**Global Health Fellowship(GHF) in Primary Care, Soft Power Health Uganda.**

**Job Description, Terms of Service and Person Specification for London General Practice Trainees (GPT)**

**Job Title:** General Medical Officer

**Reports to:**  Dr Jessie Stone Director Soft Power

**Key relationships: Clinic** Senior GMO and Nursing staff.

**Introduction**

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There is an increasing demand for Global Health experience to be made available to UK General Practice Trainees. To this end London General Practice in collaboration with Soft Power Health ([www.softpowerhealth.org)](http://www.softpowerhealth.org)) is offering a twelve-month GHF post in Uganda.

London General Practice sees GHF as opportunities for excellence. The aim of the GHF is to enable GP trainees to extend their training, enhance their knowledge and skills in areas that are difficult to achieve within the present three-year programme and develop experience in international health. It believes the trainee will bring added value to the post through the competencies developed in the ST1 and ST2 years.

Eligibility

The post is available to GP trainees who are currently in their ST2 placements. Trainees must be able to demonstrate through ARCP approval, acceptable progression in their training.

Soft Power Health (SPH) is a non-profit organization based near Jinja in rural Uganda. The organisation is dedicated to providing health education and primary health care to the local population. The operation consists of a primary health-care clinic, a Mother and Child Wellness Center, and three supporting community health outreach programs to local villages which deliver malaria education and prevention, family planning and malnutrition prevention.

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**Job Purpose and Clinical Responsibilities**

To participate with all aspects of the work of the Allan Stone health clinic which delivers general medicine paediatrics, women’s health and family planning. Duties include history taking, clinical examination, procedural skills and formulating management plans.

To participate in the management of chronic diseases such as diabetes and hypertension.

To work in the delivery of the various outreach educational programmes operated by the clinic.

To support SPH in strengthening the quality of the clinical services and the medical management of common acute and chronic illnesses through training, data gathering and protocol development.

Although the majority of work is outpatient clinic based with outreach health education and training, there are opportunities to collaborate with government facilities at Jinja hospital and Budonodo Health Center. The GP trainee will also be encouraged to develop his/her specific clinical interests.

This post is forty hours per week, under the supervision of a senior doctor with translators available. The work is spread over five days a week 8:30 to 5pm and the GMO can choose which five days as the clinic is open Monday to Saturday.

## Other tasks and activities

* Follow local or national guidelines or, if absent, the most accredited international ones taking into account the limits of working in a poorly resourced setting
* Work with the Clinical Director and Senior GMO to help in the general management of clinical activities and improvement of management processes.
* Participate in training activities both on-the-job and formal training of healthcare personnel to improve the quality of the services and contribute to the strengthening of the staff’s technical skills
* Where appropriate review guidelines related to common and relevant illness.
* Contribute to the running of the information system and to quality improvement programmes implemented by the clinic.

**Terms and Conditions of Service**

Trainees will be employed by Soft Power Health and not London General Practice.

**Post**

General Medical Officer Allan Stone clinic. The appointment is for one year from date of arrival, normally starting in mid-August and ending in mid-July.

**Salary**

250 USD per month Subject to financial circumstance of Soft Power

**Accomodation**

Variety of accommodation available depending on needs of individual but not paid for by SPH

**Leave**

30 working days per annum

**Passages**

Not included.

**Registration**

Soft Power Health will assist the doctor in acquiring registration for the year provided all the appropriate and necessary information is made available.

**Person Specification**

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| --- | --- | --- | --- |
|  | Essential | Desirable | When evaluated |
| Eligibility, education, qualifications | Current trainee in the London Deanery completing ST2/3 in July 2023. Available for one year.  Broad-based clinical experience to date | Postgraduate qualification in a relevant discipline  Previous work experience in developing countries | Application form |
| Knowledge and skills | Effective organisational, planning skills  Strong interest in Primary Health Care  A demonstrable understanding of International Health Development  Ability to work flexibly in a local African health system  Ability to think creatively and problems solve. | Evidence of learning and teaching activity  Evidence of International Health Experience | Application form and interview |
| Personal attributes | Capacity to work in a rural setting.  Ability to work with the principle and general objectives of the organisation.  Ability to respect roles and responsibilities within SPH structure.  Ability to maintain a good working relationship with the local health providers | The ability to work in a team | Application form and interview |

**For further information see:** [www.**softpowerhealth**.org](http://www.softpowerhealth.org)

**Previous GP Trainee employed by Doctors with Soft Power Health Uganda**

The following doctor can be contacted to provide further information

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Dr Jessie Stone

Director Soft Power Health

Uganda

Dr Patrick Kiernan FRCGP

Programme Director

Global Health Fellowships

London General Practice

October 2023