

**Specialty Trainee
Oral Surgery
GSTT/KCH**

**Full Time
10 Sessions**

INFORMATION PACK AND JOB DESCRIPTION FOR GSTT and KCH

Please note: Rotations between both sites are dependent on current training capacity

February 2023

Background

KING'S COLLEGE HOSPITAL NHS FOUNDATION TRUST

King's College Hospital NHS Foundation Trust is one of the UK's largest and busiest teaching hospitals with over 1.5 million patient contacts a year and more than 13,000 staff based across five main sites in South East London and Kent.

The Trust provides a full range of local hospital services across its different sites, and specialist services from King's College Hospital (KCH) site in Camberwell and the Princess Royal University Hospital (PRUH) site in Bromley, Orpington Hospital, and some services at Beckenham Beacon and Queen Mary's Sidcup.

The Trust is recognised internationally for its work in liver disease and transplantation, neurosciences, cardiac, haemato-oncology, fetal medicine, stroke, major trauma, and Emergency Department.

King's is a key partner in one of London's foremost Academic Health Science Centres, King's Health Partners (KHP). KHP is one of only six Department of Health-designated AHSCs in England. It brings together a world-leading research-led university – King's College London – and three successful NHS Foundation Trusts: King's College Hospital, Guy's and St Thomas', and South London and Maudsley.

With the acquisition of the PRUH and Orpington Hospitals in October 2013, the Trust increased in size and importance, now caring for patients in the boroughs of Bromley and Bexley in addition to Lambeth, Southwark and Lewisham. Many services, such as Trauma and Neurosurgery, are delivered on a regional basis, whilst people from throughout the UK and beyond come to us for our world renowned specialist services such as Liver and Foetal Medicine. Already one of only 4 major trauma centres in London, King's became the largest provider of stroke services with Hyper Acute Stroke Units based on both acute hospital sites in Kent and London. An elective orthopaedic centre was established in 2013 at Orpington Hospital, and this has already grown to become the second largest orthopaedic centre in London.

King's specialist services include some world renowned departments. The Liver Department has the largest transplant centre in Europe, and is celebrated for its innovative practice, the development of split liver transplants, as an example. In foetal medicine, the Harris Birthright Centre under Professor Kypros Nicolaides has led the world in the development of foetal scanning and surgery. King's has two "A" rated hyper acute stroke centres, and the centre at King's Denmark Hill was rated as the best in the country in a recent Royal College of Physicians national study. The Hospital also provides innovative cardiac, neurosurgery and haemato-oncology departments, and the largest Bone Marrow transplant centre in Europe.

King's College Hospital NHS Foundation Trust has an enviable track record in research and development and service innovation. In partnership with King's College London, the Trust has recently been awarded a National Research Centre in Patient Safety and Service Quality. It is also a partner in two National Institute for Health Research biomedical research centres. The first is a Comprehensive centre with King's College London and Guy's and St Thomas' NHS Foundation Trust and the second is a Specialist centre with the South London and Maudsley NHS Foundation Trust and the Institute of Psychiatry. King's College Hospital NHS Foundation Trust has also recently strengthened its research and development infrastructure in order to better support clinical researchers across the organisation.

King's College Hospital NHS Foundation Trust is part of CLAHRC (Collaboration for Leadership in Applied Health Research), a collaborative partnership between universities and surrounding NHS organisations, focused on improving patient outcomes through the conduct and application of applied health research. The work of the CLAHRC South London is funded for five years (from 1st January 2014), by the NIHR (National Institute for Health Research).

The Trust has an annual income of around £1 billion, around half of which is derived from Clinical Commissioning Groups. However, education and research are also important sources of income, currently contributing around 8% of the total. The Trust is embarking on a strategy to achieve greater diversification of its income, with growth anticipated in tertiary referrals, research and commercial services activities. There is also a developing fund raising partnership within King's Health Partners for the Institute programs in Cardiovascular, Haematology and Neurosciences.

King's College Hospital NHS Foundation Trust has a very positive culture, built on the core staff and service values of:

- Understanding you
- Inspiring confidence in our care
- Working together
- Always aiming higher
- Making a difference in our community

We offer a family friendly working approach for all staff to ensure a good work-life balance. The Trust provides a supportive mentoring and career planning programme. Applications for job sharing are welcome.

King's Health Partners Academic Health Science Centre (AHSC)

King's is known as an innovative organisation and it is working hard to develop significant partnerships with health and social care partners across London and with industry, designed to improve the provision of integrated care to patients. It is a pivotal founding member of one of the country's Academic Health Sciences Centres (AHSC) known as King's Health Partners (KHP).

King's Health Partners is a pioneering collaboration between King's College London, Guy's and St Thomas', King's College Hospital and South London and Maudsley NHS Foundation Trusts. This unique combination brings together one of the world's leading research-led universities and three of London's most successful NHS Foundation Trusts.

The driving purpose behind King's Health Partners is to continually seek and bring about swifter and more effective improvements in health and well-being for patients and people everywhere, by combining the best of basic and translational research, clinical excellence and world-class teaching to deliver ground-breaking advances in physical and mental healthcare.

King's Health Partners (KHP) is one of only five Academic Health Science Centres in the UK accredited by the Department of Health. This followed a selection process carried out by a panel of internationally renowned clinicians and researchers.

One of only six AHSCs in the UK, it brings together an unrivalled range and depth of clinical and research expertise, spanning both physical and mental health. The AHSC's combined strengths will drive improvements in care for patients, allowing them to benefit from breakthroughs in medical science and receive leading edge treatment at the earliest possible opportunity.

The partnership brings together:

- Three of the UK's leading NHS Foundation Trusts;
- One of the top 20 universities in the world;
- Services provided across central and outer London locations, including seven mental health and physical healthcare hospitals and many community sites;
- 4.2 million patient contacts each year; 36,000 staff; 25,000 students; and a combined annual turnover of £3.1bn.

Further information on KHP can be found on its website www.kingshealthpartners.org

DEPARTMENT DESCRIPTION

1. INTRODUCTION

Clinical Services in Oral Surgery are delivered in a multidisciplinary environment in partnership with Maxillofacial Surgery and Academic Oral Surgery (responsible for the undergraduate clinical teaching programme at Kings, for research and for some specialist clinical services).

The service delivered by the Oral Surgery department is based on an extensive use of intravenous sedation, limited dependence on day case general anaesthesia and occasional negotiated use of in-patient facilities.

Other dental services at KCH which facilitate interdepartmental management of some patients include Restorative Dentistry, Orthodontics, Paediatric Dentistry and Oral Medicine. There is a busy emergency walk-in service (Acute Dental Care) with which there is a close working relationship. Diagnostic services are based primarily in the Department of Dental and Maxillofacial Imaging and include ultrasonography, sialography and cone beam CT scanning.

2. SPECIFIC AREAS

King's College Hospital NHS Foundation Trust is one of London's largest and busiest teaching hospitals, with a unique profile of strong local services and a growing reputation for research and development. In recent years King's has undergone a transformation and has benefited from a range of initiatives and investments to improve patient services. Employing over 5,000 people, our main services are based at Denmark Hill (Camberwell). 70% of King's work is providing full hospital services for the 700,000+ people within the London boroughs of Lambeth, Southwark and Lewisham. These areas provide their own challenges associated with an ethnically and economically diverse catchment area. As both health service provider and a major employer, King's is keen to play its part in the surrounding area and help reduce social and health inequalities.

3. CLINICAL ORGANISATION

The department has two clinical wings and office accommodation on the fourth floor of the Dental Hospital. The south wing (19 chairs) is devoted to undergraduate instruction. The north wing (4 surgeries, a 6 chair clinic and associated recovery facilities for patients undergoing treatment under IV Sedation) provides the main treatment area for Oral Surgery clinicians. There is excellent provision of instruments and equipment for the delivery of specialist services such as implantology, soft tissue laser surgery, cryotherapy, skin surgery.

Day Surgery operating (general anaesthesia) takes place in an adjoining building. There are four Day Surgery sessions each week: one is primarily utilised by the Academic Oral Surgeons.

4. TEACHING AND TRAINING

MEDICAL STUDENT TEACHING

King's College Hospital NHS Foundation Trust, as a major teaching hospital, works in partnership with King's College London to provide the highest possible quality of medical education. The mutual interest of the Trust and School in quality medical education is supported by the SIFT contract.

All individuals are expected to be committed to teaching and to play their part in the delivery of the undergraduate curriculum. These activities would include the planning and review of teaching, and the assessment of students which could, where properly structured, be undertaken simultaneously with service delivery commitments, including ward rounds and outpatient clinics.

Of necessity, the requirements of the medical curriculum change over time and it is not always possible to identify specific teaching commitments in job plans – when this is the case the general requirement for teaching time should be made clear.

The need for flexibility is acknowledged by the Trust and, for example, within a service department it is possible that the overall teaching commitment to be unevenly allocated between staff to achieve optimal teaching and service quality.

The appointed physician will participate in teaching medical students, post-graduate doctors and other groups at King's College Hospital and King's College London (KCL) School of Medicine.

POST-GRADUATE TEACHING

The Trust has over 400 training posts in virtually all specialties. The postholder will be expected to participate in teaching and training postgraduate doctors, which in addition to direct clinical supervision is likely to include acting as an 'educational supervisor' to one or more individuals, providing them with regular appraisal and support. Individuals that undertake educational supervision will be provided with appropriate training in accordance with national requirements and accredited by the Director of Medical Education.

5. RESEARCH AND DEVELOPMENT

Involvement in high quality research is strongly encouraged at King's, as this supports both the delivery of high quality clinical care, and our role as a partner in a major Academic Health Sciences Centre.

Support for Research

An important component of the Trust's R&D strategy is to strengthen the support available to Researchers, to make it as easy as possible to participate in, and to lead, clinical research.

Each Division has some local research infrastructure, including a nominated R&D Lead, and an R&D Facilitator linked to the central R&D Office. The Trust's philosophy is to devolve research funding where possible, allowing most Divisions also employ research co-ordinators and research nurses, who support one or more active researchers within the clinical specialties. This includes devolving the Trust's allocation of NHS service support funding (CLRN) in proportion to patient recruitment into CLRN adopted studies, for use in supporting CLRN activity. Divisions are encouraged to maintain a balanced portfolio of research activity, including CLRN studies, commercial studies and health services research.

Assistance for PIs is also provided in research design (through the Research Design Service, based at Guys Hospital), the statistics service (statistical support is available on the Denmark Hill Campus 3 days a week supported by KCH R&D) and financial support for costing research

proposals and grant applications (R&D finance). Commercial trials are costed by the KHP Clinical Trials Office and this office also provides CRAs to audit all non-commercial CTiMP studies. GCP training is supported by the KHP CTO. Multi-disciplinary involvement in the research process is strongly encouraged.

Research and Job Planning

The undertaking of research within a job plan should be discussed during appraisal and as part of job planning activities. All staff should be aware of the research being undertaken within their Division and in the Trust, and actively support recruitment into relevant open studies, whether or not they have a primary research component to their Job Plan. All individuals undertaking research are expected to have a good working knowledge of Research Governance standards, and are required to undertake GCP training.

Governance of Research

All R&D projects are registered with the Trust's R&D office, which manages and co-ordinates the R&D approvals process. This ensures that all projects meet the prevailing standards of research quality, and are in receipt of appropriate ethical approval and local agreements, prior to R&D governance approval being issued.

Each Division is required to convene a local Research meeting, where feasibility is discussed and peer review co-ordinated. This function will ultimately be taken on by Clinical Academic Groups within King's Health Partners (rather than the Trust's Divisions), as these become established across KHP.

6. DEPARTMENTAL STAFFING [AND SPECIFIC EQUIPMENT OR RESOURCES]

Consultants (5.00 wte):	Dr Ola Obisesan (Clinical Lead) Mr Dapo Akintola (Clinical Lead, Dept of Acute Dental Care) Miss Cathy Bryant Mrs Aneesha Shah Dr Clare Gleeson Dr Harjit Tagar Miss Jashme Patel
Associate Specialists (2.40 wte):	Dr Prag Lal Dr Gezala Umar
18 Specialty Doctors	(12.4 wte)
SpR in Oral Surgery	(1.0 wte)

Academic Oral Surgery:

Consultants	Professor Tara Renton	(1.0wte)
Senior Specialist Clinical Teacher / Hon consultant	Dr Nadine Khawaja	(1.00wte)

Supported by Clinical Teaching Staff

Dental Core Trainees

The Dental Institute in partnership with the London Dental Deanery and primary care dental practices provides training to a team of 24 SHO (VDPs) over a 2 year period.

Dental Nursing

A team of nurses, many of whom are specialists with sedation and radiography training, support the department's activities and provide a range of locally agreed extended duties.

7. CLINICAL GOVERNANCE

The postholder will be expected to contribute and participate in the Department's ongoing clinical audit programme, and will carry out all necessary administrative duties associated with the care of their patients. The postholder holder also has a general duty of care for the health, safety and well-being of work colleagues, visitors and patients within the hospital, in addition to any specific risk management or clinical governance accountabilities associated with this post.

8. STUDY AND ANNUAL LEAVE

The postholder will be expected to comply with the CME requirements of the relevant Royal College. Study leave may be requested in accordance with the Trust's Policy for Continuing Medical Education. Annual leave may be taken in accordance with the Trust's Guidelines on Leave Arrangements for Medical and Dental Staff. To ensure the smooth running of the service the postholder will ensure that, in conjunction with colleagues, adequate arrangements are made to cover planned absences.

9. TERMS AND CONDITIONS

The post is covered by the current Terms and Conditions - Specialty Doctor 2008, the Terms and Conditions of Service of Hospital Medical and Dental Staff (England and Wales) and Trust Policies and Procedures where relevant. Appointment is conditional upon a satisfactory medical assessment, which may include an examination.

Specialist Registrar in Oral Surgery
Full Time

JOB DESCRIPTION AND OUTLINE JOB PLAN

GENERAL

We are looking to appoint a Specialist Registrar, full time 10 sessions/PA's within Oral Surgery.

PURPOSE OF JOB

The posts will be based at King's College Hospital NHS Foundation Trust with a rotation to Guy's & St Thomas NHS Foundation Trust. The Job Plan is attached.

As an employee of the Trust you will work in close co-operation with, and support other clinical, medical professional and managerial colleagues in providing high quality healthcare to the Trust's patients. Integral to these responsibilities is the following:-

- The provision of a first class clinical service
- Effective leadership to all staff engaged in the specialty
- Sustaining and developing teaching and research in conjunction with King's College London
- Undertaking all work in accordance with the Trust's procedures and operating policies
- Conducting clinical practice in accordance with contractual requirements and within the parameters of the Trust's service plans
- Maintaining the confidence of business plans and development strategies formulated for the specialty, the Care Group or the Trust

KEY DUTIES AND RESPONSIBILITIES

1. Together with the other clinical staff, to provide a service for all Oral Surgery patients at Kings. This includes all aspects of treatment and relevant management duties for the proper functioning of the department.
2. To contribute to departmental research interests in accordance with the Trust's R&D framework where possible
3. To observe and maintain strict confidentiality of personal information relating to patients and staff.
4. To be responsible, with management support, for your personal development and to actively contribute to the development of colleagues.
5. To be aware of, and comply with, all Trust infection prevention and control policies, to include hand hygiene, personal hygiene, environmental and food hygiene. To undertake annual training/updates in infection prevention and control.
6. To be accountable for implementation of the Code of Practice within own department/area of responsibility.
7. To prepare for and undertake the protective interventions that you are responsible for in a manner that is consistent with evidence based practice and maintaining patient safety.

Generic Statements for inclusion in all job descriptions:

8. You have a general duty of care for the health, safety and well-being of yourself, work colleagues, visitors and patients within the hospital in addition to any specific risk management or clinical governance accountabilities associated with this post.
9. You are required to observe the rules, policies, procedures and standards of King's College Hospital NHS Foundation Trust together with all relevant statutory and professional obligations.
10. You are required to observe and maintain strict confidentiality of personal information relating to patients and staff.
11. You are required to be responsible, with management support, for your own personal development and to actively contribute to the development of colleagues.
12. The post holder has an important responsibility for and contribution to make to infection control and must be familiar with the infection control and hygiene requirements of this role. These requirements are set out in the National Code of Practice on Infection Control and in local policies and procedures which will be made clear during your induction and subsequent refresher training. These standards must be strictly complied with at all times.
21. All employees must hold an 'nhs.net' email account which will be the Trust's formal route for email communication. You are therefore required to check this regularly and to deal with such communication promptly.
22. This job description is intended as a guide to the general scope of duties and is not intended to be definitive or restrictive. It is expected that some of the duties will change over time and this description will be subject to review in consultation with the post holders.

THE ABOVE REPRESENTS AN OUTLINE OF THE DUTIES OF THE POST AND WILL, TOGETHER WITH THE JOB PLAN, BE REVIEWED ON AN ANNUAL BASIS IN ACCORDANCE WITH THE TRUST'S PERFORMANCE REVIEW SCHEME

PERSON SPECIFICATION

ATTRIBUTES		ESSENTIAL	DESIRABLE
1.	Qualifications	BDS Full registration with the United Kingdom General Dental Council (GDC)	Further relevant qualifications (e.g. higher university degree, clinical diploma, MFDS or MFJDP)
2.	Higher Qualifications		
3.	Registration		
4.	Training and Experience	Experience in Oral Surgery. Familiarity with the planning and management of patients' surgical requirements using local and general anaesthesia and appropriate sedation techniques.	Previous hospital posts Experience of IV sedation
5.	Administration	Demonstration of active engagement in effective clinical audit.	
6.	Management and Leadership	Able to demonstrate ability to work within multi-disciplinary teams	
7.	Audit	Demonstration of active engagement in effective clinical audit.	Research relevant to Oral Surgery Publications in refereed journals Publication of relevant review articles or case reports.
8.	Research and Publications		
9.	Personal Skills	Good inter-personal and team working skills. Professional attitude towards work, reliability, good record of attendance and tidy personal appearance An awareness of personal strengths and weaknesses, and a commitment to continuing medical education and to a personal development plan.	Familiarity with information technology and general computer skills
10.	Personal attributes	Able to demonstrate an understanding of Kings Values	
11.	Kings Values	Commitment to uphold Kings Values	
12.	Teaching		Experience of undergraduate teaching

WEEKLY TIMETABLE OF COMMITMENTS

3. ACTIVITY SUMMARY

ACTIVITY CLASSIFICATION		JOB PLAN PAs x 4 = HRS	
		No. of PA's	No. of Hours
DIRECT CLINICAL CARE (including unpredictable On- Call)		8	32
SUPPORTING PROFESSIONAL ACTIVITIES	Undergraduate Teaching:		
	Postgraduate Teaching:		
	CPD:		
	Research:	1	4
	Other: Audit/Governance	1	4
	SUB-TOTAL:	10	40
OTHER NHS RESPONSIBILITIES			
EXTERNAL DUTIES			
TOTALS		10	40

4. **JOB PLAN : AVERAGE NUMBER OF WEEKLY HOURS SPENT ON NHS DUTIES – BREAKDOWN OF SECTION 2**

TYPE OF DUTY	Direct Clinical Care	Supporting Professional Activities	Other Trust Responsibilities	Other External Responsibilities
Out-Patient (or Other) Clinic	12			
Ward Rounds				
Operating (inc. Anaesthetists)	20			
Other Patient Treatment				
Investigative/Diagnostic or Laboratory				
Clinical Correspondence and/or Administration				
Teaching – Under-Graduate (* Nb. See below)				
Teaching – Post-Graduate (*Nb. See below)				
Training of other NHS Staff (including doctors and dentists) (*Nb. See below)				
Professional Development / Study including CME				
Audit / Clinical Governance	2			
Clinical Research	2			
Management of the Service (eg. Lead Clinician/ Clinical Director duties)				
On-Call/Emergency Attendance				
Other: (please specify) SPA	4			
TOTAL (* Nb. See below)	40			

NB * *The hours in this schedule should total to the hours shown in Section 3. Where an activity occurs concurrently, for example, undergraduate or postgraduate teaching which happens as part of a clinical activity, this time should only be counted once.*
For example: If you have a 2 hour outpatient clinic during which teaching occurs, you may want to show it as Outpatient Clinic - 2 hours and in the Post Graduate Teaching box would indicate (1) – which is then not counted in the total, or you could show it as Outpatient Clinic – 1 hour and Post Graduate Teaching – 1 hour – both of which would then be counted to total 2 hours.

**JOB DESCRIPTION FOR
SPECIALITY TRAINEE ORAL SURGERY**

The Job

Title of Post:	Speciality Registrar in Oral Surgery (StR)
Nature of Appointment:	Full Time
No. of Programmed Activities:	10
Responsible To:	Clinical lead in Oral Surgery
Accountable To:	Clinical Director of Dental services
Employing Authority:	Guy's & St Thomas' NHS Foundation Trust

Main place of employment:

The post will be based at Guy's and St Thomas' NHS Foundation Trust. However, it is a requirement of your employment that you be prepared to work at any additional or different location owned or served by the trust, either on an on-going or temporary basis according to the demands of the service.

Job Summary:

To participate in clinical and other service activities with the object of ensuring a high standard of patient care

To take an active part in undergraduate and postgraduate teaching and training

Duties and responsibilities:

Clinical:

The post holder will under the supervision of a consultant , be responsible for the provision of Oral Surgery services to the Guy's & St Thomas' NHS Foundation Trust to include:

Diagnosis and treatment of patients of the trust in such hospitals, health centres or clinics or other premises as required.

Teaching:

All Speciality Registrars (StR's) are expected to take part in undergraduate teaching during their normal clinical work.

Training:

All StR's will be expected to contribute to the training and support of doctors in training

Research:

StR's are encouraged to become involved in clinical research.

Clinical Governance:

All StR's are expected to take part in clinical governance activity, including clinical audit, clinical guideline and protocol development and clinical risk management. They will be expected to produce evidence of their contribution in these areas and their audit of their own clinical work as part of their annual appraisal.

Appraisal:

All StR's are required to undertake annual appraisal.

Confidentiality

The post holder must maintain the confidentiality of information about patients, staff and other health service business in accordance with the Data Protection Act of 1998.

Equal Opportunities

The post holder must at all times carry-out his/her responsibilities with regard to the Trust's Equal Opportunities Policy.

Health and Safety

Employees must be aware of the responsibilities placed upon them under the Health and Safety at Work Act 1974, to ensure that the agreed safety procedures are carried out to maintain a safe working environment for patients, visitors and employees.

Data Protection Act

All employees of Guy's and St. Thomas' Hospital Trust must not, without prior permission, disclose any information regarding patients or staff. In circumstances where it is known that a member of staff has communicated to an unauthorised person those staff will be liable to dismissal. Moreover, the Data Protection Act 1998 also renders an individual liable for prosecution in the event of unauthorised disclosure of information.

Terms and Conditions of Employment

This post is exempt from the Rehabilitation of Offenders Act 1974 and this means that any criminal conviction must be made known at the time of application.

Safeguarding children and vulnerable adults

All employees have a responsibility for safeguarding children and vulnerable adults in the course of their daily duties and for ensuring that they are aware of the specific duties relating to their role.

Infection Control

All employees have a personal contribution to reducing healthcare-associated infections (HCAIs), must attend mandatory training in Infection Control and be compliant with all measures known to be effective in reducing HCAIs. Employees must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, Personal Protective Equipment Policy, safe procedures for using aseptic techniques and safe disposal of sharps.

Other:

The list of duties and responsibilities given above is not an exhaustive list and the StR may be asked to undertake other duties in line with the overall purpose and nature of the post as may be required from time to time.

This job description reflects core activities of a post at a particular time. The trust expects that all staff will recognise this and adopt a flexible approach to work.

All StR's are expected to contribute to the smooth running of their clinical service as required; in particular, to comply with the policies and procedures, Standing Orders and Financial Regulations of the trust.

Outline of Training Program

This is a three year training program based at GSTFT / KCH leading to the attainment of a CCST in Oral Surgery.

Throughout the program you will be rotated through the three firms at GSTFT and will be exposed to the full remit of oral surgery, including dento-alveolar surgery under LA / IV/ GA, consultant clinics in oral surgery, salivary gland surgery, hypodontia management and implant treatment

You will rotate to King's College Hospital (KCH) on a yearly basis and may be required to rotate to other London teaching hospitals as part of your three year program.

You will be encouraged to participate in research throughout your training and to play a role in training the undergraduate and postgraduate dentists within the department.

Job Planning

The job plan will be negotiated between the SPR and the clinical lead in Oral Surgery. The initial job plan for this post is planned to be:

		Number of programmed activities
Programmed activities for direct clinical care:	Day Case list	1 1/4
	IV list	1 3/4
	Outpatient clinics (at Guys and St Thomas')	3
	LA list	2

Supporting activity	Study / Admin	2
Total		10

Proposed timetable

Final agreement on the timetable of commitments will be agreed on taking up the post. The timetable will change as you rotate through the various firms

	Hospital/ location	Type of Work	Start time and finish time	Frequency: (e.g. 1x4 wks, 1x6 wks 1x1wk)	Direct clinical care or supporting activity
Monday	GSTFT	▪ Day Surgery	08:00- 12.30	1 x 1 week	DCC
	GSTFT	▪ ▪ IV List ▪	1:30 – 5:30	1 x 1 week	DCC
Tuesday	▪ GST FT	C Clinic	08:30-12:30	1 x 1 week	DCC
	▪ GST FT	C Clinic	1:30 – 5:30	1 x 1 week	DCC
Wednesday	GSTFT	C Clinic	08:30-12:30	1 x 1 week	DCC
	GSTFT	Study /admin	1:30 – 5:30	1 x 1 week	SPA
Thursday	GSTFT	LA list	08:30 – 12:30	1 x 1 week	DCC
	GSTFT	Day Surgery	1:30 – 5:30	1 x 1 week	DCC
Friday	GSTFT	Study/admin	09:00 – 12:30	1 x 1 week	SPA
	GSTFT	C Clinic	1:30 – 5:30	1 x 1 week	DCC

There is no on-call commitment in post

Person Specification – StR in Oral surgery

	ESSENTIAL	WHEN EVALUATED	DESIRABLE	WHEN EVALUATED
QUALIFICATIONS	<ul style="list-style-type: none"> Eligible for registration with the GDC BDS (or equivalent) 	AF AF	<ul style="list-style-type: none"> Other degrees / qualifications MFDS or FDSRCS or MJDF or equivalent JDF Distinctions, scholarships, prizes and honours 	AF AF AF
CLINICAL EXPERIENCE	<ul style="list-style-type: none"> Relevant post reg surgical experience by date of shortlisting panel 	AF	<ul style="list-style-type: none"> Experience in other related specialties 	AF

	ESSENTIAL	WHEN EVALUATED	DESIRABLE	WHEN EVALUATED
	<ul style="list-style-type: none"> Completion of 2 years general professional training (or equivalent) At least 1 year DFY2/CT post in Oral Surgery or OMFS 	AF		
CLINICAL SKILLS	<ul style="list-style-type: none"> Specific clinical procedures – see Section G of application form Understanding of clinical risk management Competent to work without direct supervision where appropriate Clear, logical thinking showing an analytical/scientific approach Good manual dexterity and hand / eye co-ordination 	AF, Ref I/V I/V, Ref AF, I/V Ref		
KNOWLEDGE	<ul style="list-style-type: none"> Appropriate level of clinical knowledge Shows knowledge of evidence-informed practice Shows awareness of own limitations Demonstrates use of evidence-informed prac 	Ref I/V I/V, Ref I/V	<ul style="list-style-type: none"> Demonstrates breadth of experience and awareness in and outside specialty / medicine 	AF, I/V

	ESSENTIAL	WHEN EVALUATED	DESIRABLE	WHEN EVALUATED
ORGANISATION & PLANNING	<ul style="list-style-type: none"> Ability to prioritise clinical need Ability to organise oneself & own work Evidence of participation in audit Experience and ability to work in multi-professional teams Information technology skills Understanding of NHS, clinical 	I/V, Ref I/V, Ref AF, I/V AF, I/V, Ref AF AF, I/V		

	governance & resource constraints			
TEACHING SKILLS	<ul style="list-style-type: none"> Experience of teaching of under graduate dental students 	AF	<ul style="list-style-type: none"> Enthusiasm for teaching; exposure to different groups / teaching methods 	AF, I/V
ACADEMIC/ RESEARCH	<ul style="list-style-type: none"> Understanding of the principles of research 	I/V	<ul style="list-style-type: none"> Research experience, presentations, publications, prizes and honours 	AF, I/V
CAREER PROGRESSION	<ul style="list-style-type: none"> Progression of career consistent with personal circumstances 	AF		
START DATE			<ul style="list-style-type: none"> [available to start on <i>post start date</i>] 	AF, I/V
PERSONAL SKILLS	<ul style="list-style-type: none"> COMMUNICATION & LANGUAGE SKILLS (the ability to communicate with clarity and intelligibility in written and spoken English; ability to build rapport, listen, persuade, negotiate) The ability to produce legible notes <ul style="list-style-type: none"> DECISIVENESS/ ACCOUNTABILITY (ability to take responsibility, show leadership, make decisions, exert appropriate authority) INTERPERSONAL SKILLS (see patients as people, empathise, work co-operatively with others, open and non-defensive, sense of humour) 	AF, I/V, Ref AF I/V, Ref AF, I/V, Ref		
	<ul style="list-style-type: none"> USES A NON-JUDGMENTAL APPROACH TO PATIENTS AND COLLEAGUES regardless of their sexuality, ethnicity, disability, religious beliefs or financial status 	Ref		

Supplementary Information

Terms and Conditions of Service

Please refer to HEE terms of service

Facilities to support the post

Location of Post

King's College London is a major multi-faculty university institution with some 19,200 students. It is one of the two founding colleges of the University of London and has a leading position in UK higher education with a world-wide reputation for research and teaching.

King's is in the top group of universities for research earnings with income from grants and contracts of £100 million and an annual turnover of £348 million. King's is a member of the Russell Group, a coalition of the UK's major research-based universities.

King's has just completed a thorough strategic review of its research profile. This reflected the College's determination to build upon areas of strength and comparative advantage. The review has placed particular emphasis on reinforcing King's ability to work across traditional academic boundaries and exploit the practical applications of research.

There are nine Schools of Study:

- Biomedical & Health Sciences
- Dental Institute
- Health & Life Sciences
- Humanities
- Law
- Medicine
- Nursing & Midwifery
- Physical Sciences & Engineering
- Institute of Psychiatry
- Social Science & Public Policy

offering more than 200 undergraduate and 230 taught postgraduate programmes covering an unusually wide range of traditional subjects and innovative new studies.

The College has had 24 of its subject-areas awarded the highest rating of 5* and 5 for research quality, demonstrating excellence at an international level. The recent Institutional Audit, carried out by the Quality Assurance Agency, received an excellent result.

Based in the heart of London, the College has four major Thames-side campuses between the Houses of Parliament and London Bridge, with a further campus in south London. King's is now in the final stages of a £400 million upgrading programme which is transforming its estate. This is the most ambitious and far reaching redevelopment programme recently undertaken by a UK university. The result is greatly improved libraries, teaching and research rooms, laboratories and social space.

The Dental Institute

The Guy's Dental Hospital is the largest dental hospital in the UK. It forms part of the 'King's College London Dental Institute at Guy's. King's College and St Thomas' Hospitals' the largest Dental Institute in Europe. The 2017 QS rankings rated the overall Dental Institute 1st in the UK, 1st in Europe and 4th in the world. We seek to strengthen our position as an outstanding Academic Health Sciences Centre (AHSC) delivering clinical care, research, teaching and training. Further details of the Dental Institute may be found on its website: www.kcl.ac.uk/dentistry.

In making new appointments the Dental Hospital seeks to attract and appoint exceptional academic clinicians, capable of delivering not only excellent clinical care but also who want to be involved in teaching at undergraduate and/or postgraduate level and in research, capable of making important, new contributions, maintaining the Dental Institute's considerable momentum at the cutting edge of oral health sciences. The Dental Hospital is forward-looking and dynamic with many state of the art facilities in which to undertake clinical care and pursue research. The immediate goal is to maintain our position as one of the world's leading centres for dental healthcare, education and research.

The Department of Oral Surgery

The Department of Oral Surgery at Guy's Hospital, is currently situated on the 23rd floor of the Tower Wing occupying well-equipped clinical facilities including a dedicated day surgery unit. As clinical research is actively encouraged all consultant staff are members of either the King's College London (KCL) Mucosal and Salivary Biology or the Tissue Engineering/Biophotonics research divisions within the Dental Institute. The Department works closely with all Departments within the Dental Institute in particular Oral Medicine, Oral & Maxillofacial Radiology, Special Care Dentistry and Paediatric Dentistry.

This expanding department undertakes the full range of oral surgical diagnosis and treatment and is able to offer on-site day surgery general anaesthesia when required.

There is a strong commitment to training at both under and post graduate level and all staff are expected to take part in research activities. We currently treat in excess of 10,000 patients per year and work in close association with the oncology and head and neck teams providing implant rehabilitation and pre and post-operative oral surgery treatment and screening.

Oral Surgery Staff

Consultant Staff <i>Italics denotes based at KCHFT</i>		
Chris Sproat	Clinical lead	FT
Louis McArdle		PT
Jerry Kwok		PT
Kiran Beneng		PT
Anna Maciag		PT
George Paolinelis		PT
Louise Ormondroyd		FT
Vinod Patel		FT
Marianne Henniene		FT

Judith Jones		PT
Senior Speciality Dentist		
Sonam Haria		FT
Speciality Dentist	11 Whole time equivalents	PT
Clinical teachers	0.8 Whole time equivalents	PT
Speciality Registrars	4 Whole time equivalents	FT

Research profile and current activities

The department focuses on clinical research including reduced access surgery, techniques to reduce iatrogenic nerve injury, reconstructive techniques for implant rehabilitation of oncology cases and hypodontia, management of MRONJ and ORN, image guided surgery and teaching / training methodology

Teaching and Learning

The Department of Oral Surgery is responsible for teaching at year 5 undergraduate and training postgraduate levels DFY2 and SpR. It provides formal teaching to undergraduate dentists in Oral Surgery as part of the Oral Disease Course co-taught by Oral Pathology Oral Microbiology and Oral Medicine. The department also plays a significant role in teaching sedation and local analgesia, human disease in relation to dentistry and pain control in dentistry. One of the major activities of the Department is to provide clinical research students with quality laboratory research projects appropriate for their courses.