

Orthodontic Training Programme Job Description

Post Details

HEE Office:	
Job Title:	Specialty Training Registrar in Orthodontics
Person Specification:	NRO to complete
Hours of work & nature of Contract:	5 years full time (run through)
Main training site:	Medway Maritime Hospital
Other training site(s):	

Organisational Arrangements

Training Programme Director (TPD):	Asma Keshtgar
TPD contact details:	Asma.keshtgar1@nhs.net

Training Details

(Description of post)

This post is suitable for those who wish to undertake specialist training in orthodontics and will prepare the individual for the Fellowship in Orthodontics examination of the Royal Colleges.

The post offers broad experience in all aspects of orthodontics and provides an exciting opportunity to be involved in providing orthodontic services to the local community. Duties include clinical sessions, and involvement in teaching and mentoring more junior staff. The post holder will be expected to treat a range of patients in accordance with departmental guidelines.

The post holder will be encouraged to develop their clinical skills and progress in the post, taking on increasingly complex patients and caseload. Whilst service delivery is important, contributions to the wider Trust/s in fields such as audit, outcomes, research management and teaching will be encouraged.

Duties and Responsibilities of postholder

This is a full-time post in orthodontics, will all clinical commitments based at Medway Maritime Hospital. Trainees will be expected to travel within London & Kent, Surrey and Sussex (KSS) for teaching.

The duties conform to the national curriculum and are at the discretion of the Consultants. Duties are at first focused on the treatment of appropriate malocclusions using removable, functional and fixed appliances. The StR will have access to each Consultant for at least two days a week and thus have a broad experience base to draw upon.

Audit/Research

The Trusts recognise the importance of advancing and disseminating knowledge of the biomedical sciences and the development and application of new and improved methods of treatment and patient care. The trainee will participate in education and training; clinical audit, clinical risk management and the clinical governance activities of the Department and the Trust to ensure full and proper records are completed for this purpose.

Description of main training site

Medway NHS Foundation Trust

THE MEDWAY MARITIME HOSPITAL

Hospital and Services

The Trust is administered by a Trust Board, including a lay chairman, chief executive and the medical director. Professional representation is through the lead clinicians of all the specialities. The Orthodontic Clinical Lead is Mr Daniel Burford. Orthodontics is part of the surgical directorate; the Clinical Director is Mr Faisal Ghumman, Consultant Urologist, and the General Manager for the Directorate is Ms Rachel Fairbairn. Professional matters are brought forward at the medical staff committee, which meets bi-monthly.

Whilst the Orthodontic contract for West Kent and Medway is held by Medway NHS Foundation Trust, the contract for Oral and Maxillofacial surgery is held by Queen Victoria Hospital NHS Foundation Trust, East Grinstead.

Geography

The catchment area of Medway NHS Foundation Trust covers a population of approximately 400,000. The work force is well over 110,000 and approximately 25,000 commute to London daily.

The Medway towns of Rochester upon Medway and Gillingham include Chatham, Strood and Rainham. Together these form the largest urban area in Kent with a population of about a quarter of a million.

The main A2 road from London to Canterbury passes through the Medway Towns with junctions to the M2 affording easy access to London, the Kent countryside, the Southeast Kent coastal resorts and the continent. The close proximity of the M20 and M25 motorways, and the Dartford tunnel allow easy road travel north and south of Thames and to the London Airports of Gatwick as well as Heathrow.

There is a good selection of private, public and selective and comprehensive schools, and a high standard of further education in the area.

Orthodontic Accommodation and Facilities

The Orthodontic department, shared with the department of Oral and Maxillofacial Surgery, is situated on the second floor, in area 6, green zone. There are three single chair orthodontic surgeries and a three-chair orthodontic polyclinic, all of which are fully equipped. There is a purpose-built dental laboratory within the department, a separate reception and waiting area and the department also includes one consultation room, a minor operations room, an open-plan secretaries room, three offices – one for orthodontic consultant staff and one for junior staff, a nurses station

and a model storage room. The department is close to the main Radiography Department and day surgery units and adjacent to the ENT Department.

Medical Staff

Consultant Orthodontists	Mr D Burford Mrs N Crawford
StR Orthodontics	This post
Specialist Grade Orthodontist	Dr F Bonatti
Specialty Dr in Orthodontics	Dr D Crasta
Orthodontic Therapists	Miss S Simpson Mrs L Davies
Consultant Oral and Maxillofacial Surgeon	Mr K Sneddon Mr A Gulati Mr S Stea
Associate Specialists	Dr C Gilvetti Dr J Doran
Specialty Dr in Oral Surgery	Dr Gill Dr Thind

Support Staff

- Senior clinical sister
- 2 senior dental nurses
- 10 dental nurses
- 3 clinical support workers
- 2 senior laboratory technicians
- 3 orthodontic administrators
- 1 orthodontic coordinator
- 2 medical secretaries

Joint Clinics with Other Specialities

Joint OMFS/Orthodontics Clinics are held three times per month with Mr K Sneddon

Joint Paeds/Orthodontic Clinics are held twice a month with Mrs S Davies – CDS Clinical Lead

Full day multi-disciplinary Cleft Clinics for patients with cleft lip and palate are held once a month with Miss L Ferguson (Medway is a spoke for the South Thames Cleft service).

Staff involved in training:

Name	Job Title	Site
Daniel Burford	Consultant / Service Lead	Medway
Nicola Crawford	Consultant	Medway

Indicative timetable (details are subject to change)

Year 1-3

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
AM	Treatment clinic	Treatment clinic	New patient clinic (1:2) Treatment clinic (1:2)	New patient clinic	Academic Teaching Program
PM	Treatment clinic	Treatment Clinic	Treatment clinic	Research / Evidence based practice	Research / Evidence-based practice

Years 4 and 5 of Training Programme

- Experience in the management of a range of complex malocclusions specifically chosen as appropriate to additional specialty training, including those requiring interdisciplinary management.
- Experience of clinics for the admission and review of patients and for advising GDPs on the treatment of their patients.
- Involvement in audit meetings and to foster a commitment to evidence-based practice.

- Personal involvement in research leading to publications and other methods for the dissemination of knowledge.
- Involvement in the managerial aspects of running an Orthodontic department.

The timetable for Years 4 and 5 will comply with SAC guidance. The location of the training will be determined during Year 3 of the programme and will take place within London and Kent, Surrey and Sussex.

Terms and Conditions

General

Terms and Conditions of Service

The appointment is made subject to Terms and Conditions of Service 2016 for Hospital Medical and Dental Staff. All appointments are subject to Pre-Employment checks including verification of references, GMC Fitness to Practice updates, disclosure and barring service checks, work health assessments and immigration status checks.

Medical Indemnity

As you will only be indemnified for duties undertaken on behalf of the Trust, it is advisable to be a member of a Medical Defence Union.

Notice Period

The notice period for this post is three months given by either party.