



The 'Mortimer Market Centre GUM/HIV rotation for Higher Trainees' North Central London



Mortimer Market Centre rotation Sexual health and HIV Services

Contents

- General overview of the rotation
- Mortimer Market Centre
- Archway Centre
- North Middlesex University Hospital
- T8 ward, University College London Hospital
- Further details of roles & responsibilities

General Overview of the rotation

The Mortimer Market Centre is one of the UK's leading centres for STI and HIV care. With our partnership clinics and hospitals, we provide excellent training in STI, contraception HIV, viral hepatitis and GIM. We consistently score very highly in the GMC trainees survey.

There are currently 10 NPNs on the Mortimer Market Centre, North Central London training rotation. In addition, there are supernumerary Academic Clinical Fellows (ACFs) who fulfil the same curriculum requirements.

The rotation involves the Sexual Health & HIV services at the Mortimer Market Centre (MMC) & the Archway Centre (AC), as well as the HIV inpatient unit at University College London Hospital and GIM and HIV units at North Middlesex University Hospital.

Trainees rotate round in blocks of 6 months (on 1st March and 1st September) and can expect to spend a total of 18 months at Mortimer Market, 12 months at Archway, 6 months on the HIV inpatient units (which at NMUH includes Acute GIM) and 6 months of GIM within the local acute trusts. The sequence of attachments varies according to educational need, service requirement, examination timetable, individual trainees' interest and any change of curriculum requirements. The HIV/GIM post at NMUH will usually be within the first 12 months, depending on the start date of trainee. The remaining 6 months of GIM will be in ST6 and 7 years depending on timing of Diploma examinations and acute Trust capacity. At least 3 months of GIM will be in the final year to fulfil the curriculum requirements. A 6 week gynaecology block is offered within UCLH during one of the early AC/MMC blocks. An attachment for microbiology /virology can also be arranged at UCLH. There is a requirement for 'Keep in Touch' days. The mechanism for this will be agreed at the start of each post on the rotation.

Induction

Sexual Health & HIV training at MMC/AC starts with an initial induction period, usually for 2-4 weeks depending on prior experience in the specialty. The induction period will be organised by the local Training Programme Director and relevant Rota Coordinators.

Educational and Clinical Supervisors (ES/CS)

Each trainee will be allocated a named consultant as their Educational Supervisor who will direct their training throughout their time on the programme. While based at sites other than MMC/AC trainees are accountable on a day-to-day basis to their Clinical Supervisor who will be one of the consultants in that



unit. For GIM the intention is that the unit will provide a named Clinical and Educational Supervisor for the GIM requirements who is accredited as a GIM specialist on the GMC register.

On-call

Whilst at MMC & AC there is no on call requirement apart from weekends if this returns as part of routine service delivery. Requirement for on call in relation to attaining and keeping up GIM skills will vary through the rotation according to achievements in the GIM slots. There is a requirement to cover 2 evening clinics a week in the GUM/HIV service for those working full time.

Whilst at NMUH the trainee will undertake 1 month of acute medical admission (equivalent to 3 months GIM), GIM out-patient clinics and some GIM on call to fulfil the curriculum requirements. The requirement for out of hours will be agreed with the GIM supervisor. There is always an HIV consultant on-call.

GIM

This will be done in blocks with the first 6 months at ST4/early ST5 level at NMUH with an HIV IP component. The other 6 months GIM will be arranged bespoke according to trainees' interests, availability of appropriate slots and what can be offered by nearby Acute Trusts. This may include supernumerary attachments.

Training Programme Director (TPD)

The local TPD for the Mortimer Market Centre, North Central London GUM/HIV training scheme is currently Dr Angela Robinson. Angela.Robinson11@nhs.net



The Mortimer Market Centre (MMC) Off Capper St, London WC1E 6JB

MMC, adjacent to UCLH in Central London, is one of the largest Sexually Transmitted Infection (STI) clinics in the country with more than 40,000 attendances per year. We see almost 10% of men-who-have-sex-with-men attending an STI clinic in England, and diagnose a significant proportion of the annual syphilis and lymphogranuloma venereum cases nationally. MMC has one of the largest cohorts of people living with HIV, with over 4,500 attending for care. Those requiring in-patient care are admitted to ward T8 on the adjacent UCLH site. MMC has one of the largest PreP cohorts. Trainees will have experience of managing PreP patients, undertaking emergency HIV clinics as well as allocation to specialist clinics, integrated sexual health clinics, and routine HIV face to face or telephone clinics with their own cohort of patients.

Our specialist clinics include viral hepatitis clinics (HIV co-infection and mono-infection), herpes follow up clinics, complex sexual health referral clinics run by consultants and genital dermatology. HIV specialist clinics include antenatal clinics linked with UCLH and a young person's HIV service (TEAM) to provide support for newly diagnosed young people and those transitioning from paediatric to adult services. We provide outreach clinics for people who inject drugs in conjunction with our local drug dependency unit, people experiencing homelessness, and we also provide services for commercial sex workers with CLASH, a project for vulnerable people in London. Trainees can gain experience in this during a MMC block in the last 2 years of training. Specific opportunities exist for gaining experience in genital dermatology in men via a UCLH clinic, and general dermatology at the Whittington Hospital.

The Margaret Pyke Centre, a national centre of excellence in contraception, is incorporated into MMC and provides an expert Women's health focus delivering contraceptive care and providing trainees with relevant competencies to obtaining DFSRH and LARC qualifications if desired by trainees. These are no longer mandatory, although as we run an integrated SH service, trainees are supported to achieve DFSRH.

MMC also houses the Clinical Research for Infection and Sexual Health (CRISH), part of the UCL Institute of Global Health. The research centre has a multi-disciplinary team of clinicians, research nurses, epidemiologists, social scientists, health promotion specialists, statisticians, data and trial management staff. The centre hosts PhD students and runs the MSc in Sexually Transmitted Diseases and HIV. The centre has a wide range of research programmes, ranging from epidemiological studies of sexually transmitted infections to clinical trials and behavioural interventions. There are close collaborations with other departments at UCL such as Virology and Immunology, the MRC Clinical Trials Unit, and the Health Security Agency. Trainees are strongly encouraged to take advantage of the research training opportunities these links provide.

Clinic opening hours are currently:

Monday	8am – 8pm
Tuesday	8am – 8pm
Wednesday	8pm – 8pm
Thursday	8am – 8pm
Friday	8am – 4pm

These hours are kept under review. Saturday clinics have not been active since Covid.



Consultants:

Dr Nadia Ahmed (In-patient liaison lead)
Dr Jane Ashby
Dr Rita Browne (Integrated Sexual Health lead)
Dr Jonathan Cartledge
Dr Sum Yee Chan
Dr Simon Edwards (Divisional Medical Director)
Dr Stuart Flanagan (Hepatitis service lead)
Dr Patrick French
Prof Richard Gilson Academic lead)
Dr Eva Jungmann (Clinical Director)
Prof Rob Miller
Dr Angela Robinson
Dr Sherie Roedling, (ANC clinical lead)
Dr Alastair Teague (TEAM lead),
Dr Laura Waters (HIV Service Lead)
Dr Ian Williams.

In addition, there are SRH consultants Drs Jagruti Doshi, Rachel D'Souza, Jo Power, and a number of honorary consultants working in the academic department who undertake HIV or GUM clinical activity. These include Dr John Saunders (HSA), Dr Shema Tariq and Dr Jo Gibbs. We also have a team of consultants based in our Surrey service; there is no requirement for trainees to rotate to Surrey.





The Archway Centre (AC) **681 – 689 Holloway Rd, London N19 5SE**

AC is a purpose-converted clinic in a high-street location in Islington with more than 30,000 attendances per year. We provide integrated sexual health services to a socio-economically and ethnically diverse community with a high prevalence of STIs, HIV and teenage pregnancy. Approximately 50% of patients are aged under 25 years.

For young people we provide walk-in access during clinic hours. In addition to routine GUM and integrated SRH clinics we offer procedure clinics for sub-dermal implant (SDI) and intra-uterine system (IUS) insertion and Consultant referral clinics for patients with chronic GUM problems and complex SRH issues. Additional training opportunities at this clinic include Psychosexual clinics, young person services, safeguarding, general dermatology at the Whittington Hospital

AC has close links with the Mortimer Market Centre and the Academic Department at UCL allowing full access to training and research facilities. All clinical records are now electronic which greatly facilitates patient care across the Sexual Health service.

Opening hours are currently:

Monday	8am – 8pm
Tuesday	8am – 8pm
Wednesday	8pm – 8pm
Thursday	8am – 8pm
Friday	8am – 4pm

Duties and responsibilities:

The trainee will be doing sexual health clinics at AC with the opportunity to provide Consultant referral clinics under supervision. The trainee will undertake a weekly HIV clinic at MMC. The trainee is expected to give advice to nursing and junior staff, do a weekly undergraduate teaching clinic and mentor a GP trainee. During this post trainees will gain additional experience in young people and safeguarding issues.

Consultants:

Dr Jane Ashby (SH and safeguarding lead/psycho sexual)
Dr Rachel D'Souza (SRH)
Dr Deepa Grover (SH/Genital Dermatology)
Dr Eva Jungmann (SH)
Dr Sherie Roedling (SH and Site lead),
Dr Soonita Oomeer (Barnet medical lead).



T8 Ward, UCLH 235, Euston Rd, London NW1 2BU

T8 is a 43-bedded infection unit with 22 isolation beds including those for inpatients with HIV, sited at University College London Hospitals (UCLH). HIV in-patient numbers vary between 1 - 10 at any one time, with an average of 5 per week. The HIV outpatient facilities are at MMC, under the Central North West London NHS Trust.

Secondment to the ward is usually of 6 months duration. During these 6 months the specialty trainee can expect to see a range of AIDS-defining illnesses including TB, PCP, lymphoma and a variety of complex neurological presentations, as well as other non-HIV related illnesses. They will be expected to manage infectious diseases (ID) as well as HIV patients, offering excellent clinical opportunities. Tropical, infection, respiratory and rheumatology teams all have inpatient beds on T8. Some time may need to be spent addressing the GIM part of the curriculum with on-call/links with GIM wards.

The specialty trainee will be expected to be a fully active member of the ID team. They will work closely with the internal medicine trainees, two foundation year 1 trainees, the ID speciality trainees, and ID consultants* You are further supported by the HIV liaison consultants** based at MMC through a weekly multidisciplinary team meeting and clinic.

Duties of the HIV inpatient specialty trainee whilst on the ward are shared jointly with the ID StR and include:

- Responsibility for the care of HIV & ID inpatients admitted under the care of the inpatient consultant on T8 and other wards in UCLH
- Teaching medical students (once or twice a week time permitting)
- Liaison with the MMC HIV team including weekly multidisciplinary meeting, weekly outpatient clinic and handover/follow up of patients on discharge
- Half day a week of self-directed learning, audit/quality improvement or research - specific time to be negotiated with ward consultant
- Other team meetings at UCLH and MMC if ward duties permit

Other ward duties include:

- Daily 9am board round of all T8 patients attended by all ward staff
- Weekly consultant-led ward rounds are Monday and Thursday/Friday morning
- Weekly infection/HIV radiology meeting (Wednesday 1230-1330)
- Weekly ID/HIV meeting held via MS TEAMS or at MMC where all in-patients and other complex outpatients are discussed (Wednesday 1330 – 1400)
- Fortnightly histopathology meeting (final Friday of the month, 1600)



Evening and weekend working:

- This is covered by a shift system where specialty trainees are responsible for seeing all new infection-related admissions to T8
- StRs are resident when on-call until 2100, and then take non-resident calls for Tropical Medicine and HIV emergency advice overnight
- The UCLH Hospital at Night team provides overnight resident care (2100 - 0900) with back-up from a non-resident ID consultant and HIV consultant
- At weekends both the resident and non-resident StRs are expected on the ward at 9am and to remain on-site until 2100
- There is always both an HIV*** and an Infectious Diseases consultant available out of hours, and ID consultants do ward rounds on Saturday and see sick/new patients on Sunday
- GIM duties will be arranged according to trainees' needs

The resident infection team consists of middle-grade doctors who will work as a team to cover infection admissions.

***Consultants at UCLH**

Dr Mike Brown (ID Clinical director)
Dr Sarah Logan
Dr Phil Gothard
Dr Vicki Johnson
Dr Anna Checkley
Dr Maddy Noursadeghi
Dr Ben Killingley
Dr Neil Stone
Dr Rob Heyderman
Dr Dave Moore
Dr Robin Bailey
Prof Sir Chris Whitty
Dr Hanif Esmail
Dr Laura Nabarro
Dr Anna Last

****HIV Liaison Consultant at MMC**

Prof Rob Miller
Dr Nadia Ahmed

*****HIV on-call Consultants at MMC**

Prof Rob Miller
Dr Nadia Ahmed
Dr Jonathan Cartledge
Dr Al Teague
Dr Stuart Flanagan
Dr Ian Williams
Dr Laura Waters



North Middlesex University Hospital (NMUH), HIV/GIM Sterling Way, London N18 1QX

NMUH is a large District General Hospital based in Edmonton, North London. The hospital serves a diverse multicultural population largely from the London boroughs of Enfield and Haringey. Many of the patients seen at NMUH live in areas that are amongst the 5% most deprived in the UK. NMUH is an associated teaching hospital for UCL Medical School and for St George's School of Medicine in the West Indies.

HIV service at North Middlesex University Hospital (NMUH)

The Alexander Pringle Centre (APC) provides comprehensive HIV care for a cohort of approximately 1500 patients. We have a diverse cohort of patients, most of whom live locally, where HIV prevalence is high, and barriers to access to health care and ongoing engagement in care are a challenge. The majority of our patients identify as being of African and Caribbean origin and more than half of the cohort are women. Late presentation of HIV is more common than average in the UK, and such patients are regularly admitted with advanced HIV through the Emergency Department. The APC has facilities to provide day-care where necessary and operates a walk-in emergency service during working hours. The HIV team provides inpatient care for patients with HIV related admissions. Specialist HIV services include a clinic for young people with HIV and antenatal clinic.

The HIV service comprises a multi-disciplinary team of HIV/GUM/ID consultants, specialist nurses, pharmacists, psychologists and peer support workers along with IMT, GPVTS and ID trainees.

Trainees in the HIV service at NMU

The Alexander Pringle Centre (APC) HIV department is committed to education and support of trainees, and learning whilst providing clinical service is integral to the departmental ethos. We support trainees of all levels of confidence and experience. We have close links with the Royal Free Hospital and Mortimer Market Centre.

The HIV registrar is a fully active and important member of the MDT at the Alexander Pringle Centre (APC). The registrar has a weekly HIV outpatient clinic and new diagnosis/complex discharge clinic alongside managing HIV inpatients, referrals, and unwell walk-in patients, under consultant supervision.

The HIV registrar works alongside an Infectious diseases SpR, one IMT and one GPVTS doctor. The HIV registrar participates in management, audit, and education programming at the APC.

The registrar will join both the local education and training programme for HIV and general medicine, along with weekly CNWL/UCL HIV and sexual health academic meetings and monthly North Central London HIV network educational meetings which includes regular mortality and morbidity meetings. There will be Keep in touch days at Mortimer Market Centre through attending education and/or clinical sessions as agreed with the Educational supervisor.

All trainees can expect:

- A named Clinical Supervisor for the duration of the placement with regular scheduled meetings
- The opportunity to complete the requisite number of assessments for satisfactory progression at ARCP
- Ability to attend study days and training days as needed



- To lead and manage ward rounds. For those trainees approaching CCT we offer formal opportunities to 'act up' as consultants with support and feedback
- To lead specialist HIV MDTs
- Exposure to a complex mix of patients with HIV
- Communications skills, including working with interpreters
- Dedicated formal HIV education programme, opportunity to attend hospital weekly grand rounds and attend other teaching courses
- Exposure to, and support with contributing to and leading quality improvement
- Attendance at and contribution to management meetings e.g. Clinical Governance
- Opportunity to lead on local projects, take a trainee representative role in relation to governance committees/guideline development/research/audit
- Leadership roles include QI, education, governance, organisation of the weekly team education rota
- Teaching UCL and St George's (University of the West Indies) medical students, examining at OSCEs and other exams
- Attendance at and contribution to MDTs, including joint renal-HIV MDT, radiology, hepatology, psychosocial, frailty, young person and antenatal HIV

Consultants

Dr Hannah Alexander

Dr Emily Cheserem, HIV Clinical Lead

Dr Rachel Herbert, ID/Microbiology Clinical Lead

Dr Wai Ching Loke, Clinical Director HIV/GUM

Dr Rebecca Marcus
Dr Pedro Simoes (joint position with Royal Free Hospital)

General Internal Medicine (GIM) Training

NMUH is a popular training hospital for General Internal Medicine (GIM), with trainees exposed to a wide range of complex general medicine inpatients and outpatients.

As part of the new GUM curriculum, trainees on the six -month HIV rotation will spend a one-month immersion in acute general medicine, and five months based in the APC with on-call commitments for general medicine, including acute on-call, post-take ward rounds, general medical ambulatory care and ward cover.

The emergency department (ED) has around 600 to 700 attendances every day, with a medical take daily of around 50 – 60 admissions. We have approximately 350 medical beds, with a 41 bed Acute Medical Unit (AMU) and acute care of the elderly ward of 25 beds. Trainees are likely to see well over 50-60 patients weekly.

Our SDEC (same day emergency care) clinic cares for around 60-80 patients per day. Trainees are rostered to attend SDEC general medicine clinics, with week days and occasional weekends, with one day in SDEC counting as two general medicine clinics. SDEC takes direct referral to general medicine largely from primary care

Trainees will have a dedicated clinical supervisor in internal medicine.

Trainees will also have opportunities to join specialist medical clinics by arrangement (including TB/respiratory, cardiology, rheumatology, renal, care of the elderly, neurology, palliative, oncology, endocrinology)



Internal medicine teaching includes

- Weekly Grand rounds
- IMT teaching Wednesday afternoon
- Acute medicine teaching Thursday lunch time
- Radiology MDT meetings

IMT TPD: Dr Ravi Menon

Further information for trainees

Employment contracts

Contracts of employment are held by Central & North West London Foundation Trust (CNWL). Honorary contracts will be arranged as needed with other units on the training programme eg UCLH, North Middlesex Hospital, etc. Currently the local TPD is also the line manager.

The post will be covered by the terms and conditions of service for Hospital Medical and Dental staff (England and Wales) as amended from time to time.

Clinical responsibilities

Trainees will be expected to undertake sufficient weekly clinics to cover curriculum requirements and be able to pass the Dip GUM and Dip HIV Diplomas. In the first 2 years this usually entails approximately 7 ISH clinics, 1 booked HIV clinic and 1 day of urgent HIV commitment (HIV Emergency clinic, results management). Whilst at AC there will be no Bloomsbury commitment bar 1 HIV clinic unless extremely short staffed. The total may also include up to 2 specialist clinics such as hepatitis, Complex referral clinics (CRC), TEAM, HIV ANC. There are also out-reach services through which trainees will rotate.

There will be a gynae attachment at UCLH for those who have had no gynae experience before appointment and although the contraceptive competencies are no longer mandatory there will be opportunity to undertake appropriate training depending on the interests of the trainee. DFSRH is no longer mandatory but the opportunity to gain the experience and qualification is readily available.

In the latter 2 years there will be more focus on HIV and specialist clinics to fulfil the curriculum requirements and prepare for Dip HIV. Specialist clinics will include HIV treatment advice clinic (TAC), a weekly clinic led by a consultant, specialist nurse and psychologist for people with complex adherence resistance, tolerability, toxicity or polypharmacy issues. A minimum 3-month GIM attachment in the final year will be scheduled to fulfil dual accreditation requirements.

In exceptional circumstances, and depending on the needs of the clinical service, all doctors may be expected to undertake additional clinics on a short-term basis. Trainees are expected to be available in their unit during normal working hours in case of need. Working-from-home may be allowed on occasions but only in exceptional circumstances and must be approved in advance by your Educational or Clinical Supervisor. Senior members of staff are available at all times for consultation.

There will be some representative responsibilities as Trainee reps on various committees throughout training, providing experience of management and chairing of meetings.



Formal teaching

The majority of the HIV and Blood Borne virus (BBV) clinical teaching is provided online in a series of meetings on Wednesday mornings and monthly network meetings on Friday afternoons; and for ISH 2-hour sessions on alternate Wednesday afternoons. There is a regular Academic meeting at 11:10 on Wednesdays. Attendance at all these meetings should be considered mandatory* except when they coincide with the monthly Regional Training Events. Trainees may also choose to attend The Hospital for Tropical Diseases teaching sessions if they have no clinical commitments (08:00-09:00 on Thursdays), and the HIV X-ray seminar at UCLH from 1 – 2pm.

Within the first 6 months of the post specialty trainees are encouraged to attend tutorials arranged for GPVTS trainees.

Teaching responsibilities

The clinics/wards have responsibilities for teaching both undergraduate and postgraduate students and trainees are expected to participate in the clinical teaching of these students. This will involve 1:1 teaching in clinical settings and also formal lectures, skills teaching. Trainees are also encouraged to help with undergraduate OSCE examinations. Trainees will be involved with training and supporting other members of the multi-disciplinary teams. Specialist trainees will at times be allocated a more junior trainee to mentor. Trainees are offered the opportunity to be the undergraduate tutor to increase their teaching expertise under the supervision of Dr Cartledge

Research

All staff are expected to co-operate and assist with on-going research projects in the various services. Trainees are encouraged to undertake feasible projects during their training, and will be supported in carrying out research on approved & appropriate projects. Those wishing to complete an MD or PhD will almost certainly need to undertake a period of out-of-programme experience. Trainees are encouraged to apply for HSA/BASHH fellowships if available.

Audit / QIP

Trainees will be expected to take part in audit at all stages of the rotation, and to lead on at least one audit per year. Potential audit projects should be discussed with the relevant Clinical Governance Lead in each unit at the earliest opportunity. All audits undertaken should be presented at the relevant departmental meeting.

Each trainee should also lead Quality Improvement Projects during their training to fulfil the curriculum requirements.

Assessments

You should make sure that during each 6 months placement you have the relevant number of assessments carried out and notes' review. At the end of each placement ensure that your Clinical Supervisor completes an assessment on your e.portfolio. A minimum of two multi-source feedback assessments (MSF) will be required during your training, the first of which should be completed in time for your first ARCP and the second one completed in time for your Penultimate Year Assessment (PYA). Check the ARCP decision aid for requirements

EWTD monitoring

Remember that you have a contractual obligation to co-operate with diary monitoring exercises with regard to ensuring EWTD compliance.



Annual leave (A/L)

Please familiarise yourself with the arrangements for approving leave in each unit. Annual leave should be applied for at least six weeks advance and must be agreed with the relevant rota co-ordinator and Clinical/Educational Supervisor and signed off by Local TPD. Trainees may be required to enter on the relevant digital platform.

Study leave

Please ensure that you are familiar with the process of applying for study leave which should be requested 6 weeks in advance, applications must be signed off by the relevant rota co-ordinator and the Programme Director (in that order). You must have completed all your mandatory training before you can be signed off to take any study leave. PGME can support you with Study leave arrangements and this is covered in CNWL corporate induction. Other posts in the rotation may have different requirements of notice which you need to be aware of before asking TPD to sign off study leave.

Clinical Governance

Ensure that you are familiar with all current clinical protocols and policies for the unit in which you are based, including Absence policy

Flexible trainees

Those trainees wishing to work LTFT should be aware that this requires formal application to, and approval from HEE. Once LTFT, trainees' duties will be calculated pro rata but please note days or sessions they work and placements need to fit with the service rotas.

Email contact

Trainees will be provided with an nhs.net email address. This email address will be used as the main means of relaying information to trainees, whether individually or collectively, throughout their time on the training programme and therefore trainees need to ensure they access this email on a regular basis regardless of current placement.

Good Medical Practice

All members of the Trusts' medical staff are expected to practice within current GMC guidelines, in particular those contained within the booklets on *Good Medical Practice* and *Maintaining Good Medical Practice*. These booklets outline the duties of doctors who are registered with the GMC, emphasise the responsibility of every doctor to ensure standards of good clinical care, to keep up to date with clinical skills, to work in teams and to maintain good relationships with colleagues in all disciplines. The Trusts are committed to these principles and will provide support for education and development of all grades of staff.

Quality Improvement & Audit

The post-holder will be encouraged to participate in the Trust wide Quality Improvement activities and initiatives. Support is available through Quality Governance. The Trust has a very active clinical governance programme and uses QLife for QI projects



Accountability

The post-holder will be accountable for employment to the Clinical Director and to the Trust Board through the Trust Medical Director.

Equality and Diversity

CNWL values diversity. There are a range of networks within the organisation including Black and Asian Minority Ethnic (BAME) Staff Network, Disabled Employees Network (DEN+), Lived Experience of Mental Health Staff Network, PRIDE @ CNWL LGBT+ (Lesbian, Gay, Bisexual and Transgender+) Staff Network, Carers at Work Network, 50+ Group and Women’s Network.

CNWL as Employing Trust

CNWL is a nationally leading NHS Foundation Trust providing **Sexual Health and HIV**, Mental Health, Community Health and Child Health Services across London and the South East of England.

Our core Trust values are **Compassion, Respect, Empowerment** and **Partnership**. We ask all our staff to embody and live by these.

At our last CQC inspection we were rated Good for all our services, receiving a rating of Outstanding for Caring. We are proud of the progress we have made in all areas and have set ourselves an ambition to be Outstanding for Safe at our next inspection. **Sexual health and HIV services received a rating of outstanding when it was last assessed.**

<p>Overall Good</p> <p>Read overall summary</p>	Safe	Good ●
	Effective	Good ●
	Caring	Outstanding ☆
	Responsive	Good ●
	Well-led	Good ●



Management of the Trust

CNWL provides the following clinical services:

- ▶ **Sexual and reproductive health services and HIV/blood borne virus care in central London and Surrey.**
- ▶ A wide range of community health services, including adult and child physical and dental care services in Camden, Hillingdon and Milton Keynes.
- ▶ Intermediate physical healthcare, admission and supported discharge
- ▶ Palliative care
- ▶ A comprehensive range of mental health services for adults, from early intervention and psychological therapies to inpatient treatment and long-term rehabilitation care.
- ▶ Specialist mental health services for children and adolescents, including family therapy and IAPT Services
- ▶ Dedicated mental health services for older people, from early diagnosis, memory services and ongoing treatment options.
- ▶ Substance misuse services for drugs, alcohol and the new group of 'club drugs', provided in the community and a medically managed inpatient detoxification service.
- ▶ Specialist addiction services available nationally for problems with gambling and compulsive behaviors.
- ▶ Inpatient, outpatient and day patient eating disorders services, available to clients nationally.
- ▶ Inpatient and outpatient learning disability services, available to clients nationally.
- ▶ Mental health, addictions and primary health care services in many HM Prisons and YOI in London, Kent, Surrey, Hampshire and Buckinghamshire.



Claire Murdoch, Chief executive



Medical Staffing/ Human Resources

CNWL employ over 600 medical staff across the Trust. We are committed to maintaining their health and wellbeing, ensuring their jobs are balanced, stimulating and rewarding and building an environment of continuous learning.

Appraisal is led by our Director of Appraisal, Dr Farrukh Alam, and ultimately accountable to our Responsible Officer, Dr Con Kelly. We aim to get appraisals completed for all our medical staff in an annual window between April and June.

The Medical Education Department is led by Dr Sukhdip Bahia, Director of Medical Education and we have active Academic Programmes at local level.