

A PROGRAMME OF FURTHER SPECIALIST REGISTRAR TRAINING

**POST-CCST  
CAREER DEVELOPMENT POST FOR CONSULTANT APPOINTMENT IN  
PAEDIATRIC DENTISTRY**

Employing authority

GUY'S AND ST THOMAS' NHS FOUNDATION TRUST

2020

(FULL TIME- 10 SESSIONS)

Health Education England

## Eligibility

The candidate must be eligible for full registration with the GDC with BDS or equivalent and be within 3 months of a CCST in Paediatric Dentistry or equivalent at the time of interview. The candidate must have MFDS or equivalent, to be awarded the exit fellowship.

The successful applicant will be appointed under the Gold Guide and the training will be based on the "Career Development Framework for Consultant Appointment in Paediatric Dentistry."

This is a full time (10 session post) which has been recognised for accreditation training by HEE/SAC in Paediatric Dentistry.

On completion of the 2 year training programme and satisfactory structured assessments throughout the programme, the trainee should sit the ISFE examination.

The post holder will be expected to participate fully as a member of the Paediatric Dentistry team providing the clinical services outlined.

## Guy's & St Thomas NHS Foundation Trust

Guy's and St Thomas' is one of the largest hospital trusts in the country, with a staff of over 9,500, a turnover of over £600 million and ¾ million patient contacts a year. The Trust comprises two of London's oldest and best known teaching hospitals. The hospitals have a long history, dating back almost 900 years, and have been at the forefront of medical progress and innovation since they were founded. Both hospitals have built on these traditions and continue to have a reputation for excellence and innovation.

Guy's Hospital is adjacent to London Bridge. St Thomas' Hospital is situated on the south bank of the River Thames opposite the Houses of Parliament. The Evelina Children's Hospital (140 beds) is based on the St Thomas' Hospital site, brings the majority of Guy's and St Thomas' children's medical services together under one roof.

All three hospitals have excellent transport links, and are easily accessible to patients, visitors and staff. The Trust provides specialist paediatric care for services such as cardiac surgery, nephrology, neurology, haematology, dermatology, ophthalmology and cleft lip and palate. The Trust is committed to maintaining its status as one of the major university hospitals in the UK and to staying at the forefront in patient care, teaching and research.

We are part of **King's Health Partners** Academic Health Sciences Centre (AHSC), a pioneering collaboration between one of the world's leading research-led universities and three of London's most successful NHS Foundation Trusts. Our AHSC is one of only five in the UK. It consists of King's College London, and Guy's and St Thomas', King's College Hospital and South London and Maudsley NHS

Foundation Trusts. King's Health Partners includes seven hospitals and over 150 community based services, is responsible for seeing 2 million patients each year, has 25,000 employees and 19,500 students, and a £2 billion annual turnover. It brings together the best of basic and translational research, clinical excellence and world-class teaching to deliver groundbreaking advances in physical and mental healthcare. See [www.kingshealthpartners.org](http://www.kingshealthpartners.org)

## **The Department of Paediatric Dentistry**

The Children's Dentistry Department for out-patients is located in the Dental Centre on the Ground Floor, South Wing, at St Thomas' Hospital. The Department has a state of the art environment which is child-friendly. The main aims of the Department are the provision of an excellent specialist service in children's dentistry, the education and clinical training of junior hospital dentists and postgraduate dentists, and the pursuit of research and scholarship.

A specialist service is provided for children and adolescents with complex medical problems, those with learning difficulty or physical disability, those with inherited anomalies of the dentition, and those with complex dentoalveolar injuries. The Department of Children's Dentistry at St Thomas' Hospital is one of only 3 teaching hospitals in London which provides a walk-in A&E service for children and adolescents in acute pain or those requiring emergency management of dentoalveolar trauma.

The Department provides care for very young children with early childhood caries. There is an extensive day case general anaesthetic (GA) service for children requiring oral rehabilitation and minor oral surgical procedures. The Day Case Unit is situated on F23, Tower Wing, at Guy's Hospital. Children and adolescents with complex medical needs who require dental GA are seen at the Evelina London Children's Hospital.

The out-patient Department for Paediatric Dentistry at the Dental Centre, in St Thomas' Hospital comprises of 13 dental chairs. Three of the surgeries are equipped with intraoral X-ray machines and one surgery has a dental microscope. There are dedicated X-ray rooms on the Ground & Lower Floors with intra and extra oral X-ray machines. There is piped inhalation sedation in six dental surgeries.

Staff in the Department of Children's Dentistry work very closely with orthodontic and restorative dentistry colleagues. The South Thames Cleft Department is also located in the South Wing, at St Thomas' Hospital and has a dedicated team, including Consultants in Paediatric Dentistry.

## **Current Services**

The Department of Paediatric Dentistry at Guy's & St Thomas' NHS Foundation Trust has developed, over many years, a comprehensive range of in-patient, daycase and out-patient services for children of all ages (with an upper limit of 16 years). The staff provide specialist services to the local communities in Lambeth, Southwark and Lewisham. We also provide specialist services for patients from across London, the South East and further afield.

The range of specialty services provided by the department include:

- ▶ Preventive advice and therapy
- ▶ Paediatric restorative dentistry and minor oral surgery
- ▶ Management of children with dental pain and anxiety
- ▶ Management of children requiring inhalation sedation
- ▶ Care of medically compromised children
- ▶ Care of children with disability/learning difficulty
- ▶ Management of children with oro-dental injury
- ▶ Management of children with complex dental anomalies/inherited disorders of the oral cavity and dentition
- ▶ Management of paediatric oral pathology

This range of patients seen has allowed the Department to support the clinical training and education of postgraduates, undergraduates and junior staff as part of general professional training and specialisation as well as other postgraduate dentists. There is a full consultation service and specialist treatment for appropriate patients.

### **Source of patient referrals**

The department receives Paediatric Dental referrals from general dental practitioners; community dental officers; general medical practitioners; dental specialists, including those in paediatric and restorative dentistry and orthodontics; and a variety of paediatric medical specialties at the Evelina London Children's Hospital and other hospitals. In addition patients are seen on a self-referral basis attending the department's A&E service, with dental pain, acute oral infection, or having suffered oro-dental injury.

### **Specialist services provided within the Department**

Specialist services in paediatric dentistry are provided to out-patients at St Thomas' under local anaesthesia and inhalation sedation as appropriate.

The day-case general anaesthetic facility is situated on Floor 23, Tower Wing, where the paediatric dental team provide 7.5 day-case operating sessions per week for oral rehabilitation and minor oral surgery under general anaesthesia (GA), and 2 day-case operating sessions for exodontia. There is also a 1.25 weekly consultant delivered in-patient GA session for children with complex medical disabilities at Evelina London Children's Hospital.

A multidisciplinary clinic is held weekly with our orthodontic and restorative colleagues in order to ensure appropriate care planning for children with Hypodontia.

Other interdisciplinary clinics with Children's Dentistry include: Oral Medicine, Orthodontics and Restorative Dentistry (Anomalies). There is a Consultant in Paediatric Dentistry delivered IV sedation service in the Department also.

Two of our Consultants in Paediatric Dentistry work as members of a multidisciplinary team which includes Plastic Surgeons, Orthodontists, Restorative Dentists, Oral Surgeons, Speech Therapists, etc. to manage the needs of children with cleft lip and palate.

The Department has become a major referral centre for children who sustain dentoalveolar injuries. These patients have complex paediatric dental needs and many require interdisciplinary care in the long-term.

### **Facilities in the Department**

The department has appropriate secretarial support, full library facilities in New Hunt's House at the Guy's campus, and excellent research facilities.

### **Staff in the Department of Paediatric Dentistry**

#### **Consultant & Clinical Director (GSTT)**

J Johnson BDS MSc MPaed Dent FDS RCS (Paed Dent) (f/t)

#### **Consultant & Clinical Lead (GSTT)**

M Harrison BDS MScD MPhil FDS RCS (Paed Dent) (f/t)

#### **Consultants**

M Vaidyanathan BDS BSc MSc MPaed Dent FDS RCS (Paed Dent) (p/t)

D Baldwin BDS MPaed Dent FDS RCS (Paed Dent) (p/t)

N Bhujel BDS MFDS MPaed Dent FDS RCS (Paed Dent) D Clin Dent (f/t shared with Cleft Service and Paediatric Dentistry)

D Siddik BDS MPaed Dent FDS RCS (Paed Dent) (p/t)

M de Souza BDS MSc MPaed Dent FDS RCS (Paed Dent) (p/t)

Marielle Kabban MSc Mpaed Dent FDS (Paed Dent) (f/t)

#### **Associate Specialist/Specialists**

H Tatham BDS FDS RCS MPaed Dent MSc (p/t)

#### **Clinical Teacher & Specialist**

A Neves Coutinho BDS (Brazil) MSc (Brazil and Belgium) PhD (f/t)

#### **Specialty Dentists**

A Patel BDS MFDS (p/t)

J Layton BDS MFDS ((f/t)

M Deseta (f/t)

#### **Junior Hospital Staff**

M Agel Specialist Registrar (Post CCST) (f/t)

R Sanghvi Specialist Registrar (NTN) (f/t)

A Cant Specialist Registrar (NTN) (f/t)

N Patel Specialist Registrar (NTN) (f/t)

2 DCT1s (f/t)

1 DCT2 (f/t)

**Professions Complementary to Dentistry**

H Rogers (p/t Hygienist)

A (p/t Therapist)

**Postgraduates (KCL)**

11 postgraduates including 2 GSTT Specialist Registrars

**Dental Nurses**

K Jenkins Sister

S Johnson Deputy Sister

J Nixon Deputy Sister

Dental nurses at Dental Centre, St Thomas' site

(f/t = full-time; p/t = part-time)

## **Description of Post**

The post is a full-time two-year fixed term training programme in Paediatric Dentistry. It is designed to improve knowledge and broaden experience in the specialist practice of Paediatric Dentistry. The trainee should develop a Consultant approach and commitment to the training of junior members of staff. In addition, the trainee should develop an interest in teaching, management, research methodology and technique.

The trainee will be expected to develop diagnostic, treatment planning, and clinical skills for the management of the paediatric patients, which were not covered in his / her 3-year specialist training programme. The trainee should broaden his / her knowledge and skills in the dental management of children with complex medical and dental special needs. The trainee will gain experience in multidisciplinary work for children with Hypodontia and Cleft Lip and Palate. He / she will also be responsible for the organisation of day-stay GA lists at the Guy's site and in-patient GA lists at the Evelina London Children's Hospital in conjunction with the Consultant and more junior staff.

Provision will be made for the Specialist Registrar to attend Paediatric medical speciality clinics which are mainly at the Evelina London Children's Hospital. As part of Health Education London pan-Thames collaboration between the major training centres, the trainee may also have the opportunity to visit other hospitals, where additional experience would be gained in the dental management of children with complex medical conditions, including liver transplant and oncology patients.

Attendance is expected at clinical governance and audit meetings relevant to the speciality. The trainee will also be expected to organise and participate in journal clubs for the department. The trainee will be expected to gain knowledge of and experience in the management of the NHS. The trainee will be expected to carry out audit in the Department.

The successful applicant (subject to satisfactory progress) will be eligible to sit the Intercollegiate Specialist Fellowship Examination (FDS Paediatric Dentistry) of the Royal College of Surgeons after 18 months in post.

## **Terms and Conditions of Service**

This is a whole-time appointment in accordance with the terms and conditions of service of Hospital Medical and Dental Staff (England and Wales).

The Specialist Registrar will have 10 standard sessions per week. Out-patient clinics and day-care GA sessions will take place at Guy's, and specialist medical clinics and in-patient GA lists at the Evelina London Children's Hospital. The trainee may also be expected to visit other peripheral units, such as Princess Alexandra Hospital for Children, Brighton and Community Dental Clinics, or other hospitals in London, in order to meet the individual's training requirements.

The specialist registrar accepts that he / she will also perform duties for occasional emergencies in unforeseen circumstances at the request of the Consultant, and in collaboration when practicable, with his colleagues both junior and senior. It has been arranged between the professions and the Department that while juniors accept that they will perform such duties, the Secretary of State stresses that additional commitments arising out of this sub-section are exceptional, in particular the junior should not be required to undertake work of this kind for long periods of time.

## **Research**

Speciality dentists are encouraged to become involved in clinical research.

## **Clinical Governance**

All dental staff are expected to take part in clinical governance activity, including clinical audit, clinical guideline and protocol development and clinical risk management. They will be expected to produce evidence of their contribution to these areas and an audit of their own clinical work as part of their annual appraisal.

## **Confidentiality**

The postholder must maintain the confidentiality of information about patients, staff and other health service business in accordance with the Data Protection Act of 1998.

## **Equal Opportunities:**

The post holder must at all times carry-out his/her responsibilities with regard to the Trust's Equal Opportunities Policy.

## **Health and Safety**

Employees must be aware of the responsibilities placed upon them under the Health and Safety at Work Act 1974, to ensure that the agreed safety procedures are carried out to maintain a safe working environment for patients, visitors and employees.

## **Data Protection Act**

All employees of Guy's and St. Thomas' Hospital Trust must not, without prior permission, disclose any information regarding patients or staff. In circumstances where it is known that a member of staff has communicated to an unauthorised person those staff will be liable to dismissal. Moreover, the Data Protection Act 1998 also renders an individual liable for prosecution in the event of unauthorised disclosure of information.



## **Terms and Conditions of Employment**

This post is exempt from the Rehabilitation of Offenders Act 1974 and this means that any criminal conviction must be made known at the time of application.

## **Safeguarding children and vulnerable adults**

All employees have a responsibility for safeguarding children and vulnerable adults in the course of their daily duties and for ensuring that they are aware of the specific duties relating to their role.

## **Infection Control**

All employees have a personal contribution to reducing healthcare-associated infections (HCAIs), must attend mandatory training in Infection Control and be compliant with all measures known to be effective in reducing HCAIs. Employees must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, Personal Protective Equipment Policy, safe procedures for using aseptic techniques and safe disposal of sharps.

## **Medical Report**

All appointments to the Trust are subject to Occupational Health clearance. Should you be offered the post, the offer will be subject to occupational health clearance. Please note that only when Occupational Health have evaluated your Questionnaire, and if necessary, you have been seen by a doctor or nurse, and confirmed fit for appointment will your employment offer/appointment be confirmed.

## **Smoking in the Workplace and Grounds**

Please note that the School, the Guy's and St Thomas' Trust and the Mental Health Trust operates a no smoking policy. Full details are available from the Personnel Department.

## **Applicants with Disability**

The Trusts are keen to increase the number of disabled people it employs. We therefore encourage applications from individuals with a disability. If you have special needs in relation to your application please contact the member of the Personnel Department named in the advertisement who will be happy to help in any way. We accept applications in the form of an audio cassette.

## **Equal Opportunities**

The Trusts are committed to provide equal opportunities for all applicants for employment regardless of race, colour, nationality, ethnic or national origins, sex or marital status, also disability, religion, political belief, socio economic background, parental status, sexual orientation, age (subject to normal retirement conventions) and trade union memberships.

## Provisional time table

A draft timetable is provided below for the first year of training. Depending on training need, as part of Health Education London collaboration between the major training centres, an exchange with King's College Hospital and GOS may be arranged; e.g. one day a week for a 6 months module.

DAY	TIME	ACTIVITY	CONSULTANT COVER
Mon	AM	Patient treatment session	
	PM	Patient treatment session	DS
Tues	AM	Cleft clinic (1 in 2) (wks 2 & 4) St Thomas' Hospital  Joint Paeds-ortho clinic	NB  JJ
	PM	Day-case GA list - (DSU, Guy's Hospital)	MH / MV
Wed	AM	Patient treatment session	
	PM	ADMIN	
Thur	AM	Ward Round - (7.30 am) In-patient GA list Evelina London Children's Hospital (ELCH)	MK
	PM	Administration / Audit (1.0)	
Fri	AM	Trauma Clinic (New patients and treatments)  St Thomas' Hospital	MV
	PM	Teaching session  St Thomas' Hospital	MV

Consultants in Paediatric Dentistry: NB – Nabina Bhujel; MC - Mohsin Chaudhary; JJ – Joanna Johnson; MH – Mike Harrison; and  
 Consultant in Restorative Dentistry: SW – Sophie Watkins  
 Consultant Orthodontists: LB - Lorraine Barreto; and GK - Golfam Khoshkhounejad.