

Orthodontic Training Programme

Job Description

Post Details

HEE Office:	London
Job Title:	Specialty Trainee in Orthodontics ST4
Person Specification:	NRO to complete
Hours of work & nature of Contract:	Full Time for 24 months 40 hours per week full time or LTFT job share Hours:
Main training site:	Kings College Hospital (5 sessions)
Other training site(s):	Queen Mary's Hospital Sidcup (5 sessions)

Organisational Arrangements

Training Programme Director (TPD):	Sofia Ahmad
TPD contact details:	Sofia.Ahmad9@nhs.net
Regional Associate Postgraduate Dental Dean (Dental Core and Specialty Training)	Helen Tippett
Associate Dean contact details:	Workforce, Training and Education (WT&E) NHS England (London and Kent, Surrey and Sussex) 10 South Colonnade, Canary Wharf, London, E14 4PU. Email: Helen.Tippett1@nhs.net

Training Details

Education and Training

This post is suitable for those who wish to further develop their practice in orthodontics and undertake training to consultant level. The post offers a broad experience of all aspects of orthodontics and provides an exciting opportunity to develop and enhance the services provided to the local community. Duties include both clinic and MDT meetings, with involvement in teaching and mentoring more junior staff.

The post holder is expected to treat a range of patients in accordance with departmental guidelines. The post holder will be encouraged to develop their clinical skills and progress in the post, taking on increasingly complex patients and caseload. Whilst service delivery is important, contributions to the wider Trust in fields such as audit, outcomes, research management and teaching will be encouraged.

Duties and Responsibilities of postholder

Training will involve development of diagnosis and management of a range of complex malocclusions including cases requiring multi-disciplinary input. The Post holder will be expected to work independently and gain skills in management, critical appraisal and research/Audit appropriate for consultant practice. They will be encouraged to teach and take a wider role within the orthodontic department and develop their personal and professional skills. Each Post CCST will have a personal caseload but also have a responsibility for the running of the orthodontic department. Study and examination leave allowance are as stated in the Terms and Conditions of Service. As part of the curriculum, assessments will be used to assess key competencies with work-based assessments (WBA) throughout the two-year period.

Main Training Site:

Background

King's Health Partners Academic Health Science Centre (AHSC)

2024 has been a year of change with the dental directorate moving to the South sites.

2013-14 was a year of significant workforce growth and organisational change as King's acquired new sites, services and people. In October 2013 we were pleased to welcome 2,700 colleagues who joined us from Princess Royal University Hospital, Orpington Hospital and associated services from South London Healthcare Trust.

Our enlarged Trust is located on multiple sites serving the economically diverse boroughs of Southwark, Lambeth and Bromley. As both a major employer with over 10,500 staff we play an important part in helping reduce local, social and health inequalities. The Trust provides a broad range of secondary services, including specialist emergency medicine (e.g. trauma, cardiac and stroke). It also provides a number of leading edge tertiary services, such as liver transplantation, neurosciences, haemato-oncology, foetal medicine, cardiology and cardiac surgery, on a regional and national basis.

King's College Hospital has an enviable track record in research and development and service innovation. In partnership with King's College London the Trust has recently been awarded a National Research Centre in Patient Safety and Service Quality. It is also a partner in two National Institute for Health Research biomedical research centres. The first is a Comprehensive centre with King's College London and Guy's and St Thomas' NHS Foundation Trust and the second is a Specialist centre with the South London and Maudsley NHS Foundation Trust and the Institute of Psychiatry. King's College Hospital has also recently strengthened its research and development infrastructure in order better to support clinical researchers across the organisation.

Further information about King's can be found on its website, www.kch.nhs.uk.

The enlarged Trust will have an annual income of around £800m, the majority of which is derived from Clinical Commissioning Groups. However, education and research are also important sources of income, currently contributing around 8% of the total. The Trust is embarking on a strategy to achieve greater diversification of its income, with growth anticipated in tertiary referrals, research and commercial services activities. There is also a developing fund raising partnership with the King's College Hospital Charity.

King's College Hospital offers a family friendly working approach for all staff to ensure a good work-life balance. It is an environment where family life is promoted, and this will be a feature of your annual appraisal. The Trust provides childcare advice and nursery facilities in conjunction with a supportive mentoring and career planning programme.

Department Description

Introduction

The Department of Orthodontics forms part of King's Dental Services, working in partnership with Dental Services at Guy's & St Thomas' and the Dental School of King's College London. The partnership provides services at multiple locations which are principally at King's and Guy's University Dental Hospitals. The orthodontic department is situated over two sites, the Denmark Hill site at King's College Dental Hospital and Queen Mary's Hospital, Sidcup.

The orthodontic service provision forms part of the Trust's Clinical Service in dentistry. In an average year, approximately 2,700 new patients are referred to the department and 15,000 patients attend the department, on an outpatient basis, for treatment. Currently, only those patients who warrant hospital orthodontic care (rated as having an Index of Orthodontic Treatment Need grade 4 or grade 5) are accepted for treatment within the department. Many patients require input from other specialists as part of their care, namely Oral and Maxillofacial Surgery, Restorative and Paediatric Dentistry.

The department is situated on the 1st floor of King's College Dental Hospital. It comprises 18 dental chairs in an open clinic and 1 fully equipped enclosed side surgery, for the delivery of dental care. 5 dental chairs on the main clinic are used for undergraduate teaching and learning.

Clinical Organisation

Orthodontic Staff

Mrs M Shahid Noorani.	Clinical Lead 7 Pas (4 Denmark Hill, 2 QMH)
Miss H Tippett	9 PAs
Mr G Mack	8 PAs
Mrs S Patel	7 PAs
Mr S Patel	7 PAs
Miss A Keshtgar	3 PAs KCH, 6 PAs St George's Hospital
Mr J Seehra	2 PAs
Miss E O'Higgins	2 PAs
Mr S Grewal.	5 PAs
Miss R Stephens	7 PAs
Miss G Brown	7 PAs (2 Denmark Hill, 5 Sidcup – QMH site lead)
Mr M Mousavi	Specialist Orthodontist 2 PAs
Mrs R Connor	Specialist Orthodontist 2 PAs
Miss C Burnett	Orthodontic Therapist 10 PAs (8 Denmark Hill, 2 Sidcup)
Miss H Motahari	Orthodontic Therapist 10 PAs
Miss A Phian	Orthodontic Therapist 10 PAs
Miss L Cockerham	Orthodontic Therapist 8 PAs (4 Denmark Hill, 4 Sidcup)

Specialist Trainees

Post-CCST.	1.8 wte (4 part time post-CCST)
Specialty Registrar	7 part time StRs
Postgraduate Trainees (KCL)	4 part time PG's

Interdisciplinary Clinics held with following:

Oral and Maxillofacial Surgery Consultants

Dr K Fan (Clinical Lead)

Mr J Osher

Ms F Ryba

Mr B Roberston

Mr N Vig

Mr S Mistry

Restorative Consultants

Mr A Maglad (Clinical Lead)

Mr A Alani

Miss D Chatzistaviranou

Consultant Paediatric Dentists

Miss M Ahluwalia (Clinical Lead)

Miss M Patel

Miss T Gohil

Oral Surgery Consultants

Miss C Bryant

Teaching and Training

King's College Hospital, as a major teaching hospital, works in partnership with the KCL School of Dentistry to provide the highest possible quality of dental education. The quality of King's graduates supports the performance of the Trust. The mutual interest of the Trust and School in quality dental education is supported by the SIFT contract.

The trainee will be expected to participate in undergraduate teaching. These activities would include the planning and review of teaching, and the assessment of students which could, where properly structured, be undertaken simultaneously with service delivery commitments.

There is a DCP School based at King's College Hospital. The trainee will be expected to participate in the training of orthodontic nurses and therapists.

Clinical Governance

The post holder will be expected to contribute and participate in the Department's ongoing clinical audit programme and will carry out all necessary administrative duties associated with the care of their patients.

The post holder has a general duty of care for their own health, safety and well-being and that of work colleagues, visitors and patients within the hospital, in addition to any specific risk management or clinical governance accountabilities associated with this post.

To observe the rules, policies, procedures, and standards of King's College Hospital NHS Foundation Trust together with all relevant statutory and professional obligations.

To observe and maintain strict confidentiality of personal information relating to patients and staff.

To be responsible, with management support, for their own personal development and to actively contribute to the development of colleagues.

All employees must hold an 'nhs.net' email account which will be the Trust's formal route for email communication. You are therefore required to check this regularly and to deal with such communication promptly.

Infection Control Statement

The post holder has an important responsibility for and contribution to make to infection control and must be familiar with the infection control and hygiene requirements of this role.

These requirements are set out in the National Code of Practice on Infection Control and in local policies and procedures which will be made clear during your induction and subsequent refresher training. These standards must be strictly complied with at all times.

Second Training Site:

Queen Mary’s Hospital, Sidcup

Introduction

The present Queen Mary’s Hospital was opened in 1974. It is set within pleasant leafy grounds on the edge of the outer Southeast London green belt. The hospital has easy access due to its proximity to the trunk road network comprising of the A20, M20, and M25. There is a good train service to Central London taking between 20-40 minutes.

Historically Queen Mary’s hospital, Sidcup provided care for soldiers wounded in the First World War. As a result, the hospital became a centre of excellence for the treatment of facial trauma and reconstruction and included amongst its staff the world-renowned plastic surgeon Mr Gillies. The hospital has historical archives which have recorded the surgical management of facial injuries. These archives have recently been shown on national television and are currently housed in the Royal College of Surgeons of England.

The Queen Mary’s hospital, Sidcup site is managed by Oxlea’s Foundation NHS Trust, whilst the clinical services for Orthodontics, Restorative Dentistry, Oral Medicine and Oral & Maxillofacial Surgery are managed by King’s College Hospital NHS Foundation Trust. In addition, there is continued provision of Outpatients and Diagnostic services with an Urgent Care Centre for minor injuries to serve the local Bexley community.

The orthodontic department at Sidcup moved to the Gillies Unit situated on the second floor of the main Queen Mary’s Hospital, Sidcup in 2019. The unit consists of 14 separate dental surgeries, 2 consultation rooms, and a facial/minor operative theatre including a recovery room. The unit is supported by an onsite dental/maxillofacial surgery laboratory which provide 3D orthognathic surgery planning and wafers. In addition, the dental radiology facilities provided in the unit include a new CBCT machine, OPG machine, and intra-radiology machine too. The orthodontic department has access to dolphin software imaging, and 3 shapes digital imaging for study models and retainers. The department is supported by specialised dental nurses. There is an administration hub and a registrars office situated on the third floor.

QMH Clinical Team

Orthodontic Team

Consultant (site lead)	Miss G Brown	0.5 WTE
Consultant	Miss L Tabrett	0.8 WTE
Consultant	Mr D Young	0.5 WTE
Consultant	Mr S Yeaton	0.5 WTE
Consultant	Ms M S Noorani	0.2 WTE
Consultant	Dr Naini	0.45 WTE
Consultant (Clinical Director Dental)	Dr Mark Sayers.	0.15 WTE
Post CCST registrars (2)		1.0 WTE
StR registrars (2)		1.0 WTE
Postgraduate trainees.(4)		1.7 WTE
Orthodontic therapists		1.2 WTE

Trainee Orthodontic Therapist

0.6 WT

Nursing Team

Dental nurse manager Sharon Badman

Specialist Maxillofacial & Orthodontic Technologists

Senior technician Mr Rowland Gardner

Technician Mr Mark Cannon

Administrative & Clerical Officers

Lead PA/Secretary Mrs Sally Barber

Oral & Maxillofacial Surgery Team

Consultant (Site lead) Miss F Abbass

Consultant Mr J Osher

Consultant Miss F Ryba

Consultant Mr N Vig

Consultant Mr A Ujam

Consultant Mr S Miskry

2 Specialist Registrars

5 Staff grades in Oral and Maxillofacial Surgery

3 Dental FY2 in Oral and Maxillofacial Surgery

Oral Medicine

Consultant Mr T Poate

Restorative Dentistry Team

Consultant Miss Sela Hussain

Consultant Miss Despoina Chatzistavrianou

Consultant Mr Amre Maglad

Joint interdisciplinary Clinics (once per month)

Joint Orthognathic Clinic Mr Young & Miss Ryba

Joint Orthognathic Clinic Mr Young & Mr Osher

Joint Orthognathic Clinic Dr Sayers & Mr Osher

Joint Orthognathic Clinic Miss Brown & Mr Miskry

Joint Orthognathic Clinic Miss Tabrett & Mr Ujam

Joint Orthognathic Clinic Mr Yeaton & Miss Ryba

Joint Dento-alveolar Clinic Mr Yeaton & Mr Miskry

Joint Restorative Clinic

Dr Sayers & Miss Hussain

Joint Restorative Clinic

Miss Tabrett & Miss Hussain

Joint Restorative Clinic

Miss S Noorani & Miss Chatzistavrianou

Clinics normally run from 9.00 a.m. to 12.30 p.m. and 1.30 p.m. to 5.00 p.m.

Staff Involved in Training

KCH			
Mrs M Shahid Noorani	Consultant/ Clinical Lead	KCH	Clinical supervisor/ Clinical Lead
Miss H Tippett	Consultant	KCH	Clinical Supervisor
Mr G Mack	Consultant	KCH	Clinical Supervisor
Mrs S Patel	Consultant	KCH	Educational & Clinical Supervisor
Mr S Patel	Consultant	KCH	Educational & Clinical Supervisor
Miss L O'Higgins	Consultant	KCH	Clinical Supervisor
Mr S Grewal	Consultant	KCH	Clinical Supervisor
Miss G Brown	Consultant	KCH	Clinical Supervisor
Mr J Seehra	Consultant	KCH	Clinical Supervisor
Queen Mary Sidcup			
Miss G Brown	Consultant and site Lead	Sidcup	Clinical Supervisor
Miss L Tabrett	Consultant	Sidcup	Clinical Supervisor
Mr D Young	Consultant	Sidcup	Clinical Supervisor
Mr S Yeaton	Consultant	Sidcup	Clinical Supervisor
Ms M S Noorani	Consultant	Sidcup	Clinical Supervisor
Dr Naini	Consultant	Sidcup	Clinical Supervisor
Dr Mark Sayers.	Consultant	Sidcup	Clinical Supervisor

Indicative timetable

(The Timetable is subject to change within the SAC guidelines)

	Monday Sidcup	Tuesday KCH	Wednesday Sidcup Wk 1 KCH Wk 2	Thursday Sidcup	Friday KCH
AM	Treatment session	Treatment session	Treatment session Study	Treatment 1:4 Orthognathic work-up clinic 1:4 Admin 2:4	New patient clinic
PM	Treatment session	Study	Treatment session Ortho/paeds/OS clinic	Treatment clinic 2:4 Orthognathic clinic 2:4	Treatment session

Annual and Study Leave

Annual and study leave will be pro-rata shared across both Trusts.
Application for both will be as per departmental policy at each site.



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