

London and Kent, Surrey & Sussex Foundation Schools Individual Placement Descriptors

MAIDSTONE AND TUNBIRDGE WELLS NHS TRUST

Last Updated: January 2019

*For more information relating to the detail of the Individual Placement Descriptors (IPDs)
please contact the relevant trust Post Graduate Centre team.*

F1 - Individual Placement Descriptors

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells NHS Trust
Site	Maidstone Hospital
Programme Code	19/KSS/RWF03/F1/007 19/KSS/RWF03/F1/009 19/KSS/RWF03/F1/016 19/KSS/RWF03/F1/018 19/KSS/RWF03/F1/025 19/KSS/RWF03/F1/027
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/035/F1/001 KSS/RWF03/035/F1/002
Placement	Acute (Internal) Medicine
Department	Medicine
The type of work to expect and learning opportunities	Acute Medicine – daily involvement in the Medical take and care during the first 24 hours
Where the placement is based	Urgent Medical and Ambulatory Unit (UMAU) – Maidstone Hospital
Clinical Supervisor(s) for the placement	Dr Alex Keough, Dr Siva Sivappriyan
Main duties of the placement	Acute Medical admissions and caring for ward patients
Typical working pattern in this placement	Clerking Medical Admissions Reviewing patients with Consultants and Registrars <i>Education:</i> There is dedicated FY1 teaching on Tuesday and Thursday lunch-times. You are also expected to attend the Medical Grand round on Monday lunch-times.
Employer information	Emergencies The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be

required to undertake work of this kind for prolonged periods or on a regular basis.

Main Conditions

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Payment Policies

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Risk Management/Health & Safety

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Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/007/F1/001
Placement	Cardiology
Department	Medicine
The type of work to expect and learning opportunities	Care of Cardiology Ward – Maidstone Hospital
Where the placement is based	CCU / Cardiology Ward – Maidstone Hospital
Clinical Supervisor(s) for the placement	Dr Bet Mishra, Dr Lawrence Nunn, Dr Scott Takeda
Main duties of the placement	Ward care of Cardiology Patients, including those undergoing procedures
Typical working pattern in this placement	Daily Ward Rounds led by Consultant CCU and Ward care On Call rota <i>Education:</i> There is dedicated FY1 teaching on Tuesday and Thursday lunch-times. You are also expected to attend the Medical Grand round on Monday lunch-times.
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Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/017/F1/001
Placement	Endocrinology and Diabetes Mellitus
Department	Medicine
The type of work to expect and learning opportunities	Acute General Medicine with particular emphasis on Diabetes and Endocrinology
Where the placement is based	Medical Ward – Maidstone Hospital
Clinical Supervisor(s) for the placement	Dr Jesse Kumar
Main duties of the placement	Medical Ward Ward Care of Medical Patients
Typical working pattern in this placement	Daily Ward Rounds led by Consultant or Registrar Ward Care of Patients On Call rota <i>Education:</i> There is dedicated FY1 teaching on Tuesday and Thursday lunch-times. You are also expected to attend the Medical Grand round on Monday lunch-times.
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Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/011/F1/003 KSS/RWF03/011/F1/004 KSS/RWF03/011/F1/005
Placement	Geriatric Medicine
Department	Medicine
The type of work to expect and learning opportunities	Acute General Medicine with a preponderance of Elderly Care, offering a very wide range of Clinical experience in a supportive team setting.
Where the placement is based	General Medicine/Elderly Care Ward – Maidstone Hospital
Clinical Supervisor(s) for the placement	Dr Chris Thom, Dr Tak Ellis
Main duties of the placement	Medical take Ward Care of Medical Patients
Typical working pattern in this placement	Daily Ward Rounds led by Consultant or Registrar Ward Care of Patients On Call rota <i>Education:</i> There is dedicated FY1 teaching on Tuesday and Thursday lunch-times. You are also expected to attend the Medical Grand round on Monday lunch-times.
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Placement	Old Age Psychiatry
Department	Old Age Psychiatry
The type of work to expect and learning opportunities	Community and In-patient experience You will also be on the Surgical On-call rota while placed in Old Age Psychiatry.
Where the placement is based	Priority House – Maidstone
Clinical Supervisor(s) for the placement	Trainee will have a designated Clinical Supervisor
Main duties of the placement	Community based In-patient experience Supportive work environment FY1's are also involved in the Surgical On-call rota, doing weekend On-calls.
Typical working pattern in this placement	Ward rounds Community work <i>Education:</i> There is dedicated FY1 teaching on Tuesday and Thursday lunch-times, along with Psychiatry teaching
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Risk Management/Health & Safety

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells NHS Trust
Site	Kent & Medway NHS & Social Care Trust
Programme Code	19/KSS/RWF03/F1/003 19/KSS/RWF03/F1/012 19/KSS/RWF03/F1/021
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/056/F1/001
Placement	Old Age Psychiatry
Department	Old Age Psychiatry
The type of work to expect and learning opportunities	Community and In-patient experience You will also be on the Surgical On-call rota while placed in Old Age Psychiatry.
Where the placement is based	Priority House – Maidstone
Clinical Supervisor(s) for the placement	Trainee will have a designated Clinical Supervisor
Main duties of the placement	Community based In-patient experience Supportive work environment FY1's are also involved in the Surgical On-call rota, doing weekend On-calls.
Typical working pattern in this placement	Ward rounds Community work <i>Education:</i> There is dedicated FY1 teaching on Tuesday and Thursday lunch-times, along with Psychiatry teaching
Employer information	Emergencies The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

Main Conditions

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Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/052/F1/002
Placement	General Psychiatry
Department	Psychiatry Liaison
The type of work to expect and learning opportunities	Liaison Psychiatry. Working in acute hospital and A&E You will also be on the Surgical On-call rota while placed in Old Age Psychiatry.
Where the placement is based	Psychiatry Liaison Office, Chaucer Ward – Maidstone Hospital
Clinical Supervisor(s) for the placement	Trainee will have a designated Clinical Supervisor
Main duties of the placement	Undertaking ward work and A& E assessment for the patients referred to psychiatric services. It is an interesting interface of mental – physical health. Working under supervision of consultant psychiatrist. There is an experience team of nurses and one core psychiatry trainee. FY1's are also involved in the Surgical On-call rota, doing weekend On-calls.
Typical working pattern in this placement	Based in the Chaucer Ward, Maidstone Hospital <i>Education:</i> There is dedicated FY1 teaching on Tuesday and Thursday lunch-times, along with Psychiatry teaching
Employer information	Emergencies The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be

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Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/052/F1/003
Placement	General Psychiatry
Department	General Psychiatry
The type of work to expect and learning opportunities	Ward work and outpatient community work You will also be on the Surgical On-call rota while placed in Psychiatry.
Where the placement is based	Priority House – Maidstone
Clinical Supervisor(s) for the placement	Trainee will have a designated Clinical Supervisor
Main duties of the placement	Undertaking ward work in a busy and supportive work environment FY1's are also involved in the Surgical On-call rota, doing weekend On-calls.
Typical working pattern in this placement	Based in the in-patient unit at Priority House, Maidstone Ward Rounds Outpatient community clinics <i>Education:</i> There is dedicated FY1 teaching on Tuesday and Thursday lunch-times, along with Psychiatry teaching
Employer information	Emergencies The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

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Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/052/F1/003
Placement	General Psychiatry
Department	General Psychiatry
The type of work to expect and learning opportunities	Ward work and outpatient community work You will also be on the Surgical On-call rota while placed in Psychiatry.
Where the placement is based	Priority House – Maidstone
Clinical Supervisor(s) for the placement	Trainee will have a designated Clinical Supervisor
Main duties of the placement	Undertaking ward work in a busy and supportive work environment FY1's are also involved in the Surgical On-call rota, doing weekend On-calls.
Typical working pattern in this placement	Based in the in-patient unit at Priority House, Maidstone Ward Rounds Outpatient community clinics <i>Education:</i> There is dedicated FY1 teaching on Tuesday and Thursday lunch-times, along with Psychiatry teaching
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Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/052/F1/002
Placement	General Psychiatry
Department	Psychiatry Liaison
The type of work to expect and learning opportunities	Liaison Psychiatry. Working in acute hospital and A&E You will also be on the Surgical On-call rota while placed in Old Age Psychiatry.
Where the placement is based	Psychiatry Liaison Office, Chaucer Ward – Maidstone Hospital
Clinical Supervisor(s) for the placement	Trainee will have a designated Clinical Supervisor
Main duties of the placement	Undertaking ward work and A& E assessment for the patients referred to psychiatric services. It is an interesting interface of mental – physical health. Working under supervision of consultant psychiatrist. There is an experience team of nurses and one core psychiatry trainee. FY1's are also involved in the Surgical On-call rota, doing weekend On-calls.
Typical working pattern in this placement	Based in the Chaucer Ward, Maidstone Hospital <i>Education:</i> There is dedicated FY1 teaching on Tuesday and Thursday lunch-times, along with Psychiatry teaching
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells NHS Trust
Site	Maidstone Hospital
Programme Code	19/KSS/RWF03/F1/007 19/KSS/RWF03/F1/008 19/KSS/RWF03/F1/016 19/KSS/RWF03/F1/017 19/KSS/RWF03/F1/025 19/KSS/RWF03/F1/026
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/004/F1/001 KSS/RWF03/004/F1/002
Placement	Respiratory Medicine
Department	Medicine
The type of work to expect and learning opportunities	Acute General Medicine with particular emphasis on Respiratory Medicine
Where the placement is based	Medical Ward – Maidstone Hospital
Clinical Supervisor(s) for the placement	Dr Syed Husain, Dr Ravish Mankragod
Main duties of the placement	Medical take Ward Care of Respiratory Patients
Typical working pattern in this placement	Daily Ward Rounds led by Consultant or Registrar Ward Care of Patients On Call rota <i>Education:</i> There is dedicated FY1 teaching on Tuesday and Thursday lunch-times. You are also expected to attend the Medical Grand round on Monday lunch-times.
Employer information	Emergencies The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the

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Individual Placement Descriptor***

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Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/004/F1/001 KSS/RWF03/004/F1/002
Placement	Respiratory Medicine
Department	Medicine
The type of work to expect and learning opportunities	Acute General Medicine with particular emphasis on Respiratory Medicine
Where the placement is based	Medical Ward – Maidstone Hospital
Clinical Supervisor(s) for the placement	Dr Syed Husain, Dr Ravish Mankragod
Main duties of the placement	Medical take Ward Care of Respiratory Patients
Typical working pattern in this placement	Daily Ward Rounds led by Consultant or Registrar Ward Care of Patients On Call rota <i>Education:</i> There is dedicated FY1 teaching on Tuesday and Thursday lunch-times. You are also expected to attend the Medical Grand round on Monday lunch-times.
Employer information	Emergencies The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the

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Where the placement is based	Medical Ward – Maidstone Hospital
Clinical Supervisor(s) for the placement	Dr Syed Husain, Dr Ravish Mankragod
Main duties of the placement	Medical take Ward Care of Respiratory Patients
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Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/004/F1/001 KSS/RWF03/004/F1/002
Placement	Respiratory Medicine
Department	Medicine
The type of work to expect and learning opportunities	Acute General Medicine with particular emphasis on Respiratory Medicine
Where the placement is based	Medical Ward – Maidstone Hospital
Clinical Supervisor(s) for the placement	Dr Syed Husain, Dr Ravish Mankragod
Main duties of the placement	Medical take Ward Care of Respiratory Patients
Typical working pattern in this placement	Daily Ward Rounds led by Consultant or Registrar Ward Care of Patients On Call rota <i>Education:</i> There is dedicated FY1 teaching on Tuesday and Thursday lunch-times. You are also expected to attend the Medical Grand round on Monday lunch-times.
Employer information	Emergencies The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the

profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

Main Conditions

The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service

Medical clearance is required prior to taking up the post;

Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;

Payment Policies

Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.

All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.

<http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461>

Risk Management/Health & Safety

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for

	example the use of aseptic techniques and the safe disposal of sharps.
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*It is important to note that this description is a typical example of your placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells NHS Trust
Site	Maidstone Hospital
Programme Code	19/KSS/RWF03/F1/008 19/KSS/RWF03/F1/009 19/KSS/RWF03/F1/017 19/KSS/RWF03/F1/018 19/KSS/RWF03/F1/026 19/KSS/RWF03/F1/027
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/011/F1/001 KSS/RWF03/011/F1/002
Placement	Geriatric Medicine - Stroke Medicine
Department	Medicine
The type of work to expect and learning opportunities	Care of Patients on the Stroke Unit
Where the placement is based	Stroke Unit – Maidstone Hospital
Clinical Supervisor(s) for the placement	Dr Chris Thom, Dr Tak Ellis
Main duties of the placement	Medical Cover of Stroke Patients Acute Stroke Admissions and Thrombolysis
Typical working pattern in this placement	Daily Consultant-led Ward Rounds Ward Care of Patients On Call rota <i>Education:</i> There is dedicated FY1 teaching on Tuesday and Thursday lunch-times. You are also expected to attend the Medical Grand round on Monday lunch-times.
Employer information	Emergencies The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her

colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

Main Conditions

The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service

Medical clearance is required prior to taking up the post;

Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;

Payment Policies

Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.

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Risk Management/Health & Safety

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Infection Control

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	responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells NHS Trust
Site	Maidstone Hospital
Programme Code	19/KSS/RWF03/F1/008 19/KSS/RWF03/F1/009 19/KSS/RWF03/F1/017 19/KSS/RWF03/F1/018 19/KSS/RWF03/F1/026 19/KSS/RWF03/F1/027
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/011/F1/001 KSS/RWF03/011/F1/002
Placement	Geriatric Medicine - Stroke Medicine
Department	Medicine
The type of work to expect and learning opportunities	Care of Patients on the Stroke Unit
Where the placement is based	Stroke Unit – Maidstone Hospital
Clinical Supervisor(s) for the placement	Dr Chris Thom, Dr Tak Ellis
Main duties of the placement	Medical Cover of Stroke Patients Acute Stroke Admissions and Thrombolysis
Typical working pattern in this placement	Daily Consultant-led Ward Rounds Ward Care of Patients On Call rota <i>Education:</i> There is dedicated FY1 teaching on Tuesday and Thursday lunch-times. You are also expected to attend the Medical Grand round on Monday lunch-times.
Employer information	Emergencies The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her

colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

Main Conditions

The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service

Medical clearance is required prior to taking up the post;

Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;

Payment Policies

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Risk Management/Health & Safety

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

Infection Control

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	responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells NHS Trust
Site	Maidstone Hospital
Programme Code	19/KSS/RWF03/F1/004 19/KSS/RWF03/F1/005 19/KSS/RWF03/F1/013 19/KSS/RWF03/F1/014 19/KSS/RWF03/F1/022 19/KSS/RWF03/F1/023
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/018/F1/001 KSS/RWF03/018/F1/002
Placement	Gastro-enterology
Department	Medicine
The type of work to expect and learning opportunities	Acute General Medicine with particular emphasis on Gastro-enterology
Where the placement is based	Medical Ward – Maidstone Hospital
Clinical Supervisor(s) for the placement	Dr George Bird, Dr Bijay Baburajan,
Main duties of the placement	Medical Ward Ward Care of Medical Patients
Typical working pattern in this placement	Daily Ward Rounds led by Consultant or Registrar Ward Care of Patients On Call rota <i>Education:</i> There is dedicated FY1 teaching on Tuesday and Thursday lunch-times. You are also expected to attend the Medical Grand round on Monday lunch-times.
Employer information	Emergencies The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the

profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

Main Conditions

The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service

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Risk Management/Health & Safety

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	responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Programme Code	19/KSS/RWFTW/F1/001 19/KSS/RWFTW/F1/002 19/KSS/RWFTW/F1/003 19/KSS/RWFTW/F1/004 19/KSS/RWFTW/F1/005 19/KSS/RWFTW/F1/006
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/091/F1/001 KSS/RWFTW/091/F1/002
Placement	Anaesthetics (ITU)
Department	Anaesthetics
The type of work to expect and learning opportunities	You will get experience in a busy Anaesthetic Department and get some experience of Intensive Care. You will get a high degree of supervision and get procedural training in theatres. You will also be on the Surgical On-call rota while placed in Anaesthetics.
Where the placement is based	Theatres and ITU
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor, but the consultant supervising on a daily basis may change.
Main duties of the placement	You will be working as one of two FY1 doctors in the Department of Anaesthetics and gain experience in both theatres and ITU. You are supervised at all times during this placement, but you will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients on ITU. FY1's are also involved in the Surgical On-call rota, doing weekend On-calls. You may also be expected to supervise and teach a final year Medical Student.
Typical working pattern in this placement	Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable) Mon: am: Theatre/ITU pm: Theatre/ITU Tues: am: Theatre/ITU pm: Theatre/ITU

STFS is a collaboration between HE Kent, Surrey & Sussex, HE South London, Brighton & Sussex Medical School, King's College London School of Medicine & St George's University of London

	<p>Wed: am: Theatre/ITU pm: Theatre/ITU Thurs: am: Theatre/ITU pm: Theatre/ITU Fri: am: Theatre/ITU pm: Theatre/ITU Sat: On-call 1 in 5 Sun: On-call 1 in 5</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Surgery, Anaesthetics and Psychiatry (17 in total). At any one time there are either two FY1 doctors on-call night and day.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday and Friday lunch-times.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p>

	<p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Programme Code	19/KSS/RWFTW/F1/001 19/KSS/RWFTW/F1/002 19/KSS/RWFTW/F1/003 19/KSS/RWFTW/F1/004 19/KSS/RWFTW/F1/005 19/KSS/RWFTW/F1/006
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/091/F1/001 KSS/RWFTW/091/F1/002
Placement	Anaesthetics (ITU)
Department	Anaesthetics
The type of work to expect and learning opportunities	You will get experience in a busy Anaesthetic Department and get some experience of Intensive Care. You will get a high degree of supervision and get procedural training in theatres. You will also be on the Surgical On-call rota while placed in Anaesthetics.
Where the placement is based	Theatres and ITU
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor, but the consultant supervising on a daily basis may change.
Main duties of the placement	You will be working as one of two FY1 doctors in the Department of Anaesthetics and gain experience in both theatres and ITU. You are supervised at all times during this placement, but you will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients on ITU. FY1's are also involved in the Surgical On-call rota, doing weekend On-calls. You may also be expected to supervise and teach a final year Medical Student.
Typical working pattern in this placement	Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable) Mon: am: Theatre/ITU pm: Theatre/ITU Tues: am: Theatre/ITU pm: Theatre/ITU

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	<p>Wed: am: Theatre/ITU pm: Theatre/ITU Thurs: am: Theatre/ITU pm: Theatre/ITU Fri: am: Theatre/ITU pm: Theatre/ITU Sat: On-call 1 in 5 Sun: On-call 1 in 5</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Surgery, Anaesthetics and Psychiatry (17 in total). At any one time there are either two FY1 doctors on-call night and day.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday and Friday lunch-times.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p>

	<p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Programme Code	19/KSS/RWFTW/F1/001 19/KSS/RWFTW/F1/002 19/KSS/RWFTW/F1/003 19/KSS/RWFTW/F1/004 19/KSS/RWFTW/F1/005 19/KSS/RWFTW/F1/006
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/091/F1/001 KSS/RWFTW/091/F1/002
Placement	Anaesthetics (ITU)
Department	Anaesthetics
The type of work to expect and learning opportunities	You will get experience in a busy Anaesthetic Department and get some experience of Intensive Care. You will get a high degree of supervision and get procedural training in theatres. You will also be on the Surgical On-call rota while placed in Anaesthetics.
Where the placement is based	Theatres and ITU
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor, but the consultant supervising on a daily basis may change.
Main duties of the placement	You will be working as one of two FY1 doctors in the Department of Anaesthetics and gain experience in both theatres and ITU. You are supervised at all times during this placement, but you will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients on ITU. FY1's are also involved in the Surgical On-call rota, doing weekend On-calls. You may also be expected to supervise and teach a final year Medical Student.
Typical working pattern in	Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)

this placement	<p> Mon: am: Theatre/ITU pm: Theatre/ITU Tues: am: Theatre/ITU pm: Theatre/ITU Wed: am: Theatre/ITU pm: Theatre/ITU Thurs: am: Theatre/ITU pm: Theatre/ITU Fri: am: Theatre/ITU pm: Theatre/ITU Sat: On-call 1 in 5 Sun: On-call 1 in 5 </p> <p> <i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Surgery, Anaesthetics and Psychiatry (17 in total). At any one time there are either two FY1 doctors on-call night and day. </p> <p> <i>Education:</i> There is dedicated FY 1 teaching on Wednesday and Friday lunch-times. </p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Programme Code	19/KSS/RWFTW/F1/001 19/KSS/RWFTW/F1/002 19/KSS/RWFTW/F1/003 19/KSS/RWFTW/F1/004 19/KSS/RWFTW/F1/005 19/KSS/RWFTW/F1/006
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/091/F1/001 KSS/RWFTW/091/F1/002
Placement	Anaesthetics (ITU)
Department	Anaesthetics
The type of work to expect and learning opportunities	You will get experience in a busy Anaesthetic Department and get some experience of Intensive Care. You will get a high degree of supervision and get procedural training in theatres. You will also be on the Surgical On-call rota while placed in Anaesthetics.
Where the placement is based	Theatres and ITU
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor, but the consultant supervising on a daily basis may change.
Main duties of the placement	You will be working as one of two FY1 doctors in the Department of Anaesthetics and gain experience in both theatres and ITU. You are supervised at all times during this placement, but you will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients on ITU. FY1's are also involved in the Surgical On-call rota, doing weekend On-calls. You may also be expected to supervise and teach a final year Medical Student.
Typical working pattern in	Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)

this placement	<p> Mon: am: Theatre/ITU pm: Theatre/ITU Tues: am: Theatre/ITU pm: Theatre/ITU Wed: am: Theatre/ITU pm: Theatre/ITU Thurs: am: Theatre/ITU pm: Theatre/ITU Fri: am: Theatre/ITU pm: Theatre/ITU Sat: On-call 1 in 5 Sun: On-call 1 in 5 </p> <p> <i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Surgery, Anaesthetics and Psychiatry (17 in total). At any one time there are either two FY1 doctors on-call night and day. </p> <p> <i>Education:</i> There is dedicated FY 1 teaching on Wednesday and Friday lunch-times. </p>
Employer information	<p> Emergencies </p> <p> The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis. </p> <p> Main Conditions </p> <p> The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service </p> <p> Medical clearance is required prior to taking up the post; </p> <p> Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation; </p> <p> Payment Policies </p> <p> Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day. </p> <p> All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work </p>

	<p>schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B7F5461</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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*It is important to note that this description is a typical example of your placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells NHS Trust
Site	Maidstone Hospital
Programme Code	19/KSS/RWF03/F1/004 19/KSS/RWF03/F1/005 19/KSS/RWF03/F1/013 19/KSS/RWF03/F1/014 19/KSS/RWF03/F1/022 19/KSS/RWF03/F1/023
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/018/F1/001 KSS/RWF03/018/F1/002
Placement	Gastro-enterology
Department	Medicine
The type of work to expect and learning opportunities	Acute General Medicine with particular emphasis on Gastro-enterology
Where the placement is based	Medical Ward – Maidstone Hospital
Clinical Supervisor(s) for the placement	Dr George Bird, Dr Bijay Baburajan,
Main duties of the placement	Medical Ward Ward Care of Medical Patients
Typical working pattern in this placement	Daily Ward Rounds led by Consultant or Registrar Ward Care of Patients On Call rota <i>Education:</i> There is dedicated FY1 teaching on Tuesday and Thursday lunch-times. You are also expected to attend the Medical Grand round on Monday lunch-times.
Employer information	Emergencies The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the

profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

Main Conditions

The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service

Medical clearance is required prior to taking up the post;

Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;

Payment Policies

Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.

All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.

<http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461>

Risk Management/Health & Safety

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical

	responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.
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*It is important to note that this description is a typical example of your placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Programme Code	19/KSS/RWFTW/F1/016 19/KSS/RWFTW/F1/017 19/KSS/RWFTW/F1/018 19/KSS/RWFTW/F1/019 19/KSS/RWFTW/F1/020 19/KSS/RWFTW/F1/021
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/007/F1/001 KSS/RWFTW/007/F1/002
Placement	Cardiology
Department	Medicine
The type of work to expect and learning opportunities	You will get experience of the General Internal Medicine taking part in the Acute unselected medical on-call, and you will spend at least two weeks during your 4 month placement on the Medical Assessment. You will be ward based for most of your remaining work, working on Ward 12, which gives experience in the management of the acute general medical problems and cardiac problems. The Cardiology team help to manage patients with cardiac problems throughout the Hospital.
Where the placement is based	Ward 12, CCU, MAU and the cardiac catheter laboratory
Clinical Supervisor(s) for the placement	Drs Bhatia, Budak, Harrington and Lawson
Main duties of the placement	<p>You will be working as one of two FY1 doctors on this placement, working along side two (CT1 – CT2) doctors and two registrars. You will have a high degree of support during this placement. You will be responsible with the rest of your team for the day to day management of the patients with cardiac problems, taking your share of arranging investigations, acting on the results and arranging discharge arrangements.</p> <p>While on the acute medical take and while placed on MAU, you will be expected to make the primary assessment of patients referred to the medical on-call team and present them on to the supervising consultant. You will have the opportunity to learn how to do many of the practical procedures expected of a FY1 doctor working in Medicine.</p> <p>The Cardiologists operate a Consultant of the week system with daily ward rounds of cardiac patients starting on CCU at 8am. In the afternoons you</p>

	will also be asked to help see elective admissions coming in for cardiac procedures.
Typical working pattern in this placement	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Consultant Ward Round pm: Ward Work</p> <p>Tues: am: Consultant Ward Round pm: Ward Work</p> <p>Wed: am: Consultant Ward Round pm: Ward Work</p> <p>Thurs: am: Consultant Ward Round pm: Ward Work</p> <p>Fri: am: Consultant Ward Round pm: Ward Work</p> <p>Sat: On-call 2 in 15</p> <p>Sun: On-call 2 in 15</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Medicine (17 in total), but will not be expected to do night shifts during this placement. At any one time there are either one or two FY1 doctors on-call. Two on Mondays, Fridays, Saturdays and Sundays and One on Tuesdays, Wednesdays and Thursdays.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday and Friday lunch-times. You are also expected to attend the Medical Grand round on Thursday lunch-times.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p>

	<p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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*It is important to note that this description is a typical example of your placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Programme Code	19/KSS/RWFTW/F1/016 19/KSS/RWFTW/F1/017 19/KSS/RWFTW/F1/018 19/KSS/RWFTW/F1/019 19/KSS/RWFTW/F1/020 19/KSS/RWFTW/F1/021
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/007/F1/001 KSS/RWFTW/007/F1/002
Placement	Cardiology
Department	Medicine
The type of work to expect and learning opportunities	You will get experience of the General Internal Medicine taking part in the Acute unselected medical on-call, and you will spend at least two weeks during your 4 month placement on the Medical Assessment. You will be ward based for most of your remaining work, working on Ward 12, which gives experience in the management of the acute general medical problems and cardiac problems. The Cardiology team help to manage patients with cardiac problems throughout the Hospital.
Where the placement is based	Ward 12, CCU, MAU and the cardiac catheter laboratory
Clinical Supervisor(s) for the placement	Drs Bhatia, Budak, Harrington and Lawson
Main duties of the placement	<p>You will be working as one of two FY1 doctors on this placement, working along side two (CT1 – CT2) doctors and two registrars. You will have a high degree of support during this placement. You will be responsible with the rest of your team for the day to day management of the patients with cardiac problems, taking your share of arranging investigations, acting on the results and arranging discharge arrangements.</p> <p>While on the acute medical take and while placed on MAU, you will be expected to make the primary assessment of patients referred to the medical on-call team and present them on to the supervising consultant. You will have the opportunity to learn how to do many of the practical procedures expected of a FY1 doctor working in Medicine.</p> <p>The Cardiologists operate a Consultant of the week system with daily ward rounds of cardiac patients starting on CCU at 8am. In the afternoons you</p>

	will also be asked to help see elective admissions coming in for cardiac procedures.
Typical working pattern in this placement	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Consultant Ward Round pm: Ward Work</p> <p>Tues: am: Consultant Ward Round pm: Ward Work</p> <p>Wed: am: Consultant Ward Round pm: Ward Work</p> <p>Thurs: am: Consultant Ward Round pm: Ward Work</p> <p>Fri: am: Consultant Ward Round pm: Ward Work</p> <p>Sat: On-call 2 in 15 Sun: On-call 2 in 15</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Medicine (17 in total), but will not be expected to do night shifts during this placement. At any one time there are either one or two FY1 doctors on-call. Two on Mondays, Fridays, Saturdays and Sundays and One on Tuesdays, Wednesdays and Thursdays.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday and Friday lunch-times. You are also expected to attend the Medical Grand round on Thursday lunch-times.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p>

	<p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Programme Code	19/KSS/RWFTW/F1/006 19/KSS/RWFTW/F1/010 19/KSS/RWFTW/F1/011 19/KSS/RWFTW/F1/013 19/KSS/RWFTW/F1/014 19/KSS/RWFTW/F1/015
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/017/F1/002 KSS/RWFTW/017/F1/003
Placement	Endocrinology and Diabetes Mellitus
Department	Medicine
The type of work to expect and learning opportunities	You will get experience of the General Internal Medicine taking part in the Acute unselected medical on-call, and you will spend at least two weeks during your 4 month placement on the Medical Assessment. You will be ward based for most of your remaining work, working on either Ward 21 or Ward 12, which gives experience in the management of the acute general medical problems and cardiac problems. The Diabetes team help to manage patients with diabetes problems throughout the Hospital.
Where the placement is based	Ward 21 or Ward 12 and MAU and medical outliers on Ward 11
Clinical Supervisor(s) for the placement	Dr Dennis Barnes & Dr Masud Haq
Main duties of the placement	<p>You will be working as one of four FY1 doctors on this placement, working along side four (FY2 – CT2) doctors and three registrars. You will have a high degree of support during this placement. You will be responsible with the rest of your team for the day to day management of the patients with diabetes problems, taking your share of arranging investigations, acting on the results and arranging discharge arrangements.</p> <p>While on the acute medical take and while placed on MAU, you will be expected to make the primary assessment of patients referred to the medical on-call team and present them on to the supervising consultant. You will have the opportunity to learn how to do many of the practical procedures expected of a FY1 doctor working in Medicine.</p> <p>You may also be expected to supervise and teach a final year Medical Student.</p>

Typical working pattern in this placement	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Ward Work pm: Consultant Ward Round</p> <p>Tues: am: Ward Work/On-call pm: Ward Work/On-call</p> <p>Wed: am: Consultant Post-take Ward Round 1 week in 4 /Ward Work pm: Ward Work</p> <p>Thurs: am: Consultant Ward Round pm: Ward Work</p> <p>Fri: am: Ward Work pm: Ward Work</p> <p>Sat: On-call 2 in 15 Sun: On-call 2 in 15</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Medicine (17 in total), but will not be expected to do night shifts during this placement. At any one time there are either one or two FY1 doctors on-call. Two on Mondays, Fridays, Saturdays and Sundays and One on Tuesdays, Wednesdays and Thursdays.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday and Friday lunch-times. You are also expected to attend the care of the Medical Grand round on Thursday lunch-times and Endocrinology & Diabetes teaching on Tuesday lunch-times.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p>

	<p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Programme Code	19/KSS/RWFTW/F1/022 19/KSS/RWFTW/F1/023 19/KSS/RWFTW/F1/024 19/KSS/RWFTW/F1/025 19/KSS/RWFTW/F1/026 19/KSS/RWFTW/F1/027
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/018/F1/001 KSS/RWFTW/018/F1/002
Placement	Gastroenterology
Department	Medicine
The type of work to expect and learning opportunities	You will get experience of the General Internal Medicine taking part in the Acute unselected medical on-call, and you will spend at least two weeks during your 4 month placement on the Medical Assessment. You will be ward based for most of your remaining work, working on the Ward 12, which gives experience in the management of the patients with Respiratory and Gastroenterology problems.
Where the placement is based	Ward 12, MAU and medical outliers on Ward 10
Clinical Supervisor(s) for the placement	Dr H Sharma, Dr D Hanumantharaya, Dr L Maiden & Dr P Blaker
Main duties of the placement	<p>You will be working as one of four FY1 doctors on this placement, working along side four (FY2 – CT2) doctors and four registrars. You will have a high degree of support during this placement. You will be responsible with the rest of your team for the day to day management of the patients on the ward, taking your share of arranging investigations, acting on the results and arranging discharge arrangements. While on the acute medical take and while placed on MAU, you will be expected to make the primary assessment of patients referred to the medical on-call team and present them on to the supervising consultant. You will have the opportunity to learn how to do many of the practical procedures expected of a FY1 doctor working in Medicine.</p> <p>During this post you will also get experience in the management of patients with Gastroenterological problems, and be involved in the management of acute gastro-intestinal haemorrhage, acute colitis and enteral feeding.</p> <p>You may also be expected to supervise and teach a final year Medical Student.</p>

Typical working pattern in this placement	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Ward Work pm: Ward Work</p> <p>Tues: am: Consultant Ward Round pm: Ward Work</p> <p>Wed: am: Ward Work/On-call pm: Ward Work/On-call</p> <p>Thurs: am: Consultant Post-take Ward Round pm: Ward Work</p> <p>Fri: am: Ward Work pm: Ward Work</p> <p>Sat: On-call 2 in 15</p> <p>Sun: On-call 2 in 15</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Medicine (17 in total), but will not be expected to do night shifts during this placement. At any one time there are either one or two FY1 doctors on-call. Two on Mondays, Fridays, Saturdays and Sundays and One on Tuesdays, Wednesdays and Thursdays.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday and Friday lunch-times. You are also expected to attend the care of the Medical Grand round on Thursday lunch-times.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p>

	<p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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*It is important to note that this description is a typical example of your placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Programme Code	19/KSS/RWFTW/F1/006 19/KSS/RWFTW/F1/010 19/KSS/RWFTW/F1/011 19/KSS/RWFTW/F1/013 19/KSS/RWFTW/F1/014 19/KSS/RWFTW/F1/015
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/017/F1/002 KSS/RWFTW/017/F1/003
Placement	Endocrinology and Diabetes Mellitus
Department	Medicine
The type of work to expect and learning opportunities	You will get experience of the General Internal Medicine taking part in the Acute unselected medical on-call, and you will spend at least two weeks during your 4 month placement on the Medical Assessment. You will be ward based for most of your remaining work, working on either Ward 21 or Ward 12, which gives experience in the management of the acute general medical problems and cardiac problems. The Diabetes team help to manage patients with diabetes problems throughout the Hospital.
Where the placement is based	Ward 21 or Ward 12 and MAU and medical outliers on Ward 11
Clinical Supervisor(s) for the placement	Dr Dennis Barnes & Dr Masud Haq
Main duties of the placement	<p>You will be working as one of four FY1 doctors on this placement, working along side four (FY2 – CT2) doctors and three registrars. You will have a high degree of support during this placement. You will be responsible with the rest of your team for the day to day management of the patients with diabetes problems, taking your share of arranging investigations, acting on the results and arranging discharge arrangements.</p> <p>While on the acute medical take and while placed on MAU, you will be expected to make the primary assessment of patients referred to the medical on-call team and present them on to the supervising consultant. You will have the opportunity to learn how to do many of the practical procedures expected of a FY1 doctor working in Medicine.</p> <p>You may also be expected to supervise and teach a final year Medical Student.</p>

Typical working pattern in this placement	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Ward Work pm: Consultant Ward Round</p> <p>Tues: am: Ward Work/On-call pm: Ward Work/On-call</p> <p>Wed: am: Consultant Post-take Ward Round 1 week in 4 /Ward Work pm: Ward Work</p> <p>Thurs: am: Consultant Ward Round pm: Ward Work</p> <p>Fri: am: Ward Work pm: Ward Work</p> <p>Sat: On-call 2 in 15 Sun: On-call 2 in 15</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Medicine (17 in total), but will not be expected to do night shifts during this placement. At any one time there are either one or two FY1 doctors on-call. Two on Mondays, Fridays, Saturdays and Sundays and One on Tuesdays, Wednesdays and Thursdays.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday and Friday lunch-times. You are also expected to attend the care of the Medical Grand round on Thursday lunch-times and Endocrinology & Diabetes teaching on Tuesday lunch-times.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p>

	<p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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*It is important to note that this description is a typical example of your placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Programme Code	19/KSS/RWFTW/F1/001 19/KSS/RWFTW/F1/002 19/KSS/RWFTW/F1/003 19/KSS/RWFTW/F1/016 19/KSS/RWFTW/F1/017 19/KSS/RWFTW/F1/018 19/KSS/RWFTW/F1/019 19/KSS/RWFTW/F1/020 19/KSS/RWFTW/F1/021
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/011/F1/002 KSS/RWFTW/011/F1/006 KSS/RWFTW/011/F1/007
Placement	Geriatric Medicine – Stroke Medicine
Department	Medicine
The type of work to expect and learning opportunities	<p>You will get experience of the General Internal Medicine taking part in the Acute unselected medical on-call, and you will spend at least two weeks during your 4 month placement on the Medical Assessment. You will be ward based for most of your remaining work, working on the Acute Stroke Unit (ASU) and on Ward 22, which gives experience in the management of the acute care of older patients.</p> <p>There is a daily Consultant led ward round on the ASU and the unit takes part in the hyper-acute management of Strokes and thrombolyses Stroke patients where appropriate. There is also a daily TIA clinic.</p> <p>The Stroke Service in Kent is under review and this placement may be subject to change and trainees placed on another Geriatric Medicine ward.</p>
Where the placement is based	Ward 22, Acute Stroke Unit, MAU and medical outliers on Ward 30
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	You will be working as one of four FY1 doctors on this placement, working along side four (FY2 – CT2) doctors and two registrars. You will have a high degree of support during this placement. You will be responsible with the rest of your team for the day to day management of the patients on the ward, taking your share of arranging investigations, acting on the results and arranging discharge arrangements. While on the acute medical take and while placed on MAU, you will be expected to make the primary assessment of patients referred to the medical on-call team and present

	<p>them on to the supervising consultant. You will have the opportunity to learn how to do many of the practical procedures expected of a FY1 doctor working in Medicine.</p> <p>You may also be expected to supervise and teach a final year Medical Student.</p>
Typical working pattern in this placement	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions weekly</p> <p>Mon: am: Consultant Ward Round pm: Ward work</p> <p>Tues: am: Ward work pm: Ward Work/On-call</p> <p>Wed: am: Consultant Post-take Ward Round pm: MTD meeting/Ward Work</p> <p>Thurs: am: Ward Work pm: Ward Work</p> <p>Fri: am: Consultant Ward Round pm: Ward Work</p> <p>Sat: On-call 2 in 15</p> <p>Sun: On-call 2 in 15</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Medicine (15 in total), but will not be expected to do night shifts during this placement. At any one time there are either one or two FY1 doctors on-call. Two on Mondays, Fridays, Saturdays and Sundays and One on Tuesdays, Wednesdays and Thursdays.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday and Friday lunch-times. You are also expected to attend the care of the elderly teaching on Monday lunch-times and the Medical Grand round on Thursday lunch-times.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p>

	<p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Programme Code	19/KSS/RWFTW/F1/007 19/KSS/RWFTW/F1/008 19/KSS/RWFTW/F1/009 19/KSS/RWFTW/F1/022 19/KSS/RWFTW/F1/023 19/KSS/RWFTW/F1/024 19/KSS/RWFTW/F1/028 19/KSS/RWFTW/F1/029 19/KSS/RWFTW/F1/030
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/011/F1/001 KSS/RWFTW/011/F1/003 KSS/RWFTW/011/F1/008
Placement	Geriatric Medicine
Department	Medicine
The type of work to expect and learning opportunities	You will get experience of the General Internal Medicine taking part in the Acute unselected medical on-call, and you will spend at least two weeks during your 4 month placement on the Medical Assessment. You will be ward based for most of your remaining work, working on one of the Acute Geriatric Wards, which gives experience in the management of the acute care of older patients and those having geriatric rehabilitation
Where the placement is based	Ward 32, MAU and medical outliers on Ward 31
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	You will be working as one of three FY1 doctors on this placement, working along side four (FY2 – CT2) doctors and two registrars. You will have a high degree of support during this placement. You will be responsible with the rest of your team for the day to day management of the patients on the ward, taking your share of arranging investigations, acting on the results and arranging discharge arrangements. While on the acute medical take and while placed on MAU, you will be expected to make the primary assessment of patients referred to the medical on-call team and present them on to the supervising consultant. You will have the opportunity to learn how to do many of the practical procedures expected of a FY1 doctor working in Medicine.
Typical working pattern in this	Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)

placement	<p>Mon: am: Ward Work pm: Ward Work Tues: am: Consultant Ward Round pm: Ward Work Wed: am: Ward Work and MTD meeting pm: Ward Work Thurs: am: Ward Work/On-call pm: Ward Work/On-call Fri: am: Consultant Post-take Ward Round pm: Ward Work Sat: On-call 2 in 15 Sun: On-call 2 in 15</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Medicine (15 in total), but will not be expected to do night shifts during this placement. At any one time there are either one or two FY1 doctors on-call. Two on Mondays, Fridays, Saturdays and Sundays and One on Tuesdays, Wednesdays and Thursdays.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday and Friday lunch-times. You are also expected to attend the care of the elderly teaching on Monday lunch-times and the Medical Grand round on Thursday lunch-times.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore</p>

	<p>be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Programme Code	19/KSS/RWFTW/F1/004 19/KSS/RWFTW/F1/005 19/KSS/RWFTW/F1/006 19/KSS/RWFTW/F1/007 19/KSS/RWFTW/F1/008 19/KSS/RWFTW/F1/009 19/KSS/RWFTW/F1/028 19/KSS/RWFTW/F1/029 19/KSS/RWFTW/F1/030
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/004/F1/001 KSS/RWFTW/004/F1/002 KSS/RWFTW/004/F1/003
Placement	Respiratory Medicine
Department	Medicine
The type of work to expect and learning opportunities	You will get experience of the General Internal Medicine taking part in the Acute unselected medical on-call, and you will spend at least two weeks during your 4 month placement on the Medical Assessment. You will be ward based for most of your remaining work, working on the Ward 21, which gives experience in the management of the patients with Respiratory and Gastroenterology problems.
Where the placement is based	Ward 21, MAU and medical outliers on Ward 10
Clinical Supervisor(s) for the placement	Dr Simon Webster, Dr Tuck Loke
Main duties of the placement	<p>You will be working as one of four FY1 doctors on this placement, working along side four (FY2 – CT2) doctors and four registrars. You will have a high degree of support during this placement. You will be responsible with the rest of your team for the day to day management of the patients on the ward, taking your share of arranging investigations, acting on the results and arranging discharge arrangements. While on the acute medical take and while placed on MAU, you will be expected to make the primary assessment of patients referred to the medical on-call team and present them on to the supervising consultant. You will have the opportunity to learn how to do many of the practical procedures expected of a FY1 doctor working in Medicine.</p> <p>During this post you will also get experience in the management of patients with Respiratory problems and be involved in the management of acute</p>

	asthma, respiratory failure and lung cancer.
Typical working pattern in this placement	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Consultant Ward Round/On-call pm: Ward Work/On-call Tues: am: Consultant Post-take Ward alternate weeks/ Ward Work pm: Ward Work Wed: am: Ward Work pm: Ward Work Thurs: am: Lung Cancer MTD and Consultant Ward Round pm: Ward Work Fri: am: X-ray meeting and Ward Work pm: Ward Work Sat: On-call 2 in 15 Sun: On-call 2 in 15</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Medicine (15 in total), but will not be expected to do night shifts during this placement. At any one time there are either one or two FY1 doctors on-call. Two on Mondays, Fridays, Saturdays and Sundays and One on Tuesdays, Wednesdays and Thursdays.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday and Friday lunch-times. You are also expected to attend the Medical Grand round on Thursday lunch-times.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence</p>

	<p>Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Programme Code	19/KSS/RWFTW/F1/004 19/KSS/RWFTW/F1/005 19/KSS/RWFTW/F1/006 19/KSS/RWFTW/F1/007 19/KSS/RWFTW/F1/008 19/KSS/RWFTW/F1/009 19/KSS/RWFTW/F1/028 19/KSS/RWFTW/F1/029 19/KSS/RWFTW/F1/030
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/004/F1/001 KSS/RWFTW/004/F1/002 KSS/RWFTW/004/F1/003
Placement	Respiratory Medicine
Department	Medicine
The type of work to expect and learning opportunities	You will get experience of the General Internal Medicine taking part in the Acute unselected medical on-call, and you will spend at least two weeks during your 4 month placement on the Medical Assessment. You will be ward based for most of your remaining work, working on the Ward 21, which gives experience in the management of the patients with Respiratory and Gastroenterology problems.
Where the placement is based	Ward 21, MAU and medical outliers on Ward 10
Clinical Supervisor(s) for the placement	Dr Simon Webster, Dr Tuck Loke
Main duties of the placement	<p>You will be working as one of four FY1 doctors on this placement, working along side four (FY2 – CT2) doctors and four registrars. You will have a high degree of support during this placement. You will be responsible with the rest of your team for the day to day management of the patients on the ward, taking your share of arranging investigations, acting on the results and arranging discharge arrangements. While on the acute medical take and while placed on MAU, you will be expected to make the primary assessment of patients referred to the medical on-call team and present them on to the supervising consultant. You will have the opportunity to learn how to do many of the practical procedures expected of a FY1 doctor working in Medicine.</p> <p>During this post you will also get experience in the management of patients with Respiratory problems and be involved in the management of acute</p>

	asthma, respiratory failure and lung cancer.
Typical working pattern in this placement	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Consultant Ward Round/On-call pm: Ward Work/On-call Tues: am: Consultant Post-take Ward alternate weeks/ Ward Work pm: Ward Work Wed: am: Ward Work pm: Ward Work Thurs: am: Lung Cancer MTD and Consultant Ward Round pm: Ward Work Fri: am: X-ray meeting and Ward Work pm: Ward Work Sat: On-call 2 in 15 Sun: On-call 2 in 15</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Medicine (15 in total), but will not be expected to do night shifts during this placement. At any one time there are either one or two FY1 doctors on-call. Two on Mondays, Fridays, Saturdays and Sundays and One on Tuesdays, Wednesdays and Thursdays.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday and Friday lunch-times. You are also expected to attend the Medical Grand round on Thursday lunch-times.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence</p>

	<p>Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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*It is important to note that this description is a typical example of your placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Programme Code	19/KSS/RWFTW/F1/004 19/KSS/RWFTW/F1/005 19/KSS/RWFTW/F1/006 19/KSS/RWFTW/F1/007 19/KSS/RWFTW/F1/008 19/KSS/RWFTW/F1/009 19/KSS/RWFTW/F1/028 19/KSS/RWFTW/F1/029 19/KSS/RWFTW/F1/030
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/004/F1/001 KSS/RWFTW/004/F1/002 KSS/RWFTW/004/F1/003
Placement	Respiratory Medicine
Department	Medicine
The type of work to expect and learning opportunities	You will get experience of the General Internal Medicine taking part in the Acute unselected medical on-call, and you will spend at least two weeks during your 4 month placement on the Medical Assessment. You will be ward based for most of your remaining work, working on the Ward 21, which gives experience in the management of the patients with Respiratory and Gastroenterology problems.
Where the placement is based	Ward 21, MAU and medical outliers on Ward 10
Clinical Supervisor(s) for the placement	Dr Simon Webster, Dr Tuck Loke
Main duties of the placement	<p>You will be working as one of four FY1 doctors on this placement, working along side four (FY2 – CT2) doctors and four registrars. You will have a high degree of support during this placement. You will be responsible with the rest of your team for the day to day management of the patients on the ward, taking your share of arranging investigations, acting on the results and arranging discharge arrangements. While on the acute medical take and while placed on MAU, you will be expected to make the primary assessment of patients referred to the medical on-call team and present them on to the supervising consultant. You will have the opportunity to learn how to do many of the practical procedures expected of a FY1 doctor working in Medicine.</p> <p>During this post you will also get experience in the management of patients with Respiratory problems and be involved in the management of acute</p>

	asthma, respiratory failure and lung cancer.
Typical working pattern in this placement	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Consultant Ward Round/On-call pm: Ward Work/On-call Tues: am: Consultant Post-take Ward alternate weeks/ Ward Work pm: Ward Work Wed: am: Ward Work pm: Ward Work Thurs: am: Lung Cancer MTD and Consultant Ward Round pm: Ward Work Fri: am: X-ray meeting and Ward Work pm: Ward Work Sat: On-call 2 in 15 Sun: On-call 2 in 15</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Medicine (15 in total), but will not be expected to do night shifts during this placement. At any one time there are either one or two FY1 doctors on-call. Two on Mondays, Fridays, Saturdays and Sundays and One on Tuesdays, Wednesdays and Thursdays.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday and Friday lunch-times. You are also expected to attend the Medical Grand round on Thursday lunch-times.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence</p>

	<p>Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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*It is important to note that this description is a typical example of your placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Programme Code	19/KSS/RWFTW/F1/004 19/KSS/RWFTW/F1/005 19/KSS/RWFTW/F1/006 19/KSS/RWFTW/F1/007 19/KSS/RWFTW/F1/008 19/KSS/RWFTW/F1/009 19/KSS/RWFTW/F1/028 19/KSS/RWFTW/F1/029 19/KSS/RWFTW/F1/030
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/004/F1/001 KSS/RWFTW/004/F1/002 KSS/RWFTW/004/F1/003
Placement	Respiratory Medicine
Department	Medicine
The type of work to expect and learning opportunities	You will get experience of the General Internal Medicine taking part in the Acute unselected medical on-call, and you will spend at least two weeks during your 4 month placement on the Medical Assessment. You will be ward based for most of your remaining work, working on the Ward 21, which gives experience in the management of the patients with Respiratory and Gastroenterology problems.
Where the placement is based	Ward 21, MAU and medical outliers on Ward 10
Clinical Supervisor(s) for the placement	Dr Simon Webster, Dr Tuck Loke
Main duties of the placement	<p>You will be working as one of four FY1 doctors on this placement, working along side four (FY2 – CT2) doctors and four registrars. You will have a high degree of support during this placement. You will be responsible with the rest of your team for the day to day management of the patients on the ward, taking your share of arranging investigations, acting on the results and arranging discharge arrangements. While on the acute medical take and while placed on MAU, you will be expected to make the primary assessment of patients referred to the medical on-call team and present them on to the supervising consultant. You will have the opportunity to learn how to do many of the practical procedures expected of a FY1 doctor working in Medicine.</p> <p>During this post you will also get experience in the management of patients with Respiratory problems and be involved in the management of acute</p>

	asthma, respiratory failure and lung cancer.
Typical working pattern in this placement	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Consultant Ward Round/On-call pm: Ward Work/On-call Tues: am: Consultant Post-take Ward alternate weeks/ Ward Work pm: Ward Work Wed: am: Ward Work pm: Ward Work Thurs: am: Lung Cancer MTD and Consultant Ward Round pm: Ward Work Fri: am: X-ray meeting and Ward Work pm: Ward Work Sat: On-call 2 in 15 Sun: On-call 2 in 15</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Medicine (15 in total), but will not be expected to do night shifts during this placement. At any one time there are either one or two FY1 doctors on-call. Two on Mondays, Fridays, Saturdays and Sundays and One on Tuesdays, Wednesdays and Thursdays.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday and Friday lunch-times. You are also expected to attend the Medical Grand round on Thursday lunch-times.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence</p>

	<p>Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells and Maidstone Hospitals
Programme Code	19/KSS/RWFTW/F1/001 19/KSS/RWFTW/F1/002 19/KSS/RWFTW/F1/003 19/KSS/RWFTW/F1/005 19/KSS/RWFTW/F1/010 19/KSS/RWFTW/F1/011 19/KSS/RWFTW/F1/013 19/KSS/RWFTW/F1/014 19/KSS/RWFTW/F1/015 19/KSS/RWFTW/F1/016 19/KSS/RWFTW/F1/017 19/KSS/RWFTW/F1/018 19/KSS/RWFTW/F1/019 19/KSS/RWFTW/F1/020 19/KSS/RWFTW/F1/021 19/KSS/RWFTW/F1/022 19/KSS/RWFTW/F1/023 19/KSS/RWFTW/F1/024 19/KSS/RWFTW/F1/025 19/KSS/RWFTW/F1/026 19/KSS/RWFTW/F1/027 19/KSS/RWFTW/F1/028 19/KSS/RWFTW/F1/029 19/KSS/RWFTW/F1/030
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/021/F1/001 KSS/RWFTW/021/F1/004 KSS/RWFTW/021/F1/005 KSS/RWFTW/021/F1/006 KSS/RWFTW/021/F1/007 KSS/RWFTW/021/F1/008 KSS/RWFTW/021/F1/009 KSS/RWFTW/021/F1/010
Placement	General Surgery
Department	Surgery
The type of work to expect and learning opportunities	You will get experience in a busy Surgical Department which concentrates Acute Surgical Admissions on the Tunbridge Wells site. You will be expected to do nights during this placement, which gives you good experience for your FY2 year. On the Maidstone site you will gain experience of elective general surgery, urology, upper GI, colorectal and breast surgery and surgical out-patients.
Where the placement is based	Wards 10 & 11 and the Short Stay Surgical Unit & Surgical Assessment Units at Tunbridge Wells Hospital. Cornwallis and Peale wards at Maidstone Hospital.

Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor, but as the Surgical Department operates a Consultant of the Week, the daily supervision changes on a weekly basis.
Main duties of the placement	<p>You will be working as one of 17 FY1 doctors in the Department of Surgery. The Psychiatry and Anaesthetic FY1's are also involved in the Surgical On-call rota.</p> <p>All FY1 doctors spend 5 weeks working in Surgery at Maidstone for elective experience and will rotate over on a rotational basis. The remainder of the rotation will be spent at Tunbridge Wells.</p> <p>You will be responsible with the rest of your team for the day to day management of the patients on the surgical wards, taking your share of arranging investigations, acting on the results and arranging discharge arrangements. While on the acute surgical take, you will be expected to make the primary assessment of patients referred to the surgical on-call team and present them on to the supervising consultant. You will have the opportunity to learn how to do many of the practical procedures expected of a FY1 doctor working in Surgery.</p> <p>You may also be expected to supervise and teach a final year Medical Student.</p>
Typical working pattern in this placement	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Consultant Ward Round pm: Ward Work</p> <p>Tues: am: Consultant Ward Round pm: Ward Work</p> <p>Wed: am: Consultant Ward Round pm: Ward Work</p> <p>Thurs: am: Consultant Ward Round pm: Ward Work</p> <p>Fri: am: Consultant Ward Round pm: Ward Work</p> <p>Sat: On-call 1 in 5 Sun: On-call 1 in 5</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Surgery, Anaesthetics and Psychiatry. You will be expected to do night shifts during this placement. At any one time there are two FY1 doctors on-call during the day.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday and Friday lunch-times at Tunbridge Wells and Tuesday and Thursday at Maidstone.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her</p>

colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

Main Conditions

The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service

Medical clearance is required prior to taking up the post;

Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;

Payment Policies

Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.

All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.

<http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461>

Risk Management/Health & Safety

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical

	responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.
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*It is important to note that this description is a typical example of your placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells and Maidstone Hospitals
Programme Code	19/KSS/RWFTW/F1/001 19/KSS/RWFTW/F1/002 19/KSS/RWFTW/F1/003 19/KSS/RWFTW/F1/005 19/KSS/RWFTW/F1/010 19/KSS/RWFTW/F1/011 19/KSS/RWFTW/F1/013 19/KSS/RWFTW/F1/014 19/KSS/RWFTW/F1/015 19/KSS/RWFTW/F1/016 19/KSS/RWFTW/F1/017 19/KSS/RWFTW/F1/018 19/KSS/RWFTW/F1/019 19/KSS/RWFTW/F1/020 19/KSS/RWFTW/F1/021 19/KSS/RWFTW/F1/022 19/KSS/RWFTW/F1/023 19/KSS/RWFTW/F1/024 19/KSS/RWFTW/F1/025 19/KSS/RWFTW/F1/026 19/KSS/RWFTW/F1/027 19/KSS/RWFTW/F1/028 19/KSS/RWFTW/F1/029 19/KSS/RWFTW/F1/030
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/021/F1/001 KSS/RWFTW/021/F1/004 KSS/RWFTW/021/F1/005 KSS/RWFTW/021/F1/006 KSS/RWFTW/021/F1/007 KSS/RWFTW/021/F1/008 KSS/RWFTW/021/F1/009 KSS/RWFTW/021/F1/010
Placement	General Surgery
Department	Surgery
The type of work to expect and learning opportunities	You will get experience in a busy Surgical Department which concentrates Acute Surgical Admissions on the Tunbridge Wells site. You will be expected to do nights during this placement, which gives you good experience for your FY2 year. On the Maidstone site you will gain experience of elective general surgery, urology, upper GI, colorectal and breast surgery and surgical out-patients.
Where the placement is based	Wards 10 & 11 and the Short Stay Surgical Unit & Surgical Assessment Units at Tunbridge Wells Hospital. Cornwallis and Peale wards at Maidstone Hospital.

Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor, but as the Surgical Department operates a Consultant of the Week, the daily supervision changes on a weekly basis.
Main duties of the placement	<p>You will be working as one of 17 FY1 doctors in the Department of Surgery. The Psychiatry and Anaesthetic FY1's are also involved in the Surgical On-call rota.</p> <p>All FY1 doctors spend 5 weeks working in Surgery at Maidstone for elective experience and will rotate over on a rotational basis. The remainder of the rotation will be spent at Tunbridge Wells.</p> <p>You will be responsible with the rest of your team for the day to day management of the patients on the surgical wards, taking your share of arranging investigations, acting on the results and arranging discharge arrangements. While on the acute surgical take, you will be expected to make the primary assessment of patients referred to the surgical on-call team and present them on to the supervising consultant. You will have the opportunity to learn how to do many of the practical procedures expected of a FY1 doctor working in Surgery.</p> <p>You may also be expected to supervise and teach a final year Medical Student.</p>
Typical working pattern in this placement	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Consultant Ward Round pm: Ward Work</p> <p>Tues: am: Consultant Ward Round pm: Ward Work</p> <p>Wed: am: Consultant Ward Round pm: Ward Work</p> <p>Thurs: am: Consultant Ward Round pm: Ward Work</p> <p>Fri: am: Consultant Ward Round pm: Ward Work</p> <p>Sat: On-call 1 in 5 Sun: On-call 1 in 5</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Surgery, Anaesthetics and Psychiatry. You will be expected to do night shifts during this placement. At any one time there are two FY1 doctors on-call during the day.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday and Friday lunch-times at Tunbridge Wells and Tuesday and Thursday at Maidstone.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her</p>

colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

Main Conditions

The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service

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Payment Policies

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	responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells and Maidstone Hospitals
Programme Code	19/KSS/RWFTW/F1/001 19/KSS/RWFTW/F1/002 19/KSS/RWFTW/F1/003 19/KSS/RWFTW/F1/005 19/KSS/RWFTW/F1/010 19/KSS/RWFTW/F1/011 19/KSS/RWFTW/F1/013 19/KSS/RWFTW/F1/014 19/KSS/RWFTW/F1/015 19/KSS/RWFTW/F1/016 19/KSS/RWFTW/F1/017 19/KSS/RWFTW/F1/018 19/KSS/RWFTW/F1/019 19/KSS/RWFTW/F1/020 19/KSS/RWFTW/F1/021 19/KSS/RWFTW/F1/022 19/KSS/RWFTW/F1/023 19/KSS/RWFTW/F1/024 19/KSS/RWFTW/F1/025 19/KSS/RWFTW/F1/026 19/KSS/RWFTW/F1/027 19/KSS/RWFTW/F1/028 19/KSS/RWFTW/F1/029 19/KSS/RWFTW/F1/030
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/021/F1/001 KSS/RWFTW/021/F1/004 KSS/RWFTW/021/F1/005 KSS/RWFTW/021/F1/006 KSS/RWFTW/021/F1/007 KSS/RWFTW/021/F1/008 KSS/RWFTW/021/F1/009 KSS/RWFTW/021/F1/010
Placement	General Surgery
Department	Surgery
The type of work to expect and learning opportunities	You will get experience in a busy Surgical Department which concentrates Acute Surgical Admissions on the Tunbridge Wells site. You will be expected to do nights during this placement, which gives you good experience for your FY2 year. On the Maidstone site you will gain experience of elective general surgery, urology, upper GI, colorectal and breast surgery and surgical out-patients.
Where the placement is based	Wards 10 & 11 and the Short Stay Surgical Unit & Surgical Assessment Units at Tunbridge Wells Hospital. Cornwallis and Peale wards at Maidstone Hospital.

Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor, but as the Surgical Department operates a Consultant of the Week, the daily supervision changes on a weekly basis.
Main duties of the placement	<p>You will be working as one of 17 FY1 doctors in the Department of Surgery. The Psychiatry and Anaesthetic FY1's are also involved in the Surgical On-call rota.</p> <p>All FY1 doctors spend 5 weeks working in Surgery at Maidstone for elective experience and will rotate over on a rotational basis. The remainder of the rotation will be spent at Tunbridge Wells.</p> <p>You will be responsible with the rest of your team for the day to day management of the patients on the surgical wards, taking your share of arranging investigations, acting on the results and arranging discharge arrangements. While on the acute surgical take, you will be expected to make the primary assessment of patients referred to the surgical on-call team and present them on to the supervising consultant. You will have the opportunity to learn how to do many of the practical procedures expected of a FY1 doctor working in Surgery.</p> <p>You may also be expected to supervise and teach a final year Medical Student.</p>
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Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her</p>

colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

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The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

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	responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells and Maidstone Hospitals
Programme Code	19/KSS/RWFTW/F1/001 19/KSS/RWFTW/F1/002 19/KSS/RWFTW/F1/003 19/KSS/RWFTW/F1/005 19/KSS/RWFTW/F1/010 19/KSS/RWFTW/F1/011 19/KSS/RWFTW/F1/013 19/KSS/RWFTW/F1/014 19/KSS/RWFTW/F1/015 19/KSS/RWFTW/F1/016 19/KSS/RWFTW/F1/017 19/KSS/RWFTW/F1/018 19/KSS/RWFTW/F1/019 19/KSS/RWFTW/F1/020 19/KSS/RWFTW/F1/021 19/KSS/RWFTW/F1/022 19/KSS/RWFTW/F1/023 19/KSS/RWFTW/F1/024 19/KSS/RWFTW/F1/025 19/KSS/RWFTW/F1/026 19/KSS/RWFTW/F1/027 19/KSS/RWFTW/F1/028 19/KSS/RWFTW/F1/029 19/KSS/RWFTW/F1/030
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/021/F1/001 KSS/RWFTW/021/F1/004 KSS/RWFTW/021/F1/005 KSS/RWFTW/021/F1/006 KSS/RWFTW/021/F1/007 KSS/RWFTW/021/F1/008 KSS/RWFTW/021/F1/009 KSS/RWFTW/021/F1/010
Placement	General Surgery
Department	Surgery
The type of work to expect and learning opportunities	You will get experience in a busy Surgical Department which concentrates Acute Surgical Admissions on the Tunbridge Wells site. You will be expected to do nights during this placement, which gives you good experience for your FY2 year. On the Maidstone site you will gain experience of elective general surgery, urology, upper GI, colorectal and breast surgery and surgical out-patients.
Where the placement is based	Wards 10 & 11 and the Short Stay Surgical Unit & Surgical Assessment Units at Tunbridge Wells Hospital. Cornwallis and Peale wards at Maidstone Hospital.

Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor, but as the Surgical Department operates a Consultant of the Week, the daily supervision changes on a weekly basis.
Main duties of the placement	<p>You will be working as one of 17 FY1 doctors in the Department of Surgery. The Psychiatry and Anaesthetic FY1's are also involved in the Surgical On-call rota.</p> <p>All FY1 doctors spend 5 weeks working in Surgery at Maidstone for elective experience and will rotate over on a rotational basis. The remainder of the rotation will be spent at Tunbridge Wells.</p> <p>You will be responsible with the rest of your team for the day to day management of the patients on the surgical wards, taking your share of arranging investigations, acting on the results and arranging discharge arrangements. While on the acute surgical take, you will be expected to make the primary assessment of patients referred to the surgical on-call team and present them on to the supervising consultant. You will have the opportunity to learn how to do many of the practical procedures expected of a FY1 doctor working in Surgery.</p> <p>You may also be expected to supervise and teach a final year Medical Student.</p>
Typical working pattern in this placement	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Consultant Ward Round pm: Ward Work</p> <p>Tues: am: Consultant Ward Round pm: Ward Work</p> <p>Wed: am: Consultant Ward Round pm: Ward Work</p> <p>Thurs: am: Consultant Ward Round pm: Ward Work</p> <p>Fri: am: Consultant Ward Round pm: Ward Work</p> <p>Sat: On-call 1 in 5</p> <p>Sun: On-call 1 in 5</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Surgery, Anaesthetics and Psychiatry. You will be expected to do night shifts during this placement. At any one time there are two FY1 doctors on-call during the day.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday and Friday lunch-times at Tunbridge Wells and Tuesday and Thursday at Maidstone.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her</p>

colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

Main Conditions

The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service

Medical clearance is required prior to taking up the post;

Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;

Payment Policies

Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.

All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.

<http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461>

Risk Management/Health & Safety

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical

	responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.
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*It is important to note that this description is a typical example of your placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Programme Code	19/KSS/RWFTW/F1/004 19/KSS/RWFTW/F1/010 19/KSS/RWFTW/F1/011 19/KSS/RWFTW/F1/013 19/KSS/RWFTW/F1/014 19/KSS/RWFTW/F1/015
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/011/F1/004 KSS/RWFTW/011/F1/005
Placement	Geriatric Medicine - Ortho-Geriatrics
Department	Trauma and Orthopaedics
The type of work to expect and learning opportunities	<p>You will get experience in a busy Orthopaedic Department, working both with the Consultant Ortho-Geriatricians in the post-operative management of elderly patients with fractures, as well as getting some experience of both elective orthopaedics and trauma care. You will get a high degree of supervision. You will get the opportunity to follow patients with fractures requiring surgical intervention into theatres.</p> <p>You will be nominally on the Orthopaedic On-call rota, but will be supernumerary.</p>
Where the placement is based	Wards 30 (elective ward) and 31 (trauma ward and so main ward area)
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor who is a Consultant Ortho-Geriatrician, but will have an additional linked Consultant Orthopaedic Surgeon supervising. This may change as the Department operates a Consultant of the week system.
Main duties of the placement	<p>You will be working as one of two FY1 doctors based in the Department of Trauma and Orthopaedics, working closely with the Ortho-Geriatricians, but you will also gain some experience in both theatres and the A&E department. You are supervised at all times during this placement, working along side the 10 FY2 and 2 CT1 trainees in the Department. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients.</p> <p>FY1's are also involved in the Orthopaedic On-call rota, doing weekend On-calls, but not night shifts.</p>
Typical working pattern in this placement	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Trauma Meeting followed by Ward Work</p>

	<p>pm: Ward Work</p> <p>Tues: am: Trauma Meeting followed by Ward Work</p> <p>pm: Ward Work</p> <p>Wed: am: Trauma Meeting followed by Ward Work</p> <p>pm: Lunch-time FY1 teaching then Ward Work</p> <p>Thurs: am: Trauma Meeting followed by Ward Work</p> <p>pm: Consultant Ward Round</p> <p>Fri: am: Trauma Meeting followed by Ward Work</p> <p>pm: Lunch-time FY1 teaching then Ward Work</p> <p>Sat: On-call 1 in 5</p> <p>Sun: On-call 1 in 5</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Trauma and Ortho-paedics in a supernumerary capacity.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday and Friday lunch-times.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p>

<http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461>

Risk Management/Health & Safety

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.

*It is important to note that this description is a typical example of your placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Programme Code	19/KSS/RWFTW/F1/004 19/KSS/RWFTW/F1/010 19/KSS/RWFTW/F1/011 19/KSS/RWFTW/F1/013 19/KSS/RWFTW/F1/014 19/KSS/RWFTW/F1/015
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/011/F1/004 KSS/RWFTW/011/F1/005
Placement	Geriatric Medicine - Ortho-Geriatrics
Department	Trauma and Orthopaedics
The type of work to expect and learning opportunities	<p>You will get experience in a busy Orthopaedic Department, working both with the Consultant Ortho-Geriatricians in the post-operative management of elderly patients with fractures, as well as getting some experience of both elective orthopaedics and trauma care. You will get a high degree of supervision. You will get the opportunity to follow patients with fractures requiring surgical intervention into theatres.</p> <p>You will be nominally on the Orthopaedic On-call rota, but will be supernumerary.</p>
Where the placement is based	Wards 30 (elective ward) and 31 (trauma ward and so main ward area)
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor who is a Consultant Ortho-Geriatrician, but will have an additional linked Consultant Orthopaedic Surgeon supervising. This may change as the Department operates a Consultant of the week system.
Main duties of the placement	<p>You will be working as one of two FY1 doctors based in the Department of Trauma and Orthopaedics, working closely with the Ortho-Geriatricians, but you will also gain some experience in both theatres and the A&E department. You are supervised at all times during this placement, working along side the 10 FY2 and 2 CT1 trainees in the Department. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients.</p> <p>FY1's are also involved in the Orthopaedic On-call rota, doing weekend On-calls, but not night shifts.</p>
Typical working pattern in this placement	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Trauma Meeting followed by Ward Work</p>

	<p>pm: Ward Work</p> <p>Tues: am: Trauma Meeting followed by Ward Work</p> <p>pm: Ward Work</p> <p>Wed: am: Trauma Meeting followed by Ward Work</p> <p>pm: Lunch-time FY1 teaching then Ward Work</p> <p>Thurs: am: Trauma Meeting followed by Ward Work</p> <p>pm: Consultant Ward Round</p> <p>Fri: am: Trauma Meeting followed by Ward Work</p> <p>pm: Lunch-time FY1 teaching then Ward Work</p> <p>Sat: On-call 1 in 5</p> <p>Sun: On-call 1 in 5</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Trauma and Ortho-paedics in a supernumerary capacity.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday and Friday lunch-times.</p>
<p>Employer information</p>	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p>

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Risk Management/Health & Safety

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.

*It is important to note that this description is a typical example of your placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Programme Code	19/KSS/RWFTW/F1/022 19/KSS/RWFTW/F1/023 19/KSS/RWFTW/F1/024 19/KSS/RWFTW/F1/025 19/KSS/RWFTW/F1/026 19/KSS/RWFTW/F1/027
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/018/F1/001 KSS/RWFTW/018/F1/002
Placement	Gastroenterology
Department	Medicine
The type of work to expect and learning opportunities	You will get experience of the General Internal Medicine taking part in the Acute unselected medical on-call, and you will spend at least two weeks during your 4 month placement on the Medical Assessment. You will be ward based for most of your remaining work, working on the Ward 12, which gives experience in the management of the patients with Respiratory and Gastroenterology problems.
Where the placement is based	Ward 12, MAU and medical outliers on Ward 10
Clinical Supervisor(s) for the placement	Dr H Sharma, Dr D Hanumantharaya, Dr L Maiden & Dr P Blaker
Main duties of the placement	<p>You will be working as one of four FY1 doctors on this placement, working along side four (FY2 – CT2) doctors and four registrars. You will have a high degree of support during this placement. You will be responsible with the rest of your team for the day to day management of the patients on the ward, taking your share of arranging investigations, acting on the results and arranging discharge arrangements. While on the acute medical take and while placed on MAU, you will be expected to make the primary assessment of patients referred to the medical on-call team and present them on to the supervising consultant. You will have the opportunity to learn how to do many of the practical procedures expected of a FY1 doctor working in Medicine.</p> <p>During this post you will also get experience in the management of patients with Gastroenterological problems, and be involved in the management of acute gastro-intestinal haemorrhage, acute colitis and enteral feeding.</p> <p>You may also be expected to supervise and teach a final year Medical Student.</p>

Typical working pattern in this placement	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Ward Work pm: Ward Work</p> <p>Tues: am: Consultant Ward Round pm: Ward Work</p> <p>Wed: am: Ward Work/On-call pm: Ward Work/On-call</p> <p>Thurs: am: Consultant Post-take Ward Round pm: Ward Work</p> <p>Fri: am: Ward Work pm: Ward Work</p> <p>Sat: On-call 2 in 15</p> <p>Sun: On-call 2 in 15</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Medicine (17 in total), but will not be expected to do night shifts during this placement. At any one time there are either one or two FY1 doctors on-call. Two on Mondays, Fridays, Saturdays and Sundays and One on Tuesdays, Wednesdays and Thursdays.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday and Friday lunch-times. You are also expected to attend the care of the Medical Grand round on Thursday lunch-times.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p>

	<p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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*It is important to note that this description is a typical example of your placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Programme Code	19/KSS/RWFTW/F1/007 19/KSS/RWFTW/F1/008 19/KSS/RWFTW/F1/009 19/KSS/RWFTW/F1/022 19/KSS/RWFTW/F1/023 19/KSS/RWFTW/F1/024 19/KSS/RWFTW/F1/028 19/KSS/RWFTW/F1/029 19/KSS/RWFTW/F1/030
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/011/F1/001 KSS/RWFTW/011/F1/003 KSS/RWFTW/011/F1/008
Placement	Geriatric Medicine
Department	Medicine
The type of work to expect and learning opportunities	You will get experience of the General Internal Medicine taking part in the Acute unselected medical on-call, and you will spend at least two weeks during your 4 month placement on the Medical Assessment. You will be ward based for most of your remaining work, working on one of the Acute Geriatric Wards, which gives experience in the management of the acute care of older patients and those having geriatric rehabilitation
Where the placement is based	Ward 32, MAU and medical outliers on Ward 31
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	You will be working as one of three FY1 doctors on this placement, working along side four (FY2 – CT2) doctors and two registrars. You will have a high degree of support during this placement. You will be responsible with the rest of your team for the day to day management of the patients on the ward, taking your share of arranging investigations, acting on the results and arranging discharge arrangements. While on the acute medical take and while placed on MAU, you will be expected to make the primary assessment of patients referred to the medical on-call team and present them on to the supervising consultant. You will have the opportunity to learn how to do many of the practical procedures expected of a FY1 doctor working in Medicine.
Typical working pattern in this	Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)

placement	<p>Mon: am: Ward Work pm: Ward Work Tues: am: Consultant Ward Round pm: Ward Work Wed: am: Ward Work and MTD meeting pm: Ward Work Thurs: am: Ward Work/On-call pm: Ward Work/On-call Fri: am: Consultant Post-take Ward Round pm: Ward Work Sat: On-call 2 in 15 Sun: On-call 2 in 15</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Medicine (15 in total), but will not be expected to do night shifts during this placement. At any one time there are either one or two FY1 doctors on-call. Two on Mondays, Fridays, Saturdays and Sundays and One on Tuesdays, Wednesdays and Thursdays.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday and Friday lunch-times. You are also expected to attend the care of the elderly teaching on Monday lunch-times and the Medical Grand round on Thursday lunch-times.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore</p>

	<p>be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Programme Code	19/KSS/RWFTW/F1/001 19/KSS/RWFTW/F1/002 19/KSS/RWFTW/F1/003 19/KSS/RWFTW/F1/016 19/KSS/RWFTW/F1/017 19/KSS/RWFTW/F1/018 19/KSS/RWFTW/F1/019 19/KSS/RWFTW/F1/020 19/KSS/RWFTW/F1/021
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/011/F1/002 KSS/RWFTW/011/F1/006 KSS/RWFTW/011/F1/007
Placement	Geriatric Medicine – Stroke Medicine
Department	Medicine
The type of work to expect and learning opportunities	<p>You will get experience of the General Internal Medicine taking part in the Acute unselected medical on-call, and you will spend at least two weeks during your 4 month placement on the Medical Assessment. You will be ward based for most of your remaining work, working on the Acute Stroke Unit (ASU) and on Ward 22, which gives experience in the management of the acute care of older patients.</p> <p>There is a daily Consultant led ward round on the ASU and the unit takes part in the hyper-acute management of Strokes and thrombolyses Stroke patients where appropriate. There is also a daily TIA clinic.</p> <p>The Stroke Service in Kent is under review and this placement may be subject to change and trainees placed on another Geriatric Medicine ward.</p>
Where the placement is based	Ward 22, Acute Stroke Unit, MAU and medical outliers on Ward 30
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	You will be working as one of four FY1 doctors on this placement, working along side four (FY2 – CT2) doctors and two registrars. You will have a high degree of support during this placement. You will be responsible with the rest of your team for the day to day management of the patients on the ward, taking your share of arranging investigations, acting on the results and arranging discharge arrangements. While on the acute medical take and while placed on MAU, you will be expected to make the primary assessment of patients referred to the medical on-call team and present

	<p>them on to the supervising consultant. You will have the opportunity to learn how to do many of the practical procedures expected of a FY1 doctor working in Medicine.</p> <p>You may also be expected to supervise and teach a final year Medical Student.</p>
Typical working pattern in this placement	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions weekly</p> <p>Mon: am: Consultant Ward Round pm: Ward work</p> <p>Tues: am: Ward work pm: Ward Work/On-call</p> <p>Wed: am: Consultant Post-take Ward Round pm: MTD meeting/Ward Work</p> <p>Thurs: am: Ward Work pm: Ward Work</p> <p>Fri: am: Consultant Ward Round pm: Ward Work</p> <p>Sat: On-call 2 in 15</p> <p>Sun: On-call 2 in 15</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Medicine (15 in total), but will not be expected to do night shifts during this placement. At any one time there are either one or two FY1 doctors on-call. Two on Mondays, Fridays, Saturdays and Sundays and One on Tuesdays, Wednesdays and Thursdays.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday and Friday lunch-times. You are also expected to attend the care of the elderly teaching on Monday lunch-times and the Medical Grand round on Thursday lunch-times.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p>

	<p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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*It is important to note that this description is a typical example of your placement and may be subject to change.

Individual Placement Description

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells and Maidstone Hospital
Programme Code	19/KSS/RWFTW/F1/007 19/KSS/RWFTW/F1/008 19/KSS/RWFTW/F1/009 19/KSS/RWFTW/F1/025 19/KSS/RWFTW/F1/026 19/KSS/RWFTW/F1/027
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/052/F1/001 KSS/RWFTW/052/F1/002
Placement	General Psychiatry
Department	Psychiatry
The type of work to expect and learning opportunities	You will get experience working in the Psychiatry Trust working on the General Psychiatry Wards at Maidstone. You will get experience of assessing and managing Psychiatry in-patients and will get the opportunity to work with the liaison psychiatry team and crisis team. You will also be on the Surgical On-call rota while placed in Psychiatry.
Where the placement is based	Psychiatry Trust
Clinical Supervisor(s) for the placement	Dr Knynenburg, Dr Potter
Main duties of the placement	You will be working as in the Department of Psychiatry at Maidstone Hospital, Highlands House, Tunbridge Wells or Priority House, Maidstone. You will get experience of assessing and managing acutely ill psychiatric patients. You have a high degree of support and supervision during this placement. You will be involved in ward work, working within the multidisciplinary team, but you will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients. FY1's in Psychiatry are also involved in the Surgical On-call rota, doing weekend On-calls.
Typical working pattern in this placement	Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable) Mon: am: Ward Round pm: Ward Work

	<p> Tues: am: Teaching pm: Ward Work Wed: am: Ward Round pm: Ward Work Thurs: am: Liaison Team pm: Liaison Team Fri: am: Ward Work pm: Crisis Team Sat: On-call 1 in 5 Sun: On-call 1 in 5 </p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Surgery, Anaesthetics and Psychiatry. At any one time there are either two FY1 doctors on-call night and day.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday and Friday lunch-times at Tunbridge Wells and Tuesday and Thursday at Maidstone.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-</p>

[270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461](#)

Risk Management/Health & Safety

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.

*It is important to note that this description is a typical example of your placement and may be subject to change.

Individual Placement Description

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells and Maidstone Hospital
Programme Code	19/KSS/RWFTW/F1/007 19/KSS/RWFTW/F1/008 19/KSS/RWFTW/F1/009 19/KSS/RWFTW/F1/025 19/KSS/RWFTW/F1/026 19/KSS/RWFTW/F1/027
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/052/F1/001 KSS/RWFTW/052/F1/002
Placement	General Psychiatry
Department	Psychiatry
The type of work to expect and learning opportunities	You will get experience working in the Psychiatry Trust working on the General Psychiatry Wards at Maidstone. You will get experience of assessing and managing Psychiatry in-patients and will get the opportunity to work with the liaison psychiatry team and crisis team. You will also be on the Surgical On-call rota while placed in Psychiatry.
Where the placement is based	Psychiatry Trust
Clinical Supervisor(s) for the placement	Dr Knynenburg, Dr Potter
Main duties of the placement	You will be working as in the Department of Psychiatry at Maidstone Hospital, Highlands House, Tunbridge Wells or Priority House, Maidstone. You will get experience of assessing and managing acutely ill psychiatric patients. You have a high degree of support and supervision during this placement. You will be involved in ward work, working within the multidisciplinary team, but you will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients. FY1's in Psychiatry are also involved in the Surgical On-call rota, doing weekend On-calls.
Typical working pattern in this placement	Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable) Mon: am: Ward Round pm: Ward Work

	<p> Tues: am: Teaching pm: Ward Work Wed: am: Ward Round pm: Ward Work Thurs: am: Liaison Team pm: Liaison Team Fri: am: Ward Work pm: Crisis Team Sat: On-call 1 in 5 Sun: On-call 1 in 5 </p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Surgery, Anaesthetics and Psychiatry. At any one time there are either two FY1 doctors on-call night and day.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday and Friday lunch-times at Tunbridge Wells and Tuesday and Thursday at Maidstone.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-</p>

[270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461](#)

Risk Management/Health & Safety

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.

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F2 - Individual Placement Descriptors

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Maidstone Hospital
Programme Code	20/KSS/RWF03/F2/006 20/KSS/RWF03/F2/007 20/KSS/RWF03/F2/015 20/KSS/RWF03/F2/016 20/KSS/RWF03/F2/024 20/KSS/RWF03/F2/025
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/025/F2/001 KSS/RWF03/025/F2/002
Placement	Ophthalmology
Department	Ophthalmology
The type of work to expect and learning opportunities	Basic level General Ophthalmology. To acquire basic clinical skills in diagnosing and managing common Ophthalmic problems
Where the placement is based	Maidstone Hospital
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	Attending clinics and day care ward. Managing common ophthalmic conditions under supervision
Typical working pattern in this placement	4 Rapid access eye clinics per week 2 sessions at Eye day care ward/theatre 1 Sub-specialty clinic 3 Teaching sessions
Employer information	Emergencies The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

Main Conditions

The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service

Medical clearance is required prior to taking up the post;

Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;

Payment Policies

Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.

All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.

<http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461>

Risk Management/Health & Safety

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Maidstone Hospital
Programme Code	20/KSS/RWF03/F2/006 20/KSS/RWF03/F2/007 20/KSS/RWF03/F2/015 20/KSS/RWF03/F2/016 20/KSS/RWF03/F2/024 20/KSS/RWF03/F2/025
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/025/F2/001 KSS/RWF03/025/F2/002
Placement	Ophthalmology
Department	Ophthalmology
The type of work to expect and learning opportunities	Basic level General Ophthalmology. To acquire basic clinical skills in diagnosing and managing common Ophthalmic problems
Where the placement is based	Maidstone Hospital
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	Attending clinics and day care ward. Managing common ophthalmic conditions under supervision
Typical working pattern in this placement	4 Rapid access eye clinics per week 2 sessions at Eye day care ward/theatre 1 Sub-specialty clinic 3 Teaching sessions
Employer information	Emergencies The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

Main Conditions

The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service

Medical clearance is required prior to taking up the post;

Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;

Payment Policies

Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.

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Risk Management/Health & Safety

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Maidstone Hospital
Programme Code	20/KSS/RWF03/F2/001 20/KSS/RWF03/F2/002 20/KSS/RWF03/F2/003 20/KSS/RWF03/F2/004 20/KSS/RWF03/F2/005 20/KSS/RWF03/F2/006 20/KSS/RWF03/F2/007 20/KSS/RWF03/F2/008 20/KSS/RWF03/F2/009 20/KSS/RWF03/F2/010 20/KSS/RWF03/F2/011 20/KSS/RWF03/F2/012 20/KSS/RWF03/F2/013 20/KSS/RWF03/F2/014 20/KSS/RWF03/F2/015 20/KSS/RWF03/F2/016 20/KSS/RWF03/F2/017 20/KSS/RWF03/F2/018 20/KSS/RWF03/F2/019 20/KSS/RWF03/F2/020 20/KSS/RWF03/F2/021 20/KSS/RWF03/F2/022 20/KSS/RWF03/F2/023 20/KSS/RWF03/F2/024 20/KSS/RWF03/F2/025 20/KSS/RWF03/F2/026 20/KSS/RWF03/F2/027
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/030/F2/001 KSS/RWF03/030/F2/002 KSS/RWF03/030/F2/003 KSS/RWF03/030/F2/004 KSS/RWF03/030/F2/005 KSS/RWF03/030/F2/006 KSS/RWF03/030/F2/007 KSS/RWF03/030/F2/008 KSS/RWF03/030/F2/009
Placement	Emergency Medicine
Department	Emergency Medicine
The type of work to expect and learning opportunities	Accident & Emergency Department treating >55,000 patients per year. Dealing with all categories of patient except major trauma, surgical emergencies and ambulance delivered paediatrics.
Where the placement is	Accident & Emergency Department – Maidstone Hospital

based	
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	Majors & Minors Clinical Decision Unit Resuscitation Room
Typical working pattern in this placement	Full shift rota, including early, late and night shifts, all supported by 24 hours/day middle grade rota. <i>Education:</i> There is dedicated FY2 teaching on a Thursday afternoon.
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p>

	<p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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*It is important to note that this description is a typical example of your placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Maidstone Hospital
Programme Code	20/KSS/RWF03/F2/001 20/KSS/RWF03/F2/002 20/KSS/RWF03/F2/003 20/KSS/RWF03/F2/004 20/KSS/RWF03/F2/005 20/KSS/RWF03/F2/006 20/KSS/RWF03/F2/007 20/KSS/RWF03/F2/008 20/KSS/RWF03/F2/009 20/KSS/RWF03/F2/010 20/KSS/RWF03/F2/011 20/KSS/RWF03/F2/012 20/KSS/RWF03/F2/013 20/KSS/RWF03/F2/014 20/KSS/RWF03/F2/015 20/KSS/RWF03/F2/016 20/KSS/RWF03/F2/017 20/KSS/RWF03/F2/018 20/KSS/RWF03/F2/019 20/KSS/RWF03/F2/020 20/KSS/RWF03/F2/021 20/KSS/RWF03/F2/022 20/KSS/RWF03/F2/023 20/KSS/RWF03/F2/024 20/KSS/RWF03/F2/025 20/KSS/RWF03/F2/026 20/KSS/RWF03/F2/027
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/030/F2/001 KSS/RWF03/030/F2/002 KSS/RWF03/030/F2/003 KSS/RWF03/030/F2/004 KSS/RWF03/030/F2/005 KSS/RWF03/030/F2/006 KSS/RWF03/030/F2/007 KSS/RWF03/030/F2/008 KSS/RWF03/030/F2/009
Placement	Emergency Medicine
Department	Emergency Medicine
The type of work to expect and learning opportunities	Accident & Emergency Department treating >55,000 patients per year. Dealing with all categories of patient except major trauma, surgical emergencies and ambulance delivered paediatrics.
Where the placement is	Accident & Emergency Department – Maidstone Hospital

based	
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	Majors & Minors Clinical Decision Unit Resuscitation Room
Typical working pattern in this placement	Full shift rota, including early, late and night shifts, all supported by 24 hours/day middle grade rota. <i>Education:</i> There is dedicated FY2 teaching on a Thursday afternoon.
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p>

	<p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Maidstone Hospital
Programme Code	20/KSS/RWF03/F2/001 20/KSS/RWF03/F2/002 20/KSS/RWF03/F2/003 20/KSS/RWF03/F2/004 20/KSS/RWF03/F2/005 20/KSS/RWF03/F2/006 20/KSS/RWF03/F2/007 20/KSS/RWF03/F2/008 20/KSS/RWF03/F2/009 20/KSS/RWF03/F2/010 20/KSS/RWF03/F2/011 20/KSS/RWF03/F2/012 20/KSS/RWF03/F2/013 20/KSS/RWF03/F2/014 20/KSS/RWF03/F2/015 20/KSS/RWF03/F2/016 20/KSS/RWF03/F2/017 20/KSS/RWF03/F2/018 20/KSS/RWF03/F2/019 20/KSS/RWF03/F2/020 20/KSS/RWF03/F2/021 20/KSS/RWF03/F2/022 20/KSS/RWF03/F2/023 20/KSS/RWF03/F2/024 20/KSS/RWF03/F2/025 20/KSS/RWF03/F2/026 20/KSS/RWF03/F2/027
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/030/F2/001 KSS/RWF03/030/F2/002 KSS/RWF03/030/F2/003 KSS/RWF03/030/F2/004 KSS/RWF03/030/F2/005 KSS/RWF03/030/F2/006 KSS/RWF03/030/F2/007 KSS/RWF03/030/F2/008 KSS/RWF03/030/F2/009
Placement	Emergency Medicine
Department	Emergency Medicine
The type of work to expect and learning opportunities	Accident & Emergency Department treating >55,000 patients per year. Dealing with all categories of patient except major trauma, surgical emergencies and ambulance delivered paediatrics.
Where the placement is	Accident & Emergency Department – Maidstone Hospital

based	
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	Majors & Minors Clinical Decision Unit Resuscitation Room
Typical working pattern in this placement	Full shift rota, including early, late and night shifts, all supported by 24 hours/day middle grade rota. <i>Education:</i> There is dedicated FY2 teaching on a Thursday afternoon.
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p>

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Maidstone Hospital
Programme Code	20/KSS/RWF03/F2/001 20/KSS/RWF03/F2/002 20/KSS/RWF03/F2/003 20/KSS/RWF03/F2/004 20/KSS/RWF03/F2/005 20/KSS/RWF03/F2/006 20/KSS/RWF03/F2/007 20/KSS/RWF03/F2/008 20/KSS/RWF03/F2/009 20/KSS/RWF03/F2/010 20/KSS/RWF03/F2/011 20/KSS/RWF03/F2/012 20/KSS/RWF03/F2/013 20/KSS/RWF03/F2/014 20/KSS/RWF03/F2/015 20/KSS/RWF03/F2/016 20/KSS/RWF03/F2/017 20/KSS/RWF03/F2/018 20/KSS/RWF03/F2/019 20/KSS/RWF03/F2/020 20/KSS/RWF03/F2/021 20/KSS/RWF03/F2/022 20/KSS/RWF03/F2/023 20/KSS/RWF03/F2/024 20/KSS/RWF03/F2/025 20/KSS/RWF03/F2/026 20/KSS/RWF03/F2/027
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/030/F2/001 KSS/RWF03/030/F2/002 KSS/RWF03/030/F2/003 KSS/RWF03/030/F2/004 KSS/RWF03/030/F2/005 KSS/RWF03/030/F2/006 KSS/RWF03/030/F2/007 KSS/RWF03/030/F2/008 KSS/RWF03/030/F2/009
Placement	Emergency Medicine
Department	Emergency Medicine
The type of work to expect and learning opportunities	Accident & Emergency Department treating >55,000 patients per year. Dealing with all categories of patient except major trauma, surgical emergencies and ambulance delivered paediatrics.
Where the placement is	Accident & Emergency Department – Maidstone Hospital

based	
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	Majors & Minors Clinical Decision Unit Resuscitation Room
Typical working pattern in this placement	Full shift rota, including early, late and night shifts, all supported by 24 hours/day middle grade rota. <i>Education:</i> There is dedicated FY2 teaching on a Thursday afternoon.
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p>

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Maidstone Hospital
Programme Code	20/KSS/RWF03/F2/001 20/KSS/RWF03/F2/002 20/KSS/RWF03/F2/003 20/KSS/RWF03/F2/004 20/KSS/RWF03/F2/010 20/KSS/RWF03/F2/011 20/KSS/RWF03/F2/012 20/KSS/RWF03/F2/013 20/KSS/RWF03/F2/019 20/KSS/RWF03/F2/020 20/KSS/RWF03/F2/021 20/KSS/RWF03/F2/022
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/800/F2/001 KSS/RWF03/800/F2/002 KSS/RWF03/800/F2/003 KSS/RWF03/800/F2/004
Placement	General Practice
Department	General Practice
The type of work to expect and learning opportunities	<ul style="list-style-type: none"> • A well supported and supervised experience in general practice • Weekly 1:1 supervision session in the practice • Half day per week for personal study as well as half day release for the general F2 educational programme • No out of hours commitment
Where the placement is based	In the General Practice Surgery in the Community
Clinical Supervisor(s) for the placement	Principal at GP Surgery
Main duties of the placement	Clinical reviews of patients within surgery
Typical working pattern in this placement	Clinics
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the</p>

appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

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**Foundation Programme
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Trust	Maidstone and Tunbridge Wells
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Programme Code	20/KSS/RWF03/F2/001 20/KSS/RWF03/F2/002 20/KSS/RWF03/F2/003 20/KSS/RWF03/F2/004 20/KSS/RWF03/F2/010 20/KSS/RWF03/F2/011 20/KSS/RWF03/F2/012 20/KSS/RWF03/F2/013 20/KSS/RWF03/F2/019 20/KSS/RWF03/F2/020 20/KSS/RWF03/F2/021 20/KSS/RWF03/F2/022
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/800/F2/001 KSS/RWF03/800/F2/002 KSS/RWF03/800/F2/003 KSS/RWF03/800/F2/004
Placement	General Practice
Department	General Practice
The type of work to expect and learning opportunities	<ul style="list-style-type: none"> • A well supported and supervised experience in general practice • Weekly 1:1 supervision session in the practice • Half day per week for personal study as well as half day release for the general F2 educational programme • No out of hours commitment
Where the placement is based	In the General Practice Surgery in the Community
Clinical Supervisor(s) for the placement	Principal at GP Surgery
Main duties of the placement	Clinical reviews of patients within surgery
Typical working pattern in this placement	Clinics
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the</p>

appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Maidstone Hospital
Programme Code	20/KSS/RWF03/F2/001 20/KSS/RWF03/F2/002 20/KSS/RWF03/F2/003 20/KSS/RWF03/F2/004 20/KSS/RWF03/F2/010 20/KSS/RWF03/F2/011 20/KSS/RWF03/F2/012 20/KSS/RWF03/F2/013 20/KSS/RWF03/F2/019 20/KSS/RWF03/F2/020 20/KSS/RWF03/F2/021 20/KSS/RWF03/F2/022
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/800/F2/001 KSS/RWF03/800/F2/002 KSS/RWF03/800/F2/003 KSS/RWF03/800/F2/004
Placement	General Practice
Department	General Practice
The type of work to expect and learning opportunities	<ul style="list-style-type: none"> • A well supported and supervised experience in general practice • Weekly 1:1 supervision session in the practice • Half day per week for personal study as well as half day release for the general F2 educational programme • No out of hours commitment
Where the placement is based	In the General Practice Surgery in the Community
Clinical Supervisor(s) for the placement	Principal at GP Surgery
Main duties of the placement	Clinical reviews of patients within surgery
Typical working pattern in this placement	Clinics
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the</p>

appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

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Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/800/F2/001 KSS/RWF03/800/F2/002 KSS/RWF03/800/F2/003 KSS/RWF03/800/F2/004
Placement	General Practice
Department	General Practice
The type of work to expect and learning opportunities	<ul style="list-style-type: none"> • A well supported and supervised experience in general practice • Weekly 1:1 supervision session in the practice • Half day per week for personal study as well as half day release for the general F2 educational programme • No out of hours commitment
Where the placement is based	In the General Practice Surgery in the Community
Clinical Supervisor(s) for the placement	Principal at GP Surgery
Main duties of the placement	Clinical reviews of patients within surgery
Typical working pattern in this placement	Clinics
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the</p>

appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Maidstone Hospital
Programme Code	20/KSS/RWF03/F2/005 20/KSS/RWF03/F2/014 20/KSS/RWF03/F2/023
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/073/F2/001
Placement	Haematology
Department	Oncology
The type of work to expect and learning opportunities	Up-to-date management of chronic haematology conditions. Ability to deal with acute presentations of haematological emergencies. On the on-call rota – exposure to unselected take. Opportunity to learn various medical procedures expected of FY2s. Improve ability to work within a team and between various medically related specialities.
Where the placement is based	Maidstone Hospital. Lord North Ward
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	Ward based management of patients
Typical working pattern in this placement	Ward rounds, multi-disciplinary meetings and on-calls. <i>Education:</i> There is dedicated FY2 teaching on a Thursday afternoon.
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p>

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Maidstone Hospital
Programme Code	20/KSS/RWF03/F2/005 20/KSS/RWF03/F2/014 20/KSS/RWF03/F2/023
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/073/F2/001
Placement	Haematology
Department	Oncology
The type of work to expect and learning opportunities	Up-to-date management of chronic haematology conditions. Ability to deal with acute presentations of haematological emergencies. On the on-call rota – exposure to unselected take. Opportunity to learn various medical procedures expected of FY2s. Improve ability to work within a team and between various medically related specialities.
Where the placement is based	Maidstone Hospital. Lord North Ward
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	Ward based management of patients
Typical working pattern in this placement	Ward rounds, multi-disciplinary meetings and on-calls. <i>Education:</i> There is dedicated FY2 teaching on a Thursday afternoon.
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p>

	<p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Maidstone Hospital
Programme Code	20/KSS/RWF03/F2/005 20/KSS/RWF03/F2/014 20/KSS/RWF03/F2/023
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/073/F2/001
Placement	Haematology
Department	Oncology
The type of work to expect and learning opportunities	Up-to-date management of chronic haematology conditions. Ability to deal with acute presentations of haematological emergencies. On the on-call rota – exposure to unselected take. Opportunity to learn various medical procedures expected of FY2s. Improve ability to work within a team and between various medically related specialities.
Where the placement is based	Maidstone Hospital. Lord North Ward
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	Ward based management of patients
Typical working pattern in this placement	Ward rounds, multi-disciplinary meetings and on-calls. <i>Education:</i> There is dedicated FY2 teaching on a Thursday afternoon.
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p>

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Maidstone Hospital
Programme Code	20/KSS/RWF03/F2/005 20/KSS/RWF03/F2/014 20/KSS/RWF03/F2/023
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/073/F2/001
Placement	Haematology
Department	Oncology
The type of work to expect and learning opportunities	Up-to-date management of chronic haematology conditions. Ability to deal with acute presentations of haematological emergencies. On the on-call rota – exposure to unselected take. Opportunity to learn various medical procedures expected of FY2s. Improve ability to work within a team and between various medically related specialities.
Where the placement is based	Maidstone Hospital. Lord North Ward
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	Ward based management of patients
Typical working pattern in this placement	Ward rounds, multi-disciplinary meetings and on-calls. <i>Education:</i> There is dedicated FY2 teaching on a Thursday afternoon.
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p>

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Maidstone Hospital
Programme Code	20/KSS/RWF03/F2/006 20/KSS/RWF03/F2/007 20/KSS/RWF03/F2/015 20/KSS/RWF03/F2/016 20/KSS/RWF03/F2/024 20/KSS/RWF03/F2/025
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/025/F2/001 KSS/RWF03/025/F2/002
Placement	Ophthalmology
Department	Ophthalmology
The type of work to expect and learning opportunities	Basic level General Ophthalmology. To acquire basic clinical skills in diagnosing and managing common Ophthalmic problems
Where the placement is based	Maidstone Hospital
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	Attending clinics and day care ward. Managing common ophthalmic conditions under supervision
Typical working pattern in this placement	4 Rapid access eye clinics per week 2 sessions at Eye day care ward/theatre 1 Sub-specialty clinic 3 Teaching sessions
Employer information	Emergencies The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

Main Conditions

The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service

Medical clearance is required prior to taking up the post;

Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;

Payment Policies

Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.

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Risk Management/Health & Safety

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Infection Control

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Maidstone Hospital
Programme Code	20/KSS/RWF03/F2/006 20/KSS/RWF03/F2/007 20/KSS/RWF03/F2/015 20/KSS/RWF03/F2/016 20/KSS/RWF03/F2/024 20/KSS/RWF03/F2/025
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/025/F2/001 KSS/RWF03/025/F2/002
Placement	Ophthalmology
Department	Ophthalmology
The type of work to expect and learning opportunities	Basic level General Ophthalmology. To acquire basic clinical skills in diagnosing and managing common Ophthalmic problems
Where the placement is based	Maidstone Hospital
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	Attending clinics and day care ward. Managing common ophthalmic conditions under supervision
Typical working pattern in this placement	4 Rapid access eye clinics per week 2 sessions at Eye day care ward/theatre 1 Sub-specialty clinic 3 Teaching sessions
Employer information	Emergencies The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital
Programme Code	20/KSS/RWF03/F2/006 20/KSS/RWF03/F2/007 20/KSS/RWF03/F2/015 20/KSS/RWF03/F2/016 20/KSS/RWF03/F2/024 20/KSS/RWF03/F2/025
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/011/F2/005 KSS/RWFTW/011/F2/006
Placement	Geriatric Medicine - Ortho-Geriatrics
Department	Trauma and Orthopaedics
The type of work to expect and learning opportunities	<p>You will get experience in a busy Orthopaedic Department, working both with the Consultant Ortho-Geriatricians in the post-operative management of elderly patients with fractures, as well as getting some experience of both elective orthopaedics and trauma care. You will get a high degree of supervision. You will get the opportunity to follow patients with fractures requiring surgical intervention into theatres.</p> <p>You will also be on the Orthopaedic On-call rota</p>
Where the placement is based	Tunbridge Wells Hospital at Pembury
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor who is a Consultant Ortho-Geriatrician, but will have an additional linked Consultant Orthopaedic Surgeon supervising. This may change as the Department operates a Consultant of the week system.
Main duties of the placement	<p>You will be working with other trainees in the Department of Trauma and Orthopaedics, working closely with the Ortho-Geriatricians, but you will also gain some experience in both theatres and the A&E department. You are supervised at all times during this placement working alongside the other FY2s, FY1s and Core Trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients.</p> <p>FY2's are also involved in the Orthopaedic On-call rota, doing weekend On-calls and night shifts.</p>
Typical working pattern in	<p>Mon: am: Ward Work pm: Ward Work Tues: am: Consultant Ward Round</p>

this placement	<p> pm: Ward Work Wed: am: Ward Work pm: Ward Work Thurs: am: Ward Work pm: Consultant Ward Round Fri: am: Ward Work pm: Ward Work Sat: On-call 1 in 6 Sun: On-call 1 in 6 </p> <p> <i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Trauma and Ortho-paedics. </p> <p> <i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon. </p>
Employer information	<p> Emergencies </p> <p> The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis. </p> <p> Main Conditions </p> <p> The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service </p> <p> Medical clearance is required prior to taking up the post; </p> <p> Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation; </p> <p> Payment Policies </p> <p> Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day. </p> <p> All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. </p> <p> http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F </p>

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Risk Management/Health & Safety

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Infection Control

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital
Programme Code	20/KSS/RWF03/F2/006 20/KSS/RWF03/F2/007 20/KSS/RWF03/F2/015 20/KSS/RWF03/F2/016 20/KSS/RWF03/F2/024 20/KSS/RWF03/F2/025
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/011/F2/005 KSS/RWFTW/011/F2/006
Placement	Geriatric Medicine - Ortho-Geriatrics
Department	Trauma and Orthopaedics
The type of work to expect and learning opportunities	<p>You will get experience in a busy Orthopaedic Department, working both with the Consultant Ortho-Geriatricians in the post-operative management of elderly patients with fractures, as well as getting some experience of both elective orthopaedics and trauma care. You will get a high degree of supervision. You will get the opportunity to follow patients with fractures requiring surgical intervention into theatres.</p> <p>You will also be on the Orthopaedic On-call rota</p>
Where the placement is based	Tunbridge Wells Hospital at Pembury
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor who is a Consultant Ortho-Geriatrician, but will have an additional linked Consultant Orthopaedic Surgeon supervising. This may change as the Department operates a Consultant of the week system.
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Employer information	<p> Emergencies </p> <p> The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis. </p> <p> Main Conditions </p> <p> The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service </p> <p> Medical clearance is required prior to taking up the post; </p> <p> Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation; </p> <p> Payment Policies </p> <p> Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day. </p> <p> All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. </p> <p> http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F </p>

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*It is important to note that this description is a typical example of your placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital
Programme Code	20/KSS/RWF03/F2/006 20/KSS/RWF03/F2/007 20/KSS/RWF03/F2/015 20/KSS/RWF03/F2/016 20/KSS/RWF03/F2/024 20/KSS/RWF03/F2/025
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/011/F2/005 KSS/RWFTW/011/F2/006
Placement	Geriatric Medicine - Ortho-Geriatrics
Department	Trauma and Orthopaedics
The type of work to expect and learning opportunities	<p>You will get experience in a busy Orthopaedic Department, working both with the Consultant Ortho-Geriatricians in the post-operative management of elderly patients with fractures, as well as getting some experience of both elective orthopaedics and trauma care. You will get a high degree of supervision. You will get the opportunity to follow patients with fractures requiring surgical intervention into theatres.</p> <p>You will also be on the Orthopaedic On-call rota</p>
Where the placement is based	Tunbridge Wells Hospital at Pembury
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor who is a Consultant Ortho-Geriatrician, but will have an additional linked Consultant Orthopaedic Surgeon supervising. This may change as the Department operates a Consultant of the week system.
Main duties of the placement	<p>You will be working with other trainees in the Department of Trauma and Orthopaedics, working closely with the Ortho-Geriatricians, but you will also gain some experience in both theatres and the A&E department. You are supervised at all times during this placement working alongside the other FY2s, FY1s and Core Trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients.</p> <p>FY2's are also involved in the Orthopaedic On-call rota, doing weekend On-calls and night shifts.</p>
Typical working pattern in	<p>Mon: am: Ward Work pm: Ward Work Tues: am: Consultant Ward Round</p>

this placement	<p> pm: Ward Work Wed: am: Ward Work pm: Ward Work Thurs: am: Ward Work pm: Consultant Ward Round Fri: am: Ward Work pm: Ward Work Sat: On-call 1 in 6 Sun: On-call 1 in 6 </p> <p> <i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Trauma and Ortho-paedics. </p> <p> <i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon. </p>
Employer information	<p> Emergencies </p> <p> The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis. </p> <p> Main Conditions </p> <p> The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service </p> <p> Medical clearance is required prior to taking up the post; </p> <p> Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation; </p> <p> Payment Policies </p> <p> Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day. </p> <p> All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. </p> <p> http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F </p>

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Risk Management/Health & Safety

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital
Programme Code	20/KSS/RWF03/F2/006 20/KSS/RWF03/F2/007 20/KSS/RWF03/F2/015 20/KSS/RWF03/F2/016 20/KSS/RWF03/F2/024 20/KSS/RWF03/F2/025
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/011/F2/005 KSS/RWFTW/011/F2/006
Placement	Geriatric Medicine - Ortho-Geriatrics
Department	Trauma and Orthopaedics
The type of work to expect and learning opportunities	<p>You will get experience in a busy Orthopaedic Department, working both with the Consultant Ortho-Geriatricians in the post-operative management of elderly patients with fractures, as well as getting some experience of both elective orthopaedics and trauma care. You will get a high degree of supervision. You will get the opportunity to follow patients with fractures requiring surgical intervention into theatres.</p> <p>You will also be on the Orthopaedic On-call rota</p>
Where the placement is based	Tunbridge Wells Hospital at Pembury
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor who is a Consultant Ortho-Geriatrician, but will have an additional linked Consultant Orthopaedic Surgeon supervising. This may change as the Department operates a Consultant of the week system.
Main duties of the placement	<p>You will be working with other trainees in the Department of Trauma and Orthopaedics, working closely with the Ortho-Geriatricians, but you will also gain some experience in both theatres and the A&E department. You are supervised at all times during this placement working alongside the other FY2s, FY1s and Core Trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients.</p> <p>FY2's are also involved in the Orthopaedic On-call rota, doing weekend On-calls and night shifts.</p>
Typical working pattern in	<p>Mon: am: Ward Work pm: Ward Work Tues: am: Consultant Ward Round</p>

this placement	<p> pm: Ward Work Wed: am: Ward Work pm: Ward Work Thurs: am: Ward Work pm: Consultant Ward Round Fri: am: Ward Work pm: Ward Work Sat: On-call 1 in 6 Sun: On-call 1 in 6 </p> <p> <i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Trauma and Ortho-paedics. </p> <p> <i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon. </p>
Employer information	<p> Emergencies </p> <p> The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis. </p> <p> Main Conditions </p> <p> The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service </p> <p> Medical clearance is required prior to taking up the post; </p> <p> Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation; </p> <p> Payment Policies </p> <p> Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day. </p> <p> All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. </p> <p> http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F </p>

[5461](#)

Risk Management/Health & Safety

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Infection Control

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	The Tunbridge Wells Hospital
Programme Code	20/KSS/RWF03/F2/003 20/KSS/RWF03/F2/004 20/KSS/RWF03/F2/012 20/KSS/RWF03/F2/013 20/KSS/RWF03/F2/021 20/KSS/RWF03/F2/022
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/002/F2/005 KSS/RWFTW/002/F2/006
Placement	Paediatrics
Department	Womens and Childrens Health
The type of work to expect and learning opportunities	You will get experience in a busy Paediatric Department and gain experience in all aspects of Paediatric care. You will get a high degree of supervision. You will also be on the On-call rota but be supervised by a Registrar at all times.
Where the placement is based	The Tunbridge Wells Hospital and Maidstone Paediatric Day Unit
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	You will be working as one of four FY2 doctors in the Department. You are supervised at all times during this placement, working alongside other Trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients. FY2's are also involved in the On-call rota, which includes weekends and night shifts.
Typical working pattern in this placement	Typical working pattern in this post e.g. ward rounds, clinics. Daily/weekly/monthly (if applicable) Mon: am: Ward Work pm: Protected teaching Tues: am: Consultant Ward Round pm: Ward Work Wed: am: Ward Work pm: Ward Work Thurs: am: Ward Work pm: Consultant Ward Round

	<p>Fri: am: Ward Work pm: Ward Work</p> <p><i>On call requirements:</i> You will share in the On-call rota and the other doctors working in the department.</p> <p><i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon as well as daily teaching within the department.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to</p>

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	The Tunbridge Wells Hospital
Programme Code	20/KSS/RWF03/F2/003 20/KSS/RWF03/F2/004 20/KSS/RWF03/F2/012 20/KSS/RWF03/F2/013 20/KSS/RWF03/F2/021 20/KSS/RWF03/F2/022
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/002/F2/005 KSS/RWFTW/002/F2/006
Placement	Paediatrics
Department	Womens and Childrens Health
The type of work to expect and learning opportunities	You will get experience in a busy Paediatric Department and gain experience in all aspects of Paediatric care. You will get a high degree of supervision. You will also be on the On-call rota but be supervised by a Registrar at all times.
Where the placement is based	The Tunbridge Wells Hospital and Maidstone Paediatric Day Unit
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	You will be working as one of four FY2 doctors in the Department. You are supervised at all times during this placement, working alongside other Trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients. FY2's are also involved in the On-call rota, which includes weekends and night shifts.
Typical working pattern in this placement	Typical working pattern in this post e.g. ward rounds, clinics. Daily/weekly/monthly (if applicable) Mon: am: Ward Work pm: Protected teaching Tues: am: Consultant Ward Round pm: Ward Work Wed: am: Ward Work pm: Ward Work Thurs: am: Ward Work pm: Consultant Ward Round

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	The Tunbridge Wells Hospital
Programme Code	20/KSS/RWF03/F2/003 20/KSS/RWF03/F2/004 20/KSS/RWF03/F2/012 20/KSS/RWF03/F2/013 20/KSS/RWF03/F2/021 20/KSS/RWF03/F2/022
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/002/F2/005 KSS/RWFTW/002/F2/006
Placement	Paediatrics
Department	Womens and Childrens Health
The type of work to expect and learning opportunities	You will get experience in a busy Paediatric Department and gain experience in all aspects of Paediatric care. You will get a high degree of supervision. You will also be on the On-call rota but be supervised by a Registrar at all times.
Where the placement is based	The Tunbridge Wells Hospital and Maidstone Paediatric Day Unit
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	You will be working as one of four FY2 doctors in the Department. You are supervised at all times during this placement, working alongside other Trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients. FY2's are also involved in the On-call rota, which includes weekends and night shifts.
Typical working pattern in this placement	Typical working pattern in this post e.g. ward rounds, clinics. Daily/weekly/monthly (if applicable) Mon: am: Ward Work pm: Protected teaching Tues: am: Consultant Ward Round pm: Ward Work Wed: am: Ward Work pm: Ward Work Thurs: am: Ward Work pm: Consultant Ward Round

	<p>Fri: am: Ward Work pm: Ward Work</p> <p><i>On call requirements:</i> You will share in the On-call rota and the other doctors working in the department.</p> <p><i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon as well as daily teaching within the department.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to</p>

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	The Tunbridge Wells Hospital
Programme Code	20/KSS/RWF03/F2/003 20/KSS/RWF03/F2/004 20/KSS/RWF03/F2/012 20/KSS/RWF03/F2/013 20/KSS/RWF03/F2/021 20/KSS/RWF03/F2/022
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/002/F2/005 KSS/RWFTW/002/F2/006
Placement	Paediatrics
Department	Womens and Childrens Health
The type of work to expect and learning opportunities	You will get experience in a busy Paediatric Department and gain experience in all aspects of Paediatric care. You will get a high degree of supervision. You will also be on the On-call rota but be supervised by a Registrar at all times.
Where the placement is based	The Tunbridge Wells Hospital and Maidstone Paediatric Day Unit
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	You will be working as one of four FY2 doctors in the Department. You are supervised at all times during this placement, working alongside other Trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients. FY2's are also involved in the On-call rota, which includes weekends and night shifts.
Typical working pattern in this placement	Typical working pattern in this post e.g. ward rounds, clinics. Daily/weekly/monthly (if applicable) Mon: am: Ward Work pm: Protected teaching Tues: am: Consultant Ward Round pm: Ward Work Wed: am: Ward Work pm: Ward Work Thurs: am: Ward Work pm: Consultant Ward Round

	<p>Fri: am: Ward Work pm: Ward Work</p> <p><i>On call requirements:</i> You will share in the On-call rota and the other doctors working in the department.</p> <p><i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon as well as daily teaching within the department.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to</p>

	<p>managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Kent & Medway NHS & Social Care Trust
Programme Code	20/KSS/RWF03/F2/008 20/KSS/RWF03/F2/009 20/KSS/RWF03/F2/017 20/KSS/RWF03/F2/018 20/KSS/RWF03/F2/026 20/KSS/RWF03/F2/027
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/052/F2/001 KSS/RWF03/052/F2/002
Placement	General Psychiatry
Department	General Adult Psychiatry
The type of work to expect and learning opportunities	In-patient, out-patient and community work
Where the placement is based	In-patient work at Priority House, Maidstone or Tunbridge Wells Hospital, Pembury and community work.
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	Care of in-patients. Exposure to community based psychiatric patients and to out-patient work.
Typical working pattern in this placement	Ward rounds and community care
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a</p>

regular basis.

Main Conditions

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Medical clearance is required prior to taking up the post;

Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;

Payment Policies

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Risk Management/Health & Safety

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

Infection Control

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Kent & Medway NHS & Social Care Trust
Programme Code	20/KSS/RWF03/F2/008 20/KSS/RWF03/F2/009 20/KSS/RWF03/F2/017 20/KSS/RWF03/F2/018 20/KSS/RWF03/F2/026 20/KSS/RWF03/F2/027
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/052/F2/001 KSS/RWF03/052/F2/002
Placement	General Psychiatry
Department	General Adult Psychiatry
The type of work to expect and learning opportunities	In-patient, out-patient and community work
Where the placement is based	In-patient work at Priority House, Maidstone or Tunbridge Wells Hospital, Pembury and community work.
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	Care of in-patients. Exposure to community based psychiatric patients and to out-patient work.
Typical working pattern in this placement	Ward rounds and community care
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a</p>

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Kent & Medway NHS & Social Care Trust
Programme Code	20/KSS/RWF03/F2/008 20/KSS/RWF03/F2/009 20/KSS/RWF03/F2/017 20/KSS/RWF03/F2/018 20/KSS/RWF03/F2/026 20/KSS/RWF03/F2/027
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/052/F2/001 KSS/RWF03/052/F2/002
Placement	General Psychiatry
Department	General Adult Psychiatry
The type of work to expect and learning opportunities	In-patient, out-patient and community work
Where the placement is based	In-patient work at Priority House, Maidstone or Tunbridge Wells Hospital, Pembury and community work.
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	Care of in-patients. Exposure to community based psychiatric patients and to out-patient work.
Typical working pattern in this placement	Ward rounds and community care
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Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Kent & Medway NHS & Social Care Trust
Programme Code	20/KSS/RWF03/F2/008 20/KSS/RWF03/F2/009 20/KSS/RWF03/F2/017 20/KSS/RWF03/F2/018 20/KSS/RWF03/F2/026 20/KSS/RWF03/F2/027
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/052/F2/001 KSS/RWF03/052/F2/002
Placement	General Psychiatry
Department	General Adult Psychiatry
The type of work to expect and learning opportunities	In-patient, out-patient and community work
Where the placement is based	In-patient work at Priority House, Maidstone or Tunbridge Wells Hospital, Pembury and community work.
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	Care of in-patients. Exposure to community based psychiatric patients and to out-patient work.
Typical working pattern in this placement	Ward rounds and community care
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a</p>

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	The Tunbridge Wells Hospital
Programme Code	20/KSS/RWF03/F2/001 20/KSS/RWF03/F2/005 20/KSS/RWF03/F2/010 20/KSS/RWF03/F2/014 20/KSS/RWF03/F2/019 20/KSS/RWF03/F2/023
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/024/F2/009 KSS/RWFTW/024/F2/010
Placement	Trauma and Orthopaedic Surgery
Department	Surgery
The type of work to expect and learning opportunities	You will get experience in a busy Orthopaedic Department and get some experience of both elective orthopaedics and trauma care. You will get a high degree of supervision and get procedural training in theatres. You will also be on the Orthopaedic On-call rota
Where the placement is based	Tunbridge Wells Hospital at Pembury
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor, but the Consultant supervising on a daily basis may change as the Department operates a Consultant of the week system.
Main duties of the placement	You will be working with other trainees in the Department of Trauma and Orthopaedics and gain experience in both theatres and the A&E department. You are supervised at all times during this placement working alongside the other FY2s, FY1s and Core Trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients. FY2's are also involved in the Orthopaedic On-call rota, doing weekend On-calls and night shifts.
Typical working pattern in this placement	Mon: am: Ward Work pm: Ward Work Tues: am: Consultant Ward Round pm: Ward Work Wed: am: Ward Work pm: Ward Work Thurs: am: Ward Work pm: Consultant Ward Round Fri: am: Ward Work

	<p>pm: Ward Work</p> <p>Sat: On-call 1 in 6</p> <p>Sun: On-call 1 in 6</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Trauma and Orthopaedics.</p> <p><i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to</p>

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	The Tunbridge Wells Hospital
Programme Code	20/KSS/RWF03/F2/001 20/KSS/RWF03/F2/005 20/KSS/RWF03/F2/010 20/KSS/RWF03/F2/014 20/KSS/RWF03/F2/019 20/KSS/RWF03/F2/023
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/024/F2/009 KSS/RWFTW/024/F2/010
Placement	Trauma and Orthopaedic Surgery
Department	Surgery
The type of work to expect and learning opportunities	You will get experience in a busy Orthopaedic Department and get some experience of both elective orthopaedics and trauma care. You will get a high degree of supervision and get procedural training in theatres. You will also be on the Orthopaedic On-call rota
Where the placement is based	Tunbridge Wells Hospital at Pembury
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor, but the Consultant supervising on a daily basis may change as the Department operates a Consultant of the week system.
Main duties of the placement	You will be working with other trainees in the Department of Trauma and Orthopaedics and gain experience in both theatres and the A&E department. You are supervised at all times during this placement working alongside the other FY2s, FY1s and Core Trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients. FY2's are also involved in the Orthopaedic On-call rota, doing weekend On-calls and night shifts.
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	<p>pm: Ward Work</p> <p>Sat: On-call 1 in 6</p> <p>Sun: On-call 1 in 6</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Trauma and Orthopaedics.</p> <p><i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to</p>

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Maidstone Hospital
Programme Code	20/KSS/RWF03/F2/002 20/KSS/RWF03/F2/008 20/KSS/RWF03/F2/009 20/KSS/RWF03/F2/011 20/KSS/RWF03/F2/017 20/KSS/RWF03/F2/018 20/KSS/RWF03/F2/020 20/KSS/RWF03/F2/026 20/KSS/RWF03/F2/027
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/001/F2/002 KSS/RWF03/001/F2/003 KSS/RWF03/001/F2/004
Placement	General (Internal) Medicine
Department	Medicine
The type of work to expect and learning opportunities	<p>You will get experience in a busy general medical department and gain experience in the assessment and management of acute admissions with a variety of medical problems as well as gaining experience in general in-patient medical care. You will get a high degree of supervision and gain experience in practical procedures.</p> <p>You will also be working on the GIM On-call rota.</p>
Where the placement is based	Maidstone Hospital.
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	Ward based management of patients and helping run the medical take.
Typical working pattern in this placement	<p>Ward rounds, multi-disciplinary meetings and on-calls. Full supervision at all times with 2-3 Consultant Ward rounds a week.</p> <p><i>Education:</i> There is dedicated FY2 teaching on a Thursday afternoon. You are also expected to attend the Medical Grand round on Monday lunch-times.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the</p>

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Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Maidstone Hospital
Programme Code	20/KSS/RWF03/F2/002 20/KSS/RWF03/F2/008 20/KSS/RWF03/F2/009 20/KSS/RWF03/F2/011 20/KSS/RWF03/F2/017 20/KSS/RWF03/F2/018 20/KSS/RWF03/F2/020 20/KSS/RWF03/F2/026 20/KSS/RWF03/F2/027
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/001/F2/002 KSS/RWF03/001/F2/003 KSS/RWF03/001/F2/004
Placement	General (Internal) Medicine
Department	Medicine
The type of work to expect and learning opportunities	You will get experience in a busy general medical department and gain experience in the assessment and management of acute admissions with a variety of medical problems as well as gaining experience in general in-patient medical care. You will get a high degree of supervision and gain experience in practical procedures. You will also be working on the GIM On-call rota.
Where the placement is based	Maidstone Hospital.
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Maidstone Hospital
Programme Code	20/KSS/RWF03/F2/002 20/KSS/RWF03/F2/008 20/KSS/RWF03/F2/009 20/KSS/RWF03/F2/011 20/KSS/RWF03/F2/017 20/KSS/RWF03/F2/018 20/KSS/RWF03/F2/020 20/KSS/RWF03/F2/026 20/KSS/RWF03/F2/027
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/001/F2/002 KSS/RWF03/001/F2/003 KSS/RWF03/001/F2/004
Placement	General (Internal) Medicine
Department	Medicine
The type of work to expect and learning opportunities	<p>You will get experience in a busy general medical department and gain experience in the assessment and management of acute admissions with a variety of medical problems as well as gaining experience in general in-patient medical care. You will get a high degree of supervision and gain experience in practical procedures.</p> <p>You will also be working on the GIM On-call rota.</p>
Where the placement is based	Maidstone Hospital.
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	Ward based management of patients and helping run the medical take.
Typical working pattern in this placement	<p>Ward rounds, multi-disciplinary meetings and on-calls. Full supervision at all times with 2-3 Consultant Ward rounds a week.</p> <p><i>Education:</i> There is dedicated FY2 teaching on a Thursday afternoon. You are also expected to attend the Medical Grand round on Monday lunch-times.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the</p>

appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

Main Conditions

The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service

Medical clearance is required prior to taking up the post;

Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;

Payment Policies

Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.

All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.

<http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461>

Risk Management/Health & Safety

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and

	Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.
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*It is important to note that this description is a typical example of your placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Maidstone Hospital
Programme Code	20/KSS/RWF03/F2/002 20/KSS/RWF03/F2/008 20/KSS/RWF03/F2/009 20/KSS/RWF03/F2/011 20/KSS/RWF03/F2/017 20/KSS/RWF03/F2/018 20/KSS/RWF03/F2/020 20/KSS/RWF03/F2/026 20/KSS/RWF03/F2/027
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/001/F2/002 KSS/RWF03/001/F2/003 KSS/RWF03/001/F2/004
Placement	General (Internal) Medicine
Department	Medicine
The type of work to expect and learning opportunities	You will get experience in a busy general medical department and gain experience in the assessment and management of acute admissions with a variety of medical problems as well as gaining experience in general in-patient medical care. You will get a high degree of supervision and gain experience in practical procedures. You will also be working on the GIM On-call rota.
Where the placement is based	Maidstone Hospital.
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	Ward based management of patients and helping run the medical take.
Typical working pattern in this placement	Ward rounds, multi-disciplinary meetings and on-calls. Full supervision at all times with 2-3 Consultant Ward rounds a week. <i>Education:</i> There is dedicated FY2 teaching on a Thursday afternoon. You are also expected to attend the Medical Grand round on Monday lunch-times.
Employer information	Emergencies The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the

appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

Main Conditions

The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service

Medical clearance is required prior to taking up the post;

Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;

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Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.

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<http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461>

Risk Management/Health & Safety

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Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and

	Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.
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*It is important to note that this description is a typical example of your placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Programme Code	20/KSS/RWFTW/F2/001 20/KSS/RWFTW/F2/002 20/KSS/RWFTW/F2/003 20/KSS/RWFTW/F2/007 20/KSS/RWFTW/F2/008 20/KSS/RWFTW/F2/009 20/KSS/RWFTW/F2/013 20/KSS/RWFTW/F2/014 20/KSS/RWFTW/F2/015 20/KSS/RWFTW/F2/016 20/KSS/RWFTW/F2/017 20/KSS/RWFTW/F2/018
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/030/F2/001 KSS/RWFTW/030/F2/002 KSS/RWFTW/030/F2/003 KSS/RWFTW/030/F2/004
Placement	Emergency Medicine
Department	Emergency Medicine
The type of work to expect and learning opportunities	You will get experience in a busy EM department and gain experience in the assessment and management of a wide spectrum of acute emergencies. You will get a high degree of supervision and gain experience in practical procedures.
Where the placement is based	Accident & Emergency Department – Tunbridge Wells Hospital
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	You will be working as part of a team in conjunction with other FY2's, Registrars and EM Staff Grades. You are supervised at all times during this placement, working alongside the FY2's and 5 CT 1's and 7 CT2 trainees in the Department. You will be expected to assess patients and order relevant investigations and initiate management and act on the results. Where appropriate you will be expected to admit and refer patients to the appropriate speciality team or arrange discharge.
Typical working pattern in this	Typical working pattern in this post Daily/weekly/monthly (if applicable) Mon: am: EM

<p>placement</p>	<p>pm: EM Tues: am: EM pm: Protected teaching 3hrs Wed: am: EM pm: EM Thurs: am: EM pm: EM Fri: am: EM pm: EM</p> <p><i>On call requirements:</i> You will work within a rota system with the other doctors working in EM Department which includes weekends.</p> <p><i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon.</p>
<p>Employer information</p>	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F</p>

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Risk Management/Health & Safety

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Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Programme Code	20/KSS/RWFTW/F2/001 20/KSS/RWFTW/F2/002 20/KSS/RWFTW/F2/003 20/KSS/RWFTW/F2/007 20/KSS/RWFTW/F2/008 20/KSS/RWFTW/F2/009 20/KSS/RWFTW/F2/013 20/KSS/RWFTW/F2/014 20/KSS/RWFTW/F2/015 20/KSS/RWFTW/F2/016 20/KSS/RWFTW/F2/017 20/KSS/RWFTW/F2/018
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/030/F2/001 KSS/RWFTW/030/F2/002 KSS/RWFTW/030/F2/003 KSS/RWFTW/030/F2/004
Placement	Emergency Medicine
Department	Emergency Medicine
The type of work to expect and learning opportunities	You will get experience in a busy EM department and gain experience in the assessment and management of a wide spectrum of acute emergencies. You will get a high degree of supervision and gain experience in practical procedures.
Where the placement is based	Accident & Emergency Department – Tunbridge Wells Hospital
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	You will be working as part of a team in conjunction with other FY2's, Registrars and EM Staff Grades. You are supervised at all times during this placement, working alongside the FY2's and 5 CT 1's and 7 CT2 trainees in the Department. You will be expected to assess patients and order relevant investigations and initiate management and act on the results. Where appropriate you will be expected to admit and refer patients to the appropriate speciality team or arrange discharge.
Typical working pattern in this	Typical working pattern in this post Daily/weekly/monthly (if applicable) Mon: am: EM

<p>placement</p>	<p>pm: EM Tues: am: EM pm: Protected teaching 3hrs Wed: am: EM pm: EM Thurs: am: EM pm: EM Fri: am: EM pm: EM</p> <p><i>On call requirements:</i> You will work within a rota system with the other doctors working in EM Department which includes weekends.</p> <p><i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon.</p>
<p>Employer information</p>	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F</p>

[5461](#)

Risk Management/Health & Safety

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Infection Control

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Programme Code	20/KSS/RWFTW/F2/013 20/KSS/RWFTW/F2/014 20/KSS/RWFTW/F2/015 20/KSS/RWFTW/F2/022 20/KSS/RWFTW/F2/023 20/KSS/RWFTW/F2/024
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/023/F2/001 KSS/RWFTW/023/F2/002
Placement	Otolaryngology
Department	Surgery
The type of work to expect and learning opportunities	You will get experience in a busy ENT Department and get some experience of both elective and emergency ENT care. You will get a high degree of supervision and gain experience in procedural skills. You will also be on the ENT rota on-call rota.
Where the placement is based	Wards 11
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	You will be working as one of two FY2 doctors in the Department and gain experience in EM, ENT wards and in theatre. You are supervised at all times during this placement, working alongside other trainees in the Department. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients. FY2's are also involved in the On-call rota, which includes weekend on-calls and night shifts.
Typical working pattern in this placement	Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable) Mon: am: Ward Work pm: Consultant Ward Round Tues: am: Ward Work pm: Teaching

	<p>Wed: am: Ward Work pm: Ward Work Thurs: am: Ward Work pm: Consultant Ward Round Fri: am: Ward Work pm: Ward Work</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other doctors working in ENT Department</p> <p><i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p>

	<p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Programme Code	20/KSS/RWFTW/F2/013 20/KSS/RWFTW/F2/014 20/KSS/RWFTW/F2/015 20/KSS/RWFTW/F2/022 20/KSS/RWFTW/F2/023 20/KSS/RWFTW/F2/024
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/023/F2/001 KSS/RWFTW/023/F2/002
Placement	Otolaryngology
Department	Surgey
The type of work to expect and learning opportunities	You will get experience in a busy ENT Department and get some experience of both elective and emergency ENT care. You will get a high degree of supervision and gain experience in procedural skills. You will also be on the ENT rota on-call rota.
Where the placement is based	Wards 11
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	You will be working as one of two FY2 doctors in the Department and gain experience in EM, ENT wards and in theatre. You are supervised at all times during this placement, working alongside other trainees in the Department. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients. FY2's are also involved in the On-call rota, which includes weekend on-calls and night shifts.
Typical working pattern in this placement	Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable) Mon: am: Ward Work pm: Consultant Ward Round Tues: am: Ward Work pm: Teaching

	<p>Wed: am: Ward Work pm: Ward Work Thurs: am: Ward Work pm: Consultant Ward Round Fri: am: Ward Work pm: Ward Work</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other doctors working in ENT Department</p> <p><i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p>

	<p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Programme Code	20/KSS/RWFTW/F2/007 20/KSS/RWFTW/F2/008 20/KSS/RWFTW/F2/009 20/KSS/RWFTW/F2/010 20/KSS/RWFTW/F2/011 20/KSS/RWFTW/F2/012 20/KSS/RWFTW/F2/016 20/KSS/RWFTW/F2/017 20/KSS/RWFTW/F2/018 20/KSS/RWFTW/F2/025 20/KSS/RWFTW/F2/026 20/KSS/RWFTW/F2/027
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/001/F2/005 KSS/RWFTW/001/F2/006 KSS/RWFTW/001/F2/008 KSS/RWFTW/001/F2/009
Placement	General Internal Medicine
Department	Medicine
The type of work to expect and learning opportunities	<p>You will get experience in a busy general medical department and gain experience in the assessment and management of acute admissions with a variety of medical problems as well as gaining experience in general in-patient medical care. You will get a high degree of supervision and gain experience in practical procedures.</p> <p>Two months will be spent on AMU with the other two months on Ward 2, Acute Care of the Elderly Frailty Ward</p> <p>You will also be working on the GIM On-call rota.</p>
Where the placement is based	Ward 2/Frailty and AMU
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical and Educational Supervisor.
Main duties of the placement	You will be working as part of a medical team in conjunction with one or two FY1's, a Core Trainee or GPVTS trainee and SpR. The make up of each medical team however varies. You are supervised at all times during this placement, working alongside the 15 FY1's and 5 CT 1's and 7 CT2 trainees in the Department. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients.

	<p>FY2's are also involved in the GIM On-call rota, which includes weekend On-calls and night shifts.</p>
<p>Typical working pattern in this placement</p>	<p>Typical working pattern in this post e.g. ward rounds Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Consultant Ward round pm: Ward Work Tues: am: Ward Work pm: Protected teaching Wed: am: Ward Work pm: Ward Work Thurs: am: Consultant Ward Round pm: Grand round then ward work Fri: am: Ward Work pm: Ward Work</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Medicine Department.</p> <p><i>Education:</i> There is dedicated FY 2 teaching on Tuesday afternoons, Care of the Elderly teaching on Tuesday lunchtime and Grand Round on Thursday lunchtime.</p>
<p>Employer information</p>	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p>

	<p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Programme Code	20/KSS/RWFTW/F2/007 20/KSS/RWFTW/F2/008 20/KSS/RWFTW/F2/009 20/KSS/RWFTW/F2/010 20/KSS/RWFTW/F2/011 20/KSS/RWFTW/F2/012 20/KSS/RWFTW/F2/016 20/KSS/RWFTW/F2/017 20/KSS/RWFTW/F2/018 20/KSS/RWFTW/F2/025 20/KSS/RWFTW/F2/026 20/KSS/RWFTW/F2/027
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/001/F2/005 KSS/RWFTW/001/F2/006 KSS/RWFTW/001/F2/008 KSS/RWFTW/001/F2/009
Placement	General Internal Medicine
Department	Medicine
The type of work to expect and learning opportunities	<p>You will get experience in a busy general medical department and gain experience in the assessment and management of acute admissions with a variety of medical problems as well as gaining experience in general in-patient medical care. You will get a high degree of supervision and gain experience in practical procedures.</p> <p>Two months will be spent on AMU with the other two months on Ward 2, Acute Care of the Elderly Frailty Ward</p> <p>You will also be working on the GIM On-call rota.</p>
Where the placement is based	Ward 2/Frailty and AMU
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical and Educational Supervisor.
Main duties of the placement	You will be working as part of a medical team in conjunction with one or two FY1's, a Core Trainee or GPVTS trainee and SpR. The make up of each medical team however varies. You are supervised at all times during this placement, working alongside the 15 FY1's and 5 CT 1's and 7 CT2 trainees in the Department. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients.

	<p>FY2's are also involved in the GIM On-call rota, which includes weekend On-calls and night shifts.</p>
<p>Typical working pattern in this placement</p>	<p>Typical working pattern in this post e.g. ward rounds Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Consultant Ward round pm: Ward Work Tues: am: Ward Work pm: Protected teaching Wed: am: Ward Work pm: Ward Work Thurs: am: Consultant Ward Round pm: Grand round then ward work Fri: am: Ward Work pm: Ward Work</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Medicine Department.</p> <p><i>Education:</i> There is dedicated FY 2 teaching on Tuesday afternoons, Care of the Elderly teaching on Tuesday lunchtime and Grand Round on Thursday lunchtime.</p>
<p>Employer information</p>	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p>

	<p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Programme Code	20/KSS/RWFTW/F2/004 20/KSS/RWFTW/F2/005 20/KSS/RWFTW/F2/006 20/KSS/RWFTW/F2/010 20/KSS/RWFTW/F2/011 20/KSS/RWFTW/F2/012
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/040/F2/001 KSS/RWFTW/040/F2/002
Placement	Obstetrics & Gynaecology
Department	Obstetrics & Gynaecology
The type of work to expect and learning opportunities	<p>You will get experience in a busy Obstetrics and Gynaecology Department and gain experience in all aspects of patient care. You will get a high degree of supervision.</p> <p>You will also be on the On-call rota, but will be always be supported by a Registrar.</p>
Where the placement is based	Tunbridge Wells Womens and Childrens Health Department
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	<p>You will be working as one of two FY2 doctors in the Department and gain experience in both theatres, AE and gynaecology and maternity wards. You are supervised at all times during this placement, working alongside other trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients.</p> <p>FY2's are also involved in the on-call rota, doing weekend on-calls and night shifts.</p>
Typical working pattern in this placement	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Ward Work pm: Reg/Consultant Ward Round Tues: am: Ward Work</p>

	<p>pm: Protected Teaching</p> <p>Wed: am: Clinic</p> <p>pm: Ward Work</p> <p>Thurs: am: Ward Work</p> <p>pm: Reg/Consultant Ward Round</p> <p>Fri: am: Ward Work</p> <p>pm: Ward Work</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other doctors working in the department.</p> <p><i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F</p>

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Risk Management/Health & Safety

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Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Programme Code	20/KSS/RWFTW/F2/004 20/KSS/RWFTW/F2/005 20/KSS/RWFTW/F2/006 20/KSS/RWFTW/F2/010 20/KSS/RWFTW/F2/011 20/KSS/RWFTW/F2/012
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/040/F2/001 KSS/RWFTW/040/F2/002
Placement	Obstetrics & Gynaecology
Department	Obstetrics & Gynaecology
The type of work to expect and learning opportunities	<p>You will get experience in a busy Obstetrics and Gynaecology Department and gain experience in all aspects of patient care. You will get a high degree of supervision.</p> <p>You will also be on the On-call rota, but will be always be supported by a Registrar.</p>
Where the placement is based	Tunbridge Wells Womens and Childrens Health Department
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	<p>You will be working as one of two FY2 doctors in the Department and gain experience in both theatres, AE and gynaecology and maternity wards. You are supervised at all times during this placement, working alongside other trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients.</p> <p>FY2's are also involved in the on-call rota, doing weekend on-calls and night shifts.</p>
Typical working pattern in this placement	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Ward Work pm: Reg/Consultant Ward Round Tues: am: Ward Work</p>

	<p>pm: Protected Teaching</p> <p>Wed: am: Clinic</p> <p>pm: Ward Work</p> <p>Thurs: am: Ward Work</p> <p>pm: Reg/Consultant Ward Round</p> <p>Fri: am: Ward Work</p> <p>pm: Ward Work</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other doctors working in the department.</p> <p><i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F</p>

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital
Programme Code	20/KSS/RWFTW/F2/001 20/KSS/RWFTW/F2/002 20/KSS/RWFTW/F2/003 20/KSS/RWFTW/F2/013 20/KSS/RWFTW/F2/014 20/KSS/RWFTW/F2/015
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/011/F2/001 KSS/RWFTW/011/F2/002
Placement	Geriatric Medicine - Ortho-Geriatrics
Department	Trauma and Orthopaedics
The type of work to expect and learning opportunities	<p>You will get experience in a busy Orthopaedic Department, working both with the Consultant Ortho-Geriatricians in the post-operative management of elderly patients with fractures, as well as getting some experience of both elective orthopaedics and trauma care. You will get a high degree of supervision. You will get the opportunity to follow patients with fractures requiring surgical intervention into theatres.</p> <p>You will also be on the Orthopaedic On-call rota</p>
Where the placement is based	Tunbridge Wells Hospital at Pembury
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor who is a Consultant Ortho-Geriatrician, but will have an additional linked Consultant Orthopaedic Surgeon supervising. This may change as the Department operates a Consultant of the week system.
Main duties of the placement	<p>You will be working with other trainees in the Department of Trauma and Orthopaedics, working closely with the Ortho-Geriatricians, but you will also gain some experience in both theatres and the A&E department. You are supervised at all times during this placement working alongside the other FY2s, FY1s and Core Trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients.</p> <p>FY2's are also involved in the Orthopaedic On-call rota, doing weekend On-calls and night shifts.</p>
Typical working pattern in	<p>Mon: am: Ward Work pm: Ward Work Tues: am: Consultant Ward Round</p>

this placement	<p> pm: Ward Work Wed: am: Ward Work pm: Ward Work Thurs: am: Ward Work pm: Consultant Ward Round Fri: am: Ward Work pm: Ward Work Sat: On-call 1 in 6 Sun: On-call 1 in 6 </p> <p> <i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Trauma and Orthopaedics. </p> <p> <i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon. </p>
Employer information	<p> Emergencies </p> <p> The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis. </p> <p> Main Conditions </p> <p> The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service </p> <p> Medical clearance is required prior to taking up the post; </p> <p> Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation; </p> <p> Payment Policies </p> <p> Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day. </p> <p> All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. </p> <p> http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F </p>

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Risk Management/Health & Safety

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Infection Control

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital
Programme Code	20/KSS/RWFTW/F2/001 20/KSS/RWFTW/F2/002 20/KSS/RWFTW/F2/003 20/KSS/RWFTW/F2/013 20/KSS/RWFTW/F2/014 20/KSS/RWFTW/F2/015
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/011/F2/001 KSS/RWFTW/011/F2/002
Placement	Geriatric Medicine - Ortho-Geriatrics
Department	Trauma and Orthopaedics
The type of work to expect and learning opportunities	<p>You will get experience in a busy Orthopaedic Department, working both with the Consultant Ortho-Geriatricians in the post-operative management of elderly patients with fractures, as well as getting some experience of both elective orthopaedics and trauma care. You will get a high degree of supervision. You will get the opportunity to follow patients with fractures requiring surgical intervention into theatres.</p> <p>You will also be on the Orthopaedic On-call rota</p>
Where the placement is based	Tunbridge Wells Hospital at Pembury
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor who is a Consultant Ortho-Geriatrician, but will have an additional linked Consultant Orthopaedic Surgeon supervising. This may change as the Department operates a Consultant of the week system.
Main duties of the placement	<p>You will be working with other trainees in the Department of Trauma and Orthopaedics, working closely with the Ortho-Geriatricians, but you will also gain some experience in both theatres and the A&E department. You are supervised at all times during this placement working alongside the other FY2s, FY1s and Core Trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients.</p> <p>FY2's are also involved in the Orthopaedic On-call rota, doing weekend On-calls and night shifts.</p>
Typical working pattern in	Mon: am: Ward Work pm: Ward Work Tues: am: Consultant Ward Round

this placement	<p> pm: Ward Work Wed: am: Ward Work pm: Ward Work Thurs: am: Ward Work pm: Consultant Ward Round Fri: am: Ward Work pm: Ward Work Sat: On-call 1 in 6 Sun: On-call 1 in 6 </p> <p> <i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Trauma and Orthopaedics. </p> <p> <i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon. </p>
Employer information	<p> Emergencies </p> <p> The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis. </p> <p> Main Conditions </p> <p> The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service </p> <p> Medical clearance is required prior to taking up the post; </p> <p> Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation; </p> <p> Payment Policies </p> <p> Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day. </p> <p> All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. </p> <p> http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F </p>

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Risk Management/Health & Safety

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Infection Control

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	The Tunbridge Wells Hospital
Programme Code	20/KSS/RWFTW/F2/004 20/KSS/RWFTW/F2/005 20/KSS/RWFTW/F2/006 20/KSS/RWFTW/F2/019 20/KSS/RWFTW/F2/020 20/KSS/RWFTW/F2/021
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/002/F2/001 KSS/RWFTW/002/F2/002
Placement	Paediatrics
Department	Womens and Childrens Health
The type of work to expect and learning opportunities	You will get experience in a busy Paediatric Department and gain experience in all aspects of Paediatric care. You will get a high degree of supervision. You will also be on the On-call rota but be supervised by a Registrar at all times.
Where the placement is based	The Tunbridge Wells Hospital and Maidstone Paediatric Day Unit
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	You will be working as one of four FY2 doctors in the Department. You are supervised at all times during this placement, working alongside other Trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients. FY2's are also involved in the On-call rota, which includes weekends and night shifts.
Typical working pattern in this placement	Typical working pattern in this post e.g. ward rounds, clinics. Daily/weekly/monthly (if applicable) Mon: am: Ward Work pm: Protected teaching Tues: am: Consultant Ward Round pm: Ward Work Wed: am: Ward Work pm: Ward Work Thurs: am: Ward Work pm: Consultant Ward Round

	<p>Fri: am: Ward Work pm: Ward Work</p> <p><i>On call requirements:</i> You will share in the On-call rota and the other doctors working in the department.</p> <p><i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon as well as daily teaching within the department.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to</p>

	<p>managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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*It is important to note that this description is a typical example of your placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	The Tunbridge Wells Hospital
Programme Code	20/KSS/RWFTW/F2/004 20/KSS/RWFTW/F2/005 20/KSS/RWFTW/F2/006 20/KSS/RWFTW/F2/019 20/KSS/RWFTW/F2/020 20/KSS/RWFTW/F2/021
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/002/F2/001 KSS/RWFTW/002/F2/002
Placement	Paediatrics
Department	Womens and Childrens Health
The type of work to expect and learning opportunities	You will get experience in a busy Paediatric Department and gain experience in all aspects of Paediatric care. You will get a high degree of supervision. You will also be on the On-call rota but be supervised by a Registrar at all times.
Where the placement is based	The Tunbridge Wells Hospital and Maidstone Paediatric Day Unit
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	You will be working as one of four FY2 doctors in the Department. You are supervised at all times during this placement, working alongside other Trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients. FY2's are also involved in the On-call rota, which includes weekends and night shifts.
Typical working pattern in this placement	Typical working pattern in this post e.g. ward rounds, clinics. Daily/weekly/monthly (if applicable) Mon: am: Ward Work pm: Protected teaching Tues: am: Consultant Ward Round pm: Ward Work Wed: am: Ward Work pm: Ward Work Thurs: am: Ward Work pm: Consultant Ward Round

	<p>Fri: am: Ward Work pm: Ward Work</p> <p><i>On call requirements:</i> You will share in the On-call rota and the other doctors working in the department.</p> <p><i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon as well as daily teaching within the department.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to</p>

	<p>managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Programme Code	20/KSS/RWFTW/F2/010 20/KSS/RWFTW/F2/011 20/KSS/RWFTW/F2/012 20/KSS/RWFTW/F2/016 20/KSS/RWFTW/F2/017 20/KSS/RWFTW/F2/018
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/052/F2/001 KSS/RWFTW/052/F2/002
Placement	General Psychiatry
Department	Psychiatry
The type of work to expect and learning opportunities	You will get experience in a busy Psychiatry Department and get some experience of both outpatients and in-patient care. You will get a high degree of supervision. You will also be on the on-call rota.
Where the placement is based	Highlands House, Sevenoaks Hospital, Darent House, Kent & Medway and Maidstone Priority House
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	You will be working as one of two FY2 doctors in the Department of Psychiatry. You are supervised at all times during this placement, working alongside GPVTS trainees and Registrars in the Department. You will take your share of arranging investigations and discharge arrangements for patients. FY2's are also involved in the Psychiatry On-call rota, which includes weekend on-calls and night shifts.
Typical working pattern in this placement	Typical working pattern in this post e.g. ward rounds, clinics, Daily/weekly/monthly (if applicable) Mon: am: Ward Work pm: Consultant Ward Round Tues: am: Ward Work pm: Teaching Wed: am: Ward Work pm: Ward Work

	<p>Thurs: am: Ward Work pm: Consultant Ward Round</p> <p>Fri: am: Clinic pm: Ward Work</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Department.</p> <p><i>Education:</i> There is dedicated FY 2 teaching every Tuesday afternoon as well as teaching once every two weeks at Kent & Canterbury or Maidstone.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p>

	<p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Programme Code	20/KSS/RWFTW/F2/010 20/KSS/RWFTW/F2/011 20/KSS/RWFTW/F2/012 20/KSS/RWFTW/F2/016 20/KSS/RWFTW/F2/017 20/KSS/RWFTW/F2/018
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/052/F2/001 KSS/RWFTW/052/F2/002
Placement	General Psychiatry
Department	Psychiatry
The type of work to expect and learning opportunities	You will get experience in a busy Psychiatry Department and get some experience of both outpatients and in-patient care. You will get a high degree of supervision. You will also be on the on-call rota.
Where the placement is based	Highlands House, Sevenoaks Hospital, Darent House, Kent & Medway and Maidstone Priority House
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	You will be working as one of two FY2 doctors in the Department of Psychiatry. You are supervised at all times during this placement, working alongside GPVTS trainees and Registrars in the Department. You will take your share of arranging investigations and discharge arrangements for patients. FY2's are also involved in the Psychiatry On-call rota, which includes weekend on-calls and night shifts.
Typical working pattern in this placement	Typical working pattern in this post e.g. ward rounds, clinics, Daily/weekly/monthly (if applicable) Mon: am: Ward Work pm: Consultant Ward Round Tues: am: Ward Work pm: Teaching Wed: am: Ward Work pm: Ward Work

	<p>Thurs: am: Ward Work pm: Consultant Ward Round</p> <p>Fri: am: Clinic pm: Ward Work</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Department.</p> <p><i>Education:</i> There is dedicated FY 2 teaching every Tuesday afternoon as well as teaching once every two weeks at Kent & Canterbury or Maidstone.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p>

	<p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	The Tunbridge Wells Hospital
Programme Code	20/KSS/RWF03/F2/001 20/KSS/RWF03/F2/005 20/KSS/RWF03/F2/010 20/KSS/RWF03/F2/014 20/KSS/RWF03/F2/019 20/KSS/RWF03/F2/023
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/024/F2/009 KSS/RWFTW/024/F2/010
Placement	Trauma and Orthopaedic Surgery
Department	Surgery
The type of work to expect and learning opportunities	You will get experience in a busy Orthopaedic Department and get some experience of both elective orthopaedics and trauma care. You will get a high degree of supervision and get procedural training in theatres. You will also be on the Orthopaedic On-call rota
Where the placement is based	Tunbridge Wells Hospital at Pembury
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor, but the Consultant supervising on a daily basis may change as the Department operates a Consultant of the week system.
Main duties of the placement	You will be working with other trainees in the Department of Trauma and Orthopaedics and gain experience in both theatres and the A&E department. You are supervised at all times during this placement working alongside the other FY2s, FY1s and Core Trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients. FY2's are also involved in the Orthopaedic On-call rota, doing weekend On-calls and night shifts.
Typical working pattern in this placement	Mon: am: Ward Work pm: Ward Work Tues: am: Consultant Ward Round pm: Ward Work Wed: am: Ward Work pm: Ward Work Thurs: am: Ward Work pm: Consultant Ward Round Fri: am: Ward Work

	<p>pm: Ward Work</p> <p>Sat: On-call 1 in 6</p> <p>Sun: On-call 1 in 6</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Trauma and Orthopaedics.</p> <p><i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to</p>

	<p>managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	The Tunbridge Wells Hospital
Programme Code	20/KSS/RWFTW/F2/004 20/KSS/RWFTW/F2/005 20/KSS/RWFTW/F2/006 20/KSS/RWFTW/F2/019 20/KSS/RWFTW/F2/020 20/KSS/RWFTW/F2/021 20/KSS/RWFTW/F2/022 20/KSS/RWFTW/F2/023 20/KSS/RWFTW/F2/024 20/KSS/RWFTW/F2/025 20/KSS/RWFTW/F2/026 20/KSS/RWFTW/F2/027
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/024/F2/002 KSS/RWFTW/024/F2/003 KSS/RWFTW/024/F2/005 KSS/RWFTW/024/F2/006
Placement	Trauma and Orthopaedic Surgery
Department	Surgery
The type of work to expect and learning opportunities	You will get experience in a busy Orthopaedic Department and get some experience of both elective orthopaedics and trauma care. You will get a high degree of supervision and get procedural training in theatres. You will also be on the Orthopaedic On-call rota
Where the placement is based	Tunbridge Wells Hospital at Pembury
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor, but the Consultant supervising on a daily basis may change as the Department operates a Consultant of the week system.
Main duties of the placement	You will be working with other trainees in the Department of Trauma and Orthopaedics and gain experience in both theatres and the A&E department. You are supervised at all times during this placement working alongside the other FY2s, FY1s and Core Trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients. FY2's are also involved in the Orthopaedic On-call rota, doing weekend On-calls and night shifts.
Typical working pattern in	Mon: am: Ward Work pm: Ward Work Tues: am: Consultant Ward Round

this placement	<p> pm: Ward Work Wed: am: Ward Work pm: Ward Work Thurs: am: Ward Work pm: Consultant Ward Round Fri: am: Ward Work pm: Ward Work Sat: On-call 1 in 6 Sun: On-call 1 in 6 </p> <p> <i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Trauma and Orthopaedics. </p> <p> <i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon. </p>
Employer information	<p> Emergencies </p> <p> The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis. </p> <p> Main Conditions </p> <p> The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service </p> <p> Medical clearance is required prior to taking up the post; </p> <p> Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation; </p> <p> Payment Policies </p> <p> Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day. </p> <p> All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. </p> <p> http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F </p>

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Risk Management/Health & Safety

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.

*It is important to note that this description is a typical example of your placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	The Tunbridge Wells Hospital
Programme Code	20/KSS/RWFTW/F2/004 20/KSS/RWFTW/F2/005 20/KSS/RWFTW/F2/006 20/KSS/RWFTW/F2/019 20/KSS/RWFTW/F2/020 20/KSS/RWFTW/F2/021 20/KSS/RWFTW/F2/022 20/KSS/RWFTW/F2/023 20/KSS/RWFTW/F2/024 20/KSS/RWFTW/F2/025 20/KSS/RWFTW/F2/026 20/KSS/RWFTW/F2/027
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/024/F2/002 KSS/RWFTW/024/F2/003 KSS/RWFTW/024/F2/005 KSS/RWFTW/024/F2/006
Placement	Trauma and Orthopaedic Surgery
Department	Surgery
The type of work to expect and learning opportunities	You will get experience in a busy Orthopaedic Department and get some experience of both elective orthopaedics and trauma care. You will get a high degree of supervision and get procedural training in theatres. You will also be on the Orthopaedic On-call rota
Where the placement is based	Tunbridge Wells Hospital at Pembury
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor, but the Consultant supervising on a daily basis may change as the Department operates a Consultant of the week system.
Main duties of the placement	You will be working with other trainees in the Department of Trauma and Orthopaedics and gain experience in both theatres and the A&E department. You are supervised at all times during this placement working alongside the other FY2s, FY1s and Core Trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients. FY2's are also involved in the Orthopaedic On-call rota, doing weekend On-calls and night shifts.
Typical working pattern in	Mon: am: Ward Work pm: Ward Work Tues: am: Consultant Ward Round

this placement	<p> pm: Ward Work Wed: am: Ward Work pm: Ward Work Thurs: am: Ward Work pm: Consultant Ward Round Fri: am: Ward Work pm: Ward Work Sat: On-call 1 in 6 Sun: On-call 1 in 6 </p> <p> <i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Trauma and Orthopaedics. </p> <p> <i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon. </p>
Employer information	<p> Emergencies </p> <p> The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis. </p> <p> Main Conditions </p> <p> The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service </p> <p> Medical clearance is required prior to taking up the post; </p> <p> Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation; </p> <p> Payment Policies </p> <p> Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day. </p> <p> All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. </p> <p> http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F </p>

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Risk Management/Health & Safety

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.

*It is important to note that this description is a typical example of your placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	The Tunbridge Wells Hospital
Programme Code	20/KSS/RWF03/F2/001 20/KSS/RWF03/F2/005 20/KSS/RWF03/F2/010 20/KSS/RWF03/F2/014 20/KSS/RWF03/F2/019 20/KSS/RWF03/F2/023
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/024/F2/009 KSS/RWFTW/024/F2/010
Placement	Trauma and Orthopaedic Surgery
Department	Surgery
The type of work to expect and learning opportunities	You will get experience in a busy Orthopaedic Department and get some experience of both elective orthopaedics and trauma care. You will get a high degree of supervision and get procedural training in theatres. You will also be on the Orthopaedic On-call rota
Where the placement is based	Tunbridge Wells Hospital at Pembury
Clinical Supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor, but the Consultant supervising on a daily basis may change as the Department operates a Consultant of the week system.
Main duties of the placement	You will be working with other trainees in the Department of Trauma and Orthopaedics and gain experience in both theatres and the A&E department. You are supervised at all times during this placement working alongside the other FY2s, FY1s and Core Trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients. FY2's are also involved in the Orthopaedic On-call rota, doing weekend On-calls and night shifts.
Typical working pattern in this placement	Mon: am: Ward Work pm: Ward Work Tues: am: Consultant Ward Round pm: Ward Work Wed: am: Ward Work pm: Ward Work Thurs: am: Ward Work pm: Consultant Ward Round Fri: am: Ward Work

	<p>pm: Ward Work</p> <p>Sat: On-call 1 in 6</p> <p>Sun: On-call 1 in 6</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Trauma and Orthopaedics.</p> <p><i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon.</p>
Employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.</p> <p>http://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-32018-270918.pdf?la=en&hash=01F967307A1568133D47942391371AE2B78F5461</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to</p>

	<p>managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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