

Pathway to becoming a GP educator in primary care

This document provides guidance on the course requirements and approval processes for GP educator roles. The roles covered include supervisors of foundation trainees, GP speciality trainees and trainees working in out of hours. It also acknowledges the inter-professional supervision that GPs are undertaking of learners, across the professions in primary care.

COVID-19 update: During the pandemic we are continuing to provide our courses for primary care educators via online platforms. Please click on the relevant course link below to access further information.

Part 1: Becoming a clinical supervisor

This refers to someone supervising clinical placements for foundation trainees, GP speciality trainees, trainees working in out of hours or those wanting formal recognition for supervising learners across the professions in primary care.

Course requirements

Before being approved as a clinical supervisor, you should have completed an introduction to workplace learning and assessment course. There are several options available to undertake such a course.

Option 1: Introduction to Supervising Learning and Assessment for Primary Care Professionals (ISLA)

HEE has commissioned University College London to provide a course for GPs who wish to become clinical supervisors in primary care.

For the academic year 2020-2021 there will be two attendance modes to choose from for the ISLA programme; 'ISLA Online' will be delivered entirely online, and 'ISLA Blended' will include both face-to-face and online teaching. The time commitment is the same for both blended and online courses, and the same content is covered (approximately 40 hours).

facultydevelopment.lase@hee.nhs.uk

Please note that if circumstances escalate once again, the 'ISLA Blended' course will be converted into a remote online courses. To access up to date information about this course, please contact facultydevelopment.lase@hee.nhs.uk

Option 2: Multi-professional provision:

In addition, HEE provide a multi-professional course for supervisors in primary care. Attendance at that course will be considered equivalent for the purposes of clinical supervisor approval. For further details please contact facultydevelopment.lase@hee.nhs.uk

Option 3: Undertaking a course provided by another organisation:

GPs who choose an introduction to supervision course provided by another organisation should get the course approved prospectively by the Multi-professional Faculty Development Team. It will be expected that any such course should cover the following areas:

- *How we learn*
- *Facilitation of learning for others*
- *Feedback*
- *Curriculum planning and delivery*
- *Clinical supervision – relationships in educational contexts*
- *Assessment theory and practice*
- *Learners in need of additional support – recognition and reporting*

For further details, please contact: facultydevelopment.lase@hee.nhs.uk

Approval requirements

Approval to a formal clinical supervision role is the responsibility of the HEE quality team. It is organised and managed through your local Training Hub with the support of the patch associate dean (AD). Those who have fulfilled the course requirements should apply via the HEE quality team. Contact the team at: GPQuality.lase@hee.nhs.uk

It is expected that candidates will have had the opportunity to experience the assessment tools relevant to their proposed educational context. On application the approval team will need to ensure that this has been done either on the course or by independent study and may recommend an additional learner-specific workshop if this is not apparent at the point of application/interview.

Please note that due to COVID-19 approvals will be conducted remotely.

Part 2: Becoming an educational supervisor

This refers to a **GP trainer** who has overall responsibility for guiding trainee development and making decisions about trainee progression. It is a GMC registered role and involves more than day to day clinical or workplace supervision.

Course requirements

All educational supervisors will need to have attended the educational supervisor course provided by HEE. The course will cover:

- *Competency based medical education and its alternatives*
- *GP training-specific workplace-based assessment*
- *Educational supervisor roles and responsibilities*
- *Reflective practice*
- *Educator Supervisor Review*
- *ARCP*
- *Managing trainees in need of additional support*

In order to be eligible to apply, participants will need to provide evidence of:

1. Being in a substantive GP post
2. At least 2 years post CCT (or equivalent)
3. Ability to attend all online sessions
4. Ability to train GP speciality trainees within 2 years
5. Certificate of completion of a prospectively approved introduction to workplace learning and supervision course OR a post graduate certificate in medical education.
6. Being engaged with your local trainer workshop (Details of these can be found by emailing PrimaryCare.London@hee.nhs.uk)

For further details about the course, please click [here](#).

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It is strongly recommended that you contact your local Trainers Workshop, your patch AD and Training Hub Lead when you start the ES course so that approval can be streamlined. Details of these can be found by emailing PrimaryCare.London@hee.nhs.uk

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