

Orthodontic Training Programme
London and Kent, Surrey and Sussex
Job Description

Post Details

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| HEE Office: | |
| Job Title: | ST1-3 Specialty Training Registrar in Orthodontics |
| Person Specification: | NRO to complete |
| Hours of work & nature of Contract: | 3 years full time or equivalent |
| Main training site: | Queen Mary's Hospital, Sidcup (6 sessions) |
| Other training site(s): | King's College Hospital, London (4 sessions) |

Organisational Arrangements

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| Training Programme Director (TPD): | Sofia Ahmad |
| TPD contact details: | Sofia.Ahmad9@nhs.net |
| Regional Associate Postgraduate Dental Dean (Dental Core and Specialty Training) | Helen Tippett |
| Associate Dean contact details: | Workforce, Training and Education (WT&E) NHS England (London and Kent, Surrey and Sussex) 10 South Colonnade, Canary Wharf, London, E14 4PU. Email: Helen.Tippett1@nhs.net |

Education and Training

This is a ST1 appointment in Orthodontics. This is a 3-year post ST1-3 (subject to satisfactory progress at annual review). The post has been allocated a National Training Number.

The post is approved by the Regional Postgraduate Dental Dean in London, Kent, Surrey and Sussex for the training of Specialty Trainees in preparation for the Intercollegiate Specialty Fellowship examination in Orthodontics.

Successful completion of the first three years of the training programme will culminate in a recommendation by the Regional Postgraduate Dean to the GDC that the trainee is eligible for the award of a Certificate of Completion of Specialty Training.

Throughout the 3-year programme the post will provide formal and informal training opportunities with access to educational programmes both within the region and nationally. Training is structured according to the SAC approved clinical guidelines for specialty training in Orthodontics and accepted by the General Dental Council.

The trainee will be expected to develop an educational programme in conjunction with their Educational Supervisor. This will include the need for workplace-based assessments throughout the three-year programme. Educational progress will be reviewed annually (minimum) through the Annual Review of Competency Progression (ARCP) process.

Duties and Responsibilities of post-holder

This is a full-time post based at the Royal County Sussex Hospital (Guildford) and Kings College Hospital, London, and linked with the Faculty of Dentistry, Oral & Craniofacial Sciences at King's College London.

The two centres within the job complement one another by providing varied diagnostic approaches and treatment techniques. The trainee will be expected to liaise with other members of staff and will be encouraged to collaborate with colleagues from other disciplines within both hospitals.

The duties conform to the national curriculum and are at the discretion of the Consultants. Duties are at first focused on the treatment of appropriate malocclusions using removable, functional and fixed appliances. The StR will have access to a Consultant for each clinical session a week and thus have a broad experience base to draw upon. They will be involved with multi-disciplinary clinics, including orthognathic and restorative clinics.

Audit/Research

The trainee will participate in education and training; clinical audit, clinical risk management and the clinical governance activities of both Departments/ Trust's. Participation in research activities will be encouraged.

Main Training Site:

Queen Mary's Hospital, Sidcup

Introduction

The present Queen Mary's Hospital was opened in 1974. It is set within pleasant leafy grounds on the edge of the outer Southeast London green belt. The hospital has easy access due to its proximity to the trunk road network comprising of the A20, M20, and M25. There is a good train service to Central London taking between 20-40 minutes.

Historically Queen Mary's hospital, Sidcup provided care for soldiers wounded in the First World War. As a result, the hospital became a centre of excellence for the treatment of facial trauma and reconstruction and included amongst its staff the world-renowned plastic surgeon Mr Gillies. The hospital has historical archives which have recorded the surgical management of facial injuries. These archives have recently been shown on national television and are currently housed in the Royal College of Surgeons of England.

The Queen Mary's hospital, Sidcup site is managed by Oxlea's Foundation NHS Trust, whilst the clinical services for Orthodontics, Restorative Dentistry, Oral Medicine and Oral & Maxillofacial Surgery are managed by King's College Hospital NHS Foundation Trust. In addition, there is continued provision of Outpatients and Diagnostic services with an Urgent Care Centre for minor injuries to serve the local Bexley community.

The orthodontic department at Sidcup moved to the Gillies Unit situated on the second floor of the main Queen Mary's Hospital, Sidcup in 2019. The unit consists of 14 separate dental surgeries, 2 consultation rooms, and a facial/minor operative theatre including a recovery room. The unit is supported by an onsite dental/maxillofacial surgery laboratory which provide 3D orthognathic surgery planning and wafers. In addition, the dental radiology facilities provided in the unit include a new CBCT machine, OPG machine, and intra-radiology machine too. The orthodontic department has access to dolphin software imaging, and 3 shapes digital imaging for study models and retainers. The department is supported by specialised dental nurses. There is an administration hub and a registrar's office situated on the third floor.

QMH Clinical Team

Orthodontic Team

| | | |
|---------------------------------------|-----------------|----------|
| Consultant (site lead) | Miss G Brown | 0.5 WTE |
| Consultant | Miss L Tabrett | 0.8 WTE |
| Consultant | Mr D Young | 0.5 WTE |
| Consultant | Mr S Yeaton | 0.5 WTE |
| Consultant | Ms M S Noorani | 0.2 WTE |
| Consultant | Dr Naini | 0.45 WTE |
| Consultant (Clinical director dental) | Dr Mark Sayers. | 0.15 WTE |
| Post CCST registrars (2) | | 1.0 WTE |
| StR registrars (2) | | 1.0 WTE |
| Postgraduate trainees.(4) | | 1.7 WTE |
| Orthodontic therapists | | 1.2 WTE |
| Trainee Orthodontic Therapist | | 0.6 WTE |

Nursing Team

Dental nurse manager Sharon Badman

Specialist Maxillofacial & Orthodontic Technologists

Senior technician Mr Rowland Gardner

Technician Mr Mark Cannon

Administrative & Clerical Officers

Lead PA/Secretary Mrs Sally Barber

Oral & Maxillofacial Surgery Team

Consultant (Site lead) Miss F Abbass

Consultant Mr J Osher

Consultant Miss F Ryba

Consultant Mr N Vig

Consultant Mr A Ujam

Consultant Mr S Miskry

2 Specialist Registrars

5 Staff grades in Oral and Maxillofacial Surgery

3 Dental FY2 in Oral and Maxillofacial Surgery

Oral Medicine

Consultant Mr T Poate

Restorative Dentistry Team

Consultant Miss Sela Hussain

Consultant Miss Despoina Chatzistavrianou

Consultant Mr Amre Maglad

Joint interdisciplinary Clinics (once per month)

Joint Orthognathic Clinic Mr Young & Miss Ryba

Joint Orthognathic Clinic Mr Young & Mr Osher

Joint Orthognathic Clinic Dr Sayers & Mr Osher

Joint Orthognathic Clinic Miss Brown & Mr Miskry

Joint Orthognathic Clinic Miss Tabrett & Mr Ujam

Joint Orthognathic Clinic Mr Yeaton & Miss Ryba

Joint Dento-alveolar Clinic Mr Yeaton & Mr Miskry

Joint Restorative Clinic Dr Sayers & Miss Hussain

Joint Restorative Clinic Miss Tabrett & Miss Hussain

Joint Restorative Clinic Miss S Noorani & Miss Chatzistavrianou

King's College Hospital, London

King's College Hospital is one of the largest and busiest in London, with a well-established national and international reputation for clinical excellence, innovation, and achievement. Two thirds of the clinical activities of the hospital are in support of the socially and economically diverse communities of the boroughs of Southwark and Lambeth. As both a healthcare provider and a major employer with over 7,000 staff, King's plays an important part in helping reduce local, social and health inequalities. The hospital provides a broad range of secondary services, including specialist emergency medicine (e.g. trauma, cardiac and stroke). It also provides a number of leading-edge tertiary services, such as liver transplantation, neurosciences, haemato-oncology, foetal medicine, cardiology and cardiac surgery, on a regional and national basis.

King's College Hospital has an enviable track record in research and development and service innovation. In partnership with King's College London the Trust has recently been awarded a National Research Centre in Patient Safety and Service Quality. It is also a partner in two

National Institute for Health Research biomedical research centres. The first is a Comprehensive centre with King's College London and Guy's and St Thomas' NHS Foundation Trust and the second is a Specialist centre with the South London and Maudsley NHS Foundation Trust and the Institute of Psychiatry. King's College Hospital has also recently strengthened its research and development infrastructure in order better to support clinical researchers across the organisation.

The hospital is principally located on a single site, with approximately 900 beds, but has a number of important outlying satellite services including dialysis, foetal medicine, cardiac diagnostics, and outpatient outreach clinics in other locations. It works in close collaboration with other health providers in Southeast London, including Primary Care Trusts, to ensure the sustainability and excellence of services across the area. In recent years, there has been substantial investment in both the facilities and resources of the hospital, which has transformed the quality of care that it now delivers.

Further information about King's can be found on its website, www.kch.nhs.uk.

The Trust has an annual income in excess of £570m, the majority of which is derived from Primary Care Trust commissions. However, education and research are also important sources of income, currently contributing around 8% of the total. The Trust is embarking on a strategy to achieve greater diversification of its income, with growth anticipated in tertiary referrals, research and commercial services activities. There is also a developing fund raising partnership with the King's College Hospital Charity."

King's College Hospital offers a family friendly working approach for all staff to ensure a good work-life balance. It is an environment where family life is promoted, and this will be a feature of your annual appraisal. The Trust provides childcare advice and nursery facilities in conjunction with a supportive mentoring and career planning programme. Applications for job sharing are welcome.

Department Description:

The Orthodontic Department forms part of the King's College London School of Dentistry and as such is split over 2 sites: Denmark Hill and London Bridge. The orthodontic service provision forms part of the Trust's Clinical Service in Dentistry. In an average year, approximately 2,700 new patients are referred to the department and 15,000 patients attend the department, on an outpatient basis, for treatment. Currently, only those patients who warrant hospital orthodontic care (rated as having an Index of Orthodontic Treatment Need grade 4 or grade 5) are accepted for treatment within the department. Many patients require input from other specialists as part of their care, namely Oral and Maxillofacial Surgery, Restorative and Paediatric Dentistry.

The department is situated on the 1st floor of King's College Dental Hospital. It comprises 18 dental chairs in an open clinic and 1 fully equipped enclosed side surgery, for the delivery of dental care. 5 dental chairs on the main clinic are used for undergraduate teaching and learning.

Orthodontic Staff

| | |
|----------------|-------|
| Miss H Tippett | 5 PAs |
| Mr G Mack | 8 PAs |
| Mrs S Patel | 7 Pas |

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|----------------------|---------------------------------------|
| Mr S Patel | 7 PAs |
| Mrs M Shahid Noorani | Clinical Lead 5 PAs KCH and 2 PAs QMH |
| Miss E O'Higgins | 2 PAs |
| Mr S Grewal | 6 PAs |
| Miss R Stephens. | 7 PAs KCH |
| Miss G Brown | 2 PAs KCH 4 PAs QMH |
| Mr J Seehra | 2 PAs |
| Miss A Keshtgar | 3 PAs KCH and 4 PAs St Georges |
| Mr M Mousavi | Specialist Orthodontist 2 PAs |
| Mrs R Connor | Specialist Orthodontist 2 PAs |
| Miss C Burnett | Orthodontic Therapist 8 PAs |
| Miss H Motahari | Orthodontic Therapist 10 Pas |
| Miss A Phian | Orthodontic Therapist 10 PA |

Specialist Trainees

| | |
|-----------------------------|---------------------------------|
| Post-CCST | 1.8 WTE (4 part time post-CCST) |
| Specialty Registrar | 7 part time StRs |
| Postgraduate Trainees (KCL) | 6 part time PG's |

Interdisciplinary Clinics held with following:

Oral and Maxillofacial Surgery Consultants

Mr J Osher
 Dr K Fan
 Ms F Ryba
 Mr B Robertson
 Mr N Vig
 Mr A Ujam
 Mr S Mistry

Restorative Consultants

Prof I Blum (Clinical Lead)
 Mr A Alani
 Miss D Chatzistaviranou
 Mr A Maglad

Consultant Paediatric Dentists

Miss M Ahluwalia
 Dr S Sood
 Miss M Patel

Miss T Gohil

Oral Surgery Consultants

Miss C Bryant

Teaching and training

King's College Hospital, as a major teaching hospital, works in partnership with the KCL School of Dentistry to provide the highest possible quality of dental education. The quality of King's graduates supports the performance of the Trust. The mutual interest of the Trust and School in quality dental education is supported by the SIFT contract.

The trainee will be expected to participate in undergraduate teaching. These activities would include the planning and review of teaching, and the assessment of students which could, where properly structured, be undertaken simultaneously with service delivery commitments.

There is a DCP School based at King's College Hospital. The trainee will be expected to participate in the training of orthodontic nurses and therapists.

Clinical Governance

The post holder will be expected to contribute and participate in the Department's ongoing clinical audit programme and will carry out all necessary administrative duties associated with the care of their patients.

The post holder has a general duty of care for their own health, safety and well-being and that of work colleagues, visitors and patients within the hospital, in addition to any specific risk management or clinical governance accountabilities associated with this post.

To observe the rules, policies, procedures, and standards of King's College Hospital NHS Foundation Trust together with all relevant statutory and professional obligations.

To observe and maintain strict confidentiality of personal information relating to patients and staff.

To be responsible, with management support, for their own personal development and to actively contribute to the development of colleagues.

All employees must hold an 'nhs.net' email account which will be the Trust's formal route for email communication. You are therefore required to check this regularly and to deal with such communication promptly.

Infection Control Statement

The post holder has an important responsibility for and contribution to make to infection control and must be familiar with the infection control and hygiene requirements of this role.

These requirements are set out in the National Code of Practice on Infection Control and in local policies and procedures which will be made clear during your induction and subsequent refresher training. These standards must be strictly always complied with.

Second Training Site:

King's College Hospital, London

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Staff involve in Training

| | | | |
|--------------------------|---------------------------|--------|------------------------------------|
| KCH | | | |
| Mrs M Shahid Noorani | Consultant/ Clinical Lead | KCH | Clinical supervisor/ Clinical Lead |
| Miss H Tippett | Consultant | KCH | Clinical Supervisor |
| Mr G Mack | Consultant | KCH | Clinical Supervisor |
| Mrs S Patel | Consultant | KCH | Educational & Clinical Supervisor |
| Mr S Patel | Consultant | KCH | Educational & Clinical Supervisor |
| Miss L O'Higgins | Consultant | KCH | Clinical Supervisor |
| Mr S Grewal | Consultant | KCH | Clinical Supervisor |
| Miss G Brown | Consultant | KCH | Clinical Supervisor |
| Mr J Seehra | Consultant | KCH | Clinical Supervisor |
| | | | |
| Queen Mary Sidcup | | | |
| Miss G Brown | Consultant and site Lead | Sidcup | Clinical Supervisor |
| Miss L Tabrett | Consultant | Sidcup | Clinical Supervisor |
| Mr D Young | Consultant | Sidcup | Clinical Supervisor |
| Mr S Yeaton | Consultant | Sidcup | Clinical Supervisor |
| Ms M S Noorani | Consultant | Sidcup | Clinical Supervisor |
| Dr Naini | Consultant | Sidcup | Clinical Supervisor |
| Dr Mark Sayers. | Consultant | Sidcup | Clinical Supervisor |

Indicative timetable (details are subject to change in line with SAC Guidelines)

| | Monday Sidcup | Tuesday KCH | Wednesday Sidcup | Thursday Sidcup | Friday KCH |
|----|-------------------------|-----------------------|----------------------------|---------------------------|----------------------------------|
| AM | Treatment session | Treatment session | Treatment session | Study | Pan London Teaching year 1/study |
| PM | Treatment session | Treatment session | Treatment session | Study | New patient clinic |

Summary of Duties al

Three Years of Training Programme

- History taking and treatment planning for new patients prior to and in conjunction with the Consultant Orthodontist.
- Treatment of patients, under supervision, with a wide range of malocclusions of varying complexity utilising a range of appliance systems.
- Attend and participate in multidisciplinary clinics.
- Attend and participate in regular journal club meetings.
- Participate in the audit programme and present at departmental audit meetings.
- Undertake an active role in research.
- Maintain the database of patients under individual care and a personal log book of caseload.
- Undertake other administrative duties as required to assist in the smooth running of the departments and provide a high standard of patient care.

Terms and Conditions of Service

The appointment is made subject to Terms and Conditions of Service 2016 for Hospital Medical and Dental Staff. All appointments are subject to Pre-Employment checks including verification of references, GMC Fitness to Practice updates, disclosure and barring service checks, work health assessments and immigration status checks.

Study Leave

Will be allocated as 30 days per year, but this will include some of the taught and timetabled sessions during the week. Attendance at courses that are outside timetabled activities (conferences and outside courses) will be at the discretion of the TPD/AES/Clinical Lead.

Annual Leave

Annual leave entitlement will be split pro-rata between sites and should be booked in accordance with department/ Trust policy.

Medical Indemnity

As you will only be indemnified for duties undertaken on behalf of the Trust, it is advisable to be a member of a Medical Defence Union.

Notice Period

The notice period for this post is three months given by either party.

