

**Orthodontic Training Programme  
London and Kent, Surrey and Sussex  
Job Description**

**Post Details**

<b>HEE Office:</b>	
<b>Job Title:</b>	ST1 Orthodontics
<b>Person Specification:</b>	NRO to complete
<b>Hours of work &amp; nature of Contract:</b>	3 years full time or equivalent
<b>Main training site:</b>	Kingston Hospital
<b>Other training site(s):</b>	Guy's and St Thomas' NHS Foundation Trust

**Organisational Arrangements**

<b>Acting Training Programme Director (TPD):</b>	Asma Keshtgar
<b>TPD contact details:</b>	Asma.keshtgar1@nhs.net

## **Education and Training**

This is a ST1 appointment in Orthodontics. This is a three year post. The post has been allocated a National Training Number.

The post is approved by the Regional Postgraduate Dental Dean in London, Kent, Surrey and Sussex for the training of Specialty Trainees in preparation for the Fellowship in Orthodontics.

Successful completion of the first three years of the training programme will culminate in a recommendation by the Regional Postgraduate Dean to the GDC that the trainee is eligible for the award of a Certificate of Completion of Specialty Training.

Throughout the programme the post will provide formal and informal training opportunities with access to educational programmes both within the region and nationally. Training is structured according to the SAC approved clinical guidelines for specialty training in Orthodontics and accepted by the General Dental Council.

The trainee will be expected to develop an educational programme in conjunction with their Educational Supervisor. This will include the need for workplace based assessments throughout the programme. Educational progress will be reviewed annually (minimum) through the Annual Review of Competency Progression (ARCP) process.

## **Duties and Responsibilities of Postholder**

This is a full time post in orthodontics based at Kingston Hospital (6 sessions) and linked with Guy's and St Thomas' NHS Foundation Trust (4 sessions) as well as the Faculty of Dentistry, Oral & Craniofacial Sciences at King's College London. The two centres within the job complement one another by providing varied diagnostic approaches and treatment techniques. The StR will be expected to liaise with other members of staff will be encouraged to collaborate with colleagues from other disciplines within both hospitals.

The duties conform to the national curriculum and are at the discretion of the Consultants. Duties are at first focused on the treatment of appropriate malocclusions using removable, functional and fixed appliances. The StR will have access to each Consultant for at least one day a week and thus have a broad experience base to draw upon. They are involved with multi-disciplinary clinics on a regular basis, including orthognathic and restorative clinics.

Previous StR's have been invited to management meetings and have shadowed managers and Health Authority Dental Advisers to improve their understanding of hospital management and systems.

## **Audit/Research**

The Trusts recognise the importance of advancing and disseminating knowledge of the biomedical sciences and the development and application of new and improved methods of treatment and patient care. The trainee will participate in education and training; clinical audit, clinical risk management and the clinical governance activities of the Department and the Trust to ensure full and proper records are completed for this purpose. The StR will be encouraged to take a department lead on research matters.

## **Main Training Site:**

### **Kingston Hospital NHS Foundation Trust**

Kingston Hospital is an acute general university hospital trust in Kingston Upon Thames, Surrey. We serve a population of about 380,000 in Kingston, Esher, Richmond, Roehampton, Putney and other parts of South West London and Surrey. The Trust was established in 1991 and has over 600 beds. It provides a wide range of Acute, In-patient and Outpatient services and has an Accident and Emergency department; Maternity services and has an international reputation for its Day Surgery services and facilities. It has an active Post-Graduate Centre and good library facilities. It is situated in South West London/Surrey, near to Richmond Park and within easy reach of Central London (Norbiton station: 30 minutes to Waterloo). We provide a full range of diagnostic and treatment services and have a national reputation for innovative developments in healthcare particularly in 'patient-focused' care and maternity services. We have one of the highest levels of day surgery in the country – we treat more than 72 per cent of our waiting list patients without admitting them overnight.

The area is one of the most attractive “green” areas in the outer London region, almost entirely surrounded by river, three Royal Parks and open countryside. It is 12 miles from the centre of London and 10 miles from Heathrow airport. There are good road and rail links with Central London and there is a larger commuter population.

### **The Princess Alexandra Wing**

The Princess Alexandra Dental Wing is a busy unit with approximately 6000 orthodontic patient visits per annum and approximately 650 new orthodontic patients per annum. The Oral/Maxillofacial, Orthodontic and Restorative Dentistry departments are all housed in the Princess Alexandra Wing. The wing is a detached building behind the new A&E and was fully refurbished in 1995, with the addition of an administration floor. There are 6 orthodontic chairs, 2 restorative suites and 5 surgical rooms. There are two OPT/Cephalostat units within the department with full time radiographer support. The in-patient work is undertaken at St George's Hospital. The orthodontic department has a service commitment to provide orthodontic care and guidance for a large proportion of Southwest London and Surrey. This involves the liaison with local dental and medical practitioners as well as the Community service and includes particularly the treatment of cases of special orthodontic need and difficulty as well as the provision of opinions to practitioners and guidance to patients. Because of the high number of specialist practitioners in the area, we undertake a disproportionate share of difficult and challenging malocclusions within the department.

## Second Training Site:

### Guy's and St. Thomas' NHS Foundation Trust

Guy's and St Thomas' NHS Foundation Trust comprises five of the UK's best known hospitals – Guy's, St Thomas', Evelina London Children's Hospital, Royal Brompton and Harefield – as well as community services in Lambeth and Southwark, all with a long history of high quality care, clinical excellence, research and innovation. We are among the UK's busiest, most successful foundation trusts. We provide specialist care for patients including heart and lung, cancer and renal services as well as a full range of local hospital and community services for people in Lambeth and Southwark. See [www.guysandstthomas.nhs.uk](http://www.guysandstthomas.nhs.uk) for further details.

We have a strong track record for clinical excellence, teaching and research, and financial management. Our *Fit for the Future* programme aims to improve further our efficiency without compromising quality and safety.

Our reputation for safe, high quality care is among the best in the UK and we strive to put patients at the heart of everything we do. 'Barbara's Story' - a unique and moving staff training film to improve our care for patients with dementia - has been widely recognised as an example of best practice.

We are part of King's Health Partners, one of six accredited UK Academic Health Sciences Centres. We also have a National Institute for Health Research (NIHR) Biomedical Research Centre in partnership with King's College London.

For further information about Kings' Health Partners, Kings College London and our research please see the following links: [www.kingshealthpartners.org](http://www.kingshealthpartners.org) , <http://www.kcl.ac.uk/medicine/index.aspx>, <http://www.guysandstthomas.nhs.uk/research/research.aspx> [www.biomedicalresearchcentre.org](http://www.biomedicalresearchcentre.org)

We are a leading NHS organisation in our approach to corporate social responsibility, including energy efficiency and sustainability. We have one of the largest capital investment programmes in the NHS and are making significant investments in our buildings, IT and medical equipment, for the benefit of patients.

As an organisation we are committed to developing our services in ways that best suit the needs of our patients. This means that some staff groups will increasingly be asked to work a more flexible shift pattern so that we can offer services in the evenings or at weekends. We also have a positive approach to corporate social responsibility and are keen to engage our staff in an agenda that ranges from promoting environmental sustainability to the creation of local employment opportunities.

The Guy's Dental Hospital is the largest dental hospital in the UK. It forms part of the 'King's College London Faculty of Dentistry, Oral and Craniofacial Sciences at Guy's and St Thomas' Hospitals', the largest Dental Institute in Europe. The 2017 QS rankings rated the overall Dental Institute 1<sup>st</sup> in the UK, 1<sup>st</sup> in Europe and 1<sup>st</sup> in the world (2020). We seek to strengthen our position as an outstanding Academic Health Sciences Centre (AHSC) delivering clinical care, research, teaching and training. Further details of the Faculty of Dentistry, Oral and Craniofacial Sciences may be found on its website: <https://www.kcl.ac.uk/dentistry/index.aspx> The Dental Hospital is forward-looking and dynamic with many 'state of the art' facilities in which to undertake clinical care and pursue research. The immediate goal is to maintain our position as one of the world's leading centres for dental healthcare, education and research.

**Staff involved in training:**

<b>Name</b>	<b>Job Title</b>	<b>Site</b>	<b>Role</b>
Mr Allan Jones	Consultant	Kingston	Educational supervisor
Mr Farhad Naini	Consultant and Clinical Lead	Kingston	Educational supervisor
Miss Lucy Davenport-Jones	Consultant	Kingston	Clinical Supervisor
Miss Rachel O'Brien	Consultant	Kingston	Clinical Supervisor
Martyn Cobourne	Professor/Consultant	KCL	Academic lead/Clinical supervisor
Jadbinder Seehra	Senior Lecturer/Consultant	KCL	Clinical supervisor
Maisa Seppala	Senior Lecturer/Consultant	KCL	Clinical Supervisor
Golfam Khoshkhounejad	Consultant/ Service Lead	GSTT	Clinical Supervisor
Sophia Shah	Consultant	GSTT	Clinical Supervisor
Fraser McDonald	Professor/Consultant	GSTT	Clinical supervisor
Natasha Wright	Consultant	GSTT	Clinical Supervisor
Lorraine Barreto	Consultant	GSTT	Clinical Supervisor
Stephen O'Connor	Consultant	GSTT	Clinical Supervisor
Sofia Ahmed	Consultant	GSTT	Clinical Supervisor
Dirk Bister	Professor/Consultant	GSTT	Clinical Supervisor
Farooq Ahmed	Consultant	GSTT	Clinical Supervisor
John Ahn	Consultant	GSTT	Clinical supervisor

## Summary of Duties and Timetable (Provisional)

### Three Years of Training Programme

- History taking and treatment planning for new patients prior to and in conjunction with the Consultant Orthodontist.
- Treatment of patients, under supervision, with a wide range of malocclusions of varying complexity utilising a range of appliance systems.
- Attend and participate in multidisciplinary clinics.
- Attend and participate in regular journal club meetings.
- Participate in the audit programme and present at departmental audit meetings.
- Undertake an active role in research.
- Maintain the database of patients under individual care and a personal log book of caseload.
- Undertake other administrative duties as required to assist in the smooth running of the departments and provide a high standard of patient care.

### Week 1

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
AM	Treatment Clinic (KINGSTON)	Treatment Clinic (KINGSTON)	Treatment Clinic (GSTT)	1:2 Consultant New Patient Clinic Kingston 1:2 Research/Audit/Admin	Pan-London Academic Teaching Program
PM	Treatment Clinic (KINGSTON)	Treatment Clinic (KINGSTON)	Treatment Clinic (GSTT)	3:4 Research/Audit/Admin 1:4 Clinical Governance Kingston	1:2 New Patient clinic 1:2: Research/Audit/Admin GSTT

### Terms and Conditions

The appointment is made subject to Terms and Conditions of Service 2016 for Hospital Medical and Dental Staff. All appointments are subject to Pre-Employment checks including verification of references, GMC Fitness to Practice updates, disclosure and barring service checks, work health assessments and immigration status checks.

### Medical Indemnity

As you will only be indemnified for duties undertaken on behalf of the Trust, it is advisable to be a member of a Medical Defence Union.

### Notice Period

The notice period for this post is three months given by either party.