



London Dental Public Health Training Programme (2023)

Overview

The programme of higher specialty training in Dental Public Health will predominantly focus on work at NHS England London Region London local authorities and work experience in other regions. We are working as a network with London and the SE region. The academic link for this programme is with Queen Mary University of London.

The programme will include training and project opportunities in NHS England London Region, Institute of Dentistry QMUL, with the opportunity to undertake placements with other organisations, such as OHID (National DPH team), local authorities, Health Education England London & South East, UKHSA, as agreed.

The appointment will provide a wide range of opportunities within NHS England at Centre/Regional and National levels as well as NHS England Area Teams and Local Authorities. This together with the educational support will ensure that the trainee will have the opportunity to develop an appropriate level of knowledge and skills. The programme reflects the requirements for the curriculum of Specialty Training in Dental Public Health and of the Speciality Training Committee in Dental Public Health for London and South East HEE geography. It is expected that the post may be based within an ICS depending on transition arrangements from 2023.

Consultant and Specialist Trainers

The Educational Supervisor and lead consultant trainer for this training programme is Rakhee Patel who works for NHS England London Region. The academic supervision from Huda Yusuf at QMUL.

In addition to the designated trainers, the trainee will have the opportunity to work with a network of trainers as well as general public health on project-based work.

Training Programme Director

Name: Huda Yusuf
Address: Wellington House Wellington
House
133-155 Waterloo Road
London SE1 8UG

Individuals Involved in the Training Programme

- Ms Rakhee Patel, Consultant in Public Health and Primary Care (Lead Educational Supervisor)

- Huda Yusuf Consultant in Public Health and Primary Care/Senior Clinical Lecturer at QMUL (Academic supervisor)
- Ms Charlotte Klass Consultant in Public Health and Primary Care (Clinical supervisor)
- Other trainers in the DPH/PH network

Clinical supervision may be provided by other regions such as the SE or the national team.

Base Organisation

Wellington House
133-155 Waterloo Road
London SE1 8UG

This may change due to transition.

Duration of Training

The training programme will last the equivalent of three years, with an additional year to include approved formal academic training in dental public health lasting not less than the equivalent of one academic year, where necessary.

Programme outline

The overall programme is designed to fulfil the requirements of the General Dental Council for an educational and training programme leading to accreditation in the speciality of Dental Public Health.

A detailed training programme will be designed to be appropriate to the educational needs and past experience of the appointed candidate. The programme will be reviewed at regular intervals and adjusted as the trainee develops - to take account of other suitable training opportunities that arise during the period of higher training.

The aim of the programme is to ensure that the trainee has had the opportunity to acquire the skills, experience and knowledge to enable him/her to obtain and to fulfil the role of a consultant post in dental public health. The key areas of good dental public health practice to be developed by this programme can be found in Appendix 2.

In order to achieve this objective, the training programme will provide the experience and the educational support to ensure that the trainee has developed an appropriate level of knowledge and skills in the following areas:

- The use of information, information technology, and statistical techniques relevant to the field of public health.
- The development of specifications and negotiation of service agreements for the services necessary to improve the oral health status of the community.
- The subsequent monitoring of provider performance, building on experience gained in the planning, implementation and evaluation of services, and involving discussion and negotiation with service providers.
- The assessment of need and demand for health.

- The evaluation of these services, utilising epidemiological and research (including market research) techniques.
- The application of an evidence based and evaluative approach to oral health.
- Health service management as discharged at Department of Health (England), NHS England including relevant aspects of community health, primary care and social services.
- The identification of the determinants of oral health including geographical and social environments.
- Health promotion, education and. prevention and control of oral disease within a population
- Epidemiology, screening and surveillance.
- Analysis of the contribution of the various elements of the dental profession to the delivery of dental services at a region-wide and local level, and of the interrelationships between those elements.
- The provision of dental public health advice to NHS England, Local Authorities, ICSand any other relevant organisations
- The interface between NHS England, Health Education England and Universities in relation to both undergraduate and postgraduate education and research.

Emphasis will be placed upon working within the framework of NHS England (this may change due to transition in 2023), upon shared learning experiences with trainees in public health/ dental public health and upon the contribution to be made by the public health disciplines to the NHS and Local Authority. In addition, experience will be gained on academic aspects of Dental Public Health, involving appropriate research.

As well as specific dental public health projects the trainee will be given the opportunity to undertake other public health projects to fulfil his or her learning needs and for personal and professional development.

Content of the Training Programme

The training programme will commence with a period of induction and orientation during which time the extent and depth of existing relevant knowledge and experience of the trainee will be identified through joint discussion between trainers and trainee, in order to tailor the content of the training programme to the needs of the individual.

The trainee will undertake a variety of projects relevant to his/her training needs and appropriate to the work of the training organisations. These will be undertaken with degree of supervision appropriate to the learning status of the trainee, supervision being more direct and intense in the early stages of the training programme.

Supervision of Training and Annual Review (ARCP)

Progress of training will be regularly reviewed by discussion between the trainee and trainers and through more formal reviews at yearly intervals. Annual reports will be made to the Speciality Training Committee and the trainee will undergo the normal ARCP process. A

formal annual appraisal will precede the ARCP and there will also be an interim / mid - year appraisal to ensure continued progress.

Profile of the Constituent Organisations

NHS England/Improvement (London)

Dental Public Health is part of NHS England in London.

Within London, there are 32 London boroughs, the City of London Corporation and the Greater London Authority. The Directors of Public Health and their teams are based in the Local Authorities with responsibility for oral health improvement programmes and the delivery of the dental epidemiology programme.

The London Region supports the NHS England London Area Team. There is one Dental (Professional) Network covering London, and there are also a number of Managed Clinical Networks for different specialties within London. The NHS England Area Team is supported by a number of dental practice advisors and clinical advisors working on a range of work programmes.

National Dental Public Health Team at OHID

The National Dental Public Health team sits within the Office of Health Improvement and Disparities at DHSC and leads and delivers on national priorities and supports dental public health consultants and partners at centre level. The team consists of the national lead for dental public health, four consultants, a senior public health lead, a business manager, a water fluoridation support officer, two senior dental public health managers, a senior information analyst and administrative support. The team supports the development and implementation of national work plans, and each of the four national consultants takes a leadership and management role delivering on key functions for dental public health including oral health improvement, water fluoridation, evidence, intelligence and epidemiology and support to the Department of Health, Office of the Chief Dental Officer and NHS England with commissioning and health protection in relation to dental services, workforce development and network development. The trainee may work with the national team supporting delivery of the business plan for example through supporting delivery of the national epidemiology programme, water fluoridation programmes, national dental policy development and day to day business such as responding to parliamentary questions and media enquiries.

Institute of Dentistry Centre for Dental Public Health and Primary Care, Queen Mary University of London

Based in London's East End, the Centre for Dental Public Health and Primary Care is a centre for research and teaching in dental public health and primary dental care. The staff in the unit including Dental Public Health Specialist researchers, Dental Care Professionals, Clinical staff, and Honorary, they collaborate and share their practical knowledge of public health and general dental practice.

The centre within the Institute of Dentistry, is responsible for the delivery of undergraduate and postgraduate teaching and research in dental public health including Evidence-Based Dentistry.

NHS England and the wider network

It is anticipated that there will be opportunities for the trainee to gain experience working with colleagues in other organisations involved with aspects of dentistry or oral health. In particular, there will be an opportunity to work on commissioning of dental services at NHS England.

Through the regular business process and quality improvement and audit group meetings of consultants and specialists in dental public health the trainee will come into contact with the London and other centre dental public health specialist colleagues, and will have the opportunity to work with them on projects of a regional or national level. The trainee will also be encouraged to participate in public health network meetings and educational activity, as appropriate.

Experience will be gained in all dental public health aspects of NHS requirements for provision of dental services, local authority responsibility for oral health improvement and the teaching of students on academic aspects of dental public health.

The trainee will gain practical experience in dental epidemiology, information gathering and computer technology, with opportunities to be involved in a wide range of projects on strategic and commissioning issues and the implementation of guidance from NHS England and the Department of Health on such matters. The importance of inequalities in health, the relevance to oral and health and methods of reducing inequalities will be a key area of training.

In conjunction with NHS England, the requirements of commissioners and providers at regional, Borough and Provider levels will be covered. In particular training will be given in the following areas:

- (a) Assessment of oral health needs and local service planning
- (b) Commissioning advice to NHS England and local authorities
- (c) The setting and monitoring of dental contracts with evaluation
- (d) Dental service re-design, procurement, monitoring and evaluation
- (e) Teaching of undergraduates and postgraduates in dental public health
- (f) The role of professional advisory machinery at all levels including Local
- (g) Professional Networks and Managed Clinical Networks.
- (h) Development and implementation of dental care pathways
- (i) The trainee will have the opportunity to gain experience in both qualitative and quantitative methods of data collection and the measurements of the quality of services.

- (j) The trainee will be expected to undertake management exercises and gain managerial experience in dental aspects of the NHS.
- (k) The trainee will spend time assessing ways in which NHS England tackle healthcare provision. This may include gaining experience in the problems related to urban and rural locations and economically deprived groups and also collaboration between the general dental service and salaried primary dental care service in relation to the provision of primary dental care. Links with the hospital dental service in respect of specialist dental care will be included.

In addition, and in particular in the later stages of the programme other local organisations can offer specific project work placements including with the national dental public health leads at OHID, the Chief Dental Officer's Office, and BASCD where feasible.

Academic study

The trainee will need to undertake a period of formal academic education in the speciality and s/he will be enrolled in an approved course leading to the degree of Master of Science in Dental Public Health or equivalent (this is subject to GDC/HEE approval). The participating authorities are committed to support this formal training period at an academic institution. In addition, through academic links during the programme, the trainee will participate in research, evidence reviews and which may lead to production of reports suitable for publication.

Facilities

The main bases have office facilities, including administrative and secretarial support and computing facilities. Hot desk arrangements will be available at other organisations.

The trainee will have access to QMUL library facilities as a student, or honorary member of staff. There is scope for access to research facilities through QMUL. NHS Library facilities are available across London.

Quality Improvement Group and Audit

The trainee and trainers will participate in the formal London quality improvement and audit arrangements established for the Speciality. In addition, the opportunity will be taken to join with public health and other colleagues in relevant audit activities in the public health networks.

Travelling

Travelling will be required in this post but maximum use will be made of modern IT facilities to reduce this as much as possible. Travel funding has been agreed for this post through the Lead PH Provider arrangements.

Additional Information Name and address of participating organisations

Wellington House
133-155 Waterloo Road
London SE1 8UG

Centre for DPH and Primary Care
Barts and The London School of Medicine and Dentistry
Queen Mary University of London
The Royal London Dental Hospital
Turner Street
London E1 2AD

Details of Consultants and Specialists in Dental Public Health involved in the programme

Rakhee Patel
Consultant in Public Health and Primary Care at NHS England London

Huda Yusuf
Consultant in Public Health and Primary Care at NHS England/Senior Clinical Lecturer in DPH at QMUL

Charlotte Klass
Consultant in Public Health and Primary Care at NHS England

General Dental Services

There are local and regional Dental Committees across London. Consultants in Dental Public Health attend meetings by invitation to discuss specific items. There will be opportunities to join the Dental (Professional) Network for London and participate in the working subgroups.

Post-graduate dental activities

Health Education London Shared Services has a comprehensive network of Postgraduate Centres across London which will be available to the trainee.

Programme timetable

A notional weekly timetable is set out below, however this will be adapted to meet the individual training needs of the post holder. The post holder may have a change of base depending on organisational structure and needs.

NHS Trainee Option over 3 years (5 days pw with one flexible session)

DAY	AM	PM	SUPERVISOR
MONDAY	NHSE/I	PHE	Rakhee Patel
TUESDAY	NHSE/I	PHE	Rakhee Patel
WEDNESDAY	NHSE/I	PHE	Rakhee Patel
THURSDAY	QMUL	QMUL	Huda Yusuf
FRIDAY	NHSE/I	Flexible	Huda Yusuf

Should the trainee require attendance at a Master's Programme in Dental Public health, there will be an additional year and the trainee may take the postgraduate study part-time over years 1 and 2. The programme for Year 1 is likely to be based on the above timetable, incorporating a degree of flexibility to accommodate opportunities for the trainee to gain experience in relevant areas and to allow continuity in projects undertaken.

In the later years of the training programme there will be the opportunity to undertake projects as required to obtain their competencies and facilitate professional development.

Appendix 1

PUBLIC HEALTH TRAINING PHILOSOPHY

Organisational Philosophy and Principles

1. Each trainee has an overall named Educational Supervisor who is responsible for overall training issues and general supervision. Such nominations will normally be by agreement between potential trainers and trainees.
2. For specific service work areas each trainee will work to a named Clinical Supervisor, with specific learning agreements for each area, and for work on that he/she will be responsible to that named Clinical Supervisor. However, such work must be arranged through the Educational Supervisor with overall responsibility for that trainee, to ensure balanced work programmes.
3. It is expected that all trainers will have completed a Training the Trainers Course or its equivalent to ensure they are continually updated and take part in professional development.
4. Each trainee can expect at least one hour each week of protected time with his/her Educational Supervisor, and adequate protected time with each Clinical Supervisor for management of work within each service work area.
5. Each trainee will have an Academic Supervisor appointed and will be expected to maintain adequate contact for supervision and advice as required. Adequate study time will be made available for the MSc or other recognised courses, together with adequate time for work relating to the development of projects.
6. The geographical location of the trainee will normally be the same as that of the Educational Supervisor; each trainee can expect a specific base office with adequate secretarial and administrative support to enable him/her to function adequately.

Appendix 2

The generic learning outcomes specified as learning outcomes of this curriculum, therefore, specifically pertain to the practice of Dental Public Health. The key areas of good Dental Public Health practice which have been developed using the key areas of good public health practice identified by the Faculty of Public Health of the Royal Colleges of Physicians of the United Kingdom are listed below.

Key areas of good Dental Public Health practice:

1. Oral health surveillance
2. Assessing the evidence on oral health and dental interventions, programmes and services
3. Policy and strategy development and implementation
4. Strategic leadership and collaborative working for health
5. Oral health improvement
6. Health and public protection
7. Developing and monitoring quality dental services
8. Dental Public Health intelligence
9. Academic Dental Public Health
10. Appropriate decision-making and judgement
11. Appropriate attitudes, ethical understanding and legal responsibilities
12. Role within the Health Service
13. Personal Development

The full curriculum can be accessed from

<http://www.gdc-uk.org/Dentalprofessionals/Specialistlist/Documents/DPHCurriculum.pdf>