

London and KSS Foundation Schools

Process for appointing to vacant F2 academic placements (within specialised foundation programmes)

Background

The London and KSS foundation schools contribute to the national process for appointment to academic foundation programmes, including arranging local longlisting, shortlisting and interviews. Interviews are held to identify those thought most likely to benefit from an academic placement.

Occasionally, as with other posts, academic placements and programmes become vacant. This may become apparent either during the linked F1 year or earlier in the F2 year for a December or April academic placement.

As interviews to recruit to the academic placement part of an SFP F2 year are generally thought to be necessary, the following principles apply:

1. The Trust hosting the relevant SFP is responsible for recruiting to the academic vacancy/SFP F2 year, in collaboration with the academic lead from the university department which hosts the academic placement
2. Those appointed should be drawn from existing F2 doctors in that Trust (in the case of an academic placement vacancy later that year) or incoming doctors who will be in the Trust for their F2 year (to avoid causing late vacancies at other trusts)
3. In the latter case the foundation team at the Trust can decide whether they wish /there is sufficient time to appoint to the entire SFP F2 year from amongst the incoming F2 doctors or just to appoint to the 4-month academic placement vacancy.
4. In the latter case the successful candidate will keep their existing 2 clinical F2 placements.
5. Other placement vacancies freed up by the appointment will be managed in the usual way.
6. The Trust should advise the HET team about their plans to fill the vacancy and subsequently with details of the successful candidate.

Jan Welch
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