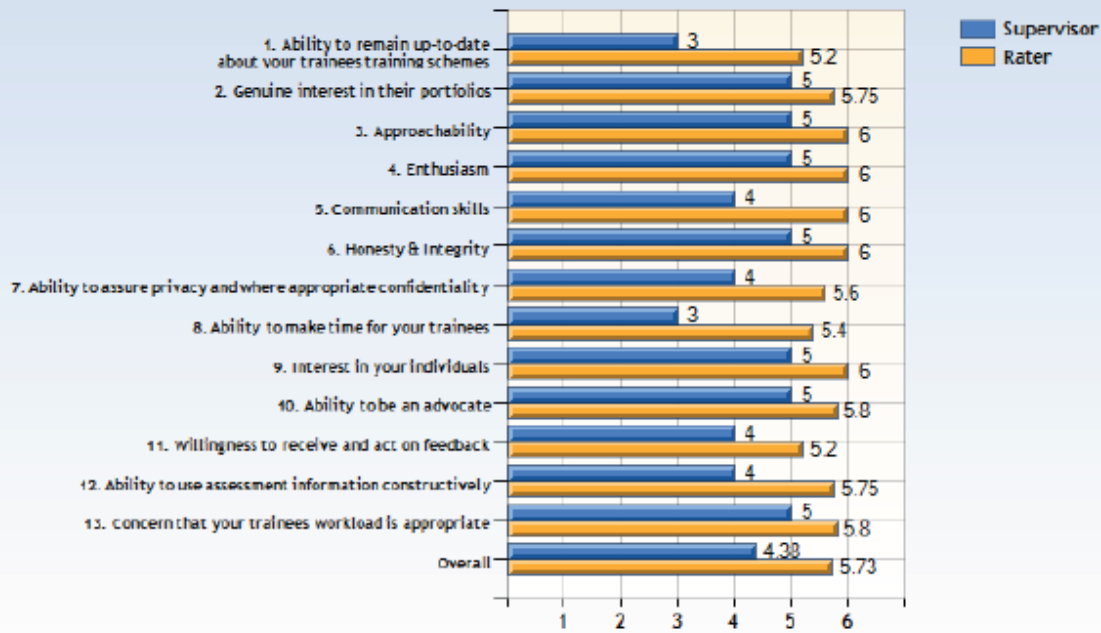
Dr X is interested in my career development. However, it would be useful if she has more knowledge of GP training pathways.

Gives time and thought to the process, also planned supervision sessions to address my specific learning requirements. Feedback clear, constructive and very helpful.

More opportunity for discussion of challenging issues in clinical care would be valuable.

Understands and relays vital information in a timely manner.

Personal attributes



Supervisor Comments

Areas of positive Experience

Time spent with trainees discussing their portfolios.

Areas for Improvement

At times clinical and management commitments conflict with planned supervision meetings which can be frustrating both for myself and trainees.

Rater Comments

Areas of positive Experience

Approachable and supportive

Areas for Improvement

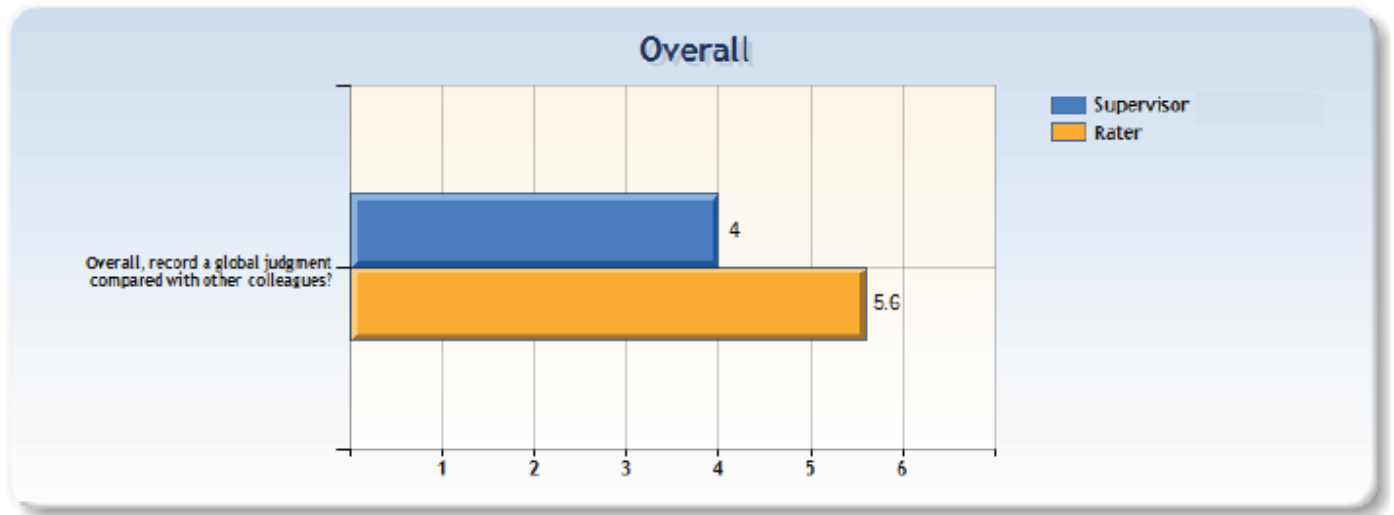
Supervision meetings sometimes seemed to focus on my portfolio rather than my more general concerns.

Consistently gave objective, constructive criticism and feedback on my performance. Very supportive when I needed to alter meeting times due to unexpected family difficulties.

Occasionally supervision meetings have been interrupted by other colleagues. On the whole Dr X handled interrupts well however if it is possible to avoid interruptions that would be helpful.

Dr X always tried to be available to provide both clinical and training advice, for example, she was willing to stay late after work to in order to complete assessments.

Dr X is exceptionally helpful as an educational supervisor and understands specialty training inside out. Her enthusiasm is very encouraging.



Supervisor Comments

Areas of positive Experience

None

Areas for Improvement

None

Rater Comments

Areas of positive Experience

A good role model as both a clinician and educator

Approachable, friendly and professional role model.

Dr X always has a positive attitude. I particularly appreciated her ability to put difficult experiences or challenging situations in context in relation to the greater scheme of things and my training as a whole.

Dr X is an excellent clinician and inspirational teacher. She was very approachable and always able to encourage.

Dr X is an inspirational consultant. I have learnt a great deal from her and have felt supported throughout my rotation in her department

Areas for Improvement