

Job Description

Job title:	Specialty Registrar in Restorative Dentistry
Division:	Royal National Ear Nose Throat and Eastman Dental Hospitals
Board/corporate function:	Specialist Hospitals Clinical Board
Salary band:	Specialty Registrar
Responsible to:	Educational Supervisor
Accountable to:	Director of Dental Education
Hours per week:	1.0 WTE (40 hours per week)
Location:	RNENT & ED Hospitals, Huntley St, London. WC1E 6DG

University College London Hospitals NHS Foundation Trust

University College London Hospitals NHS Foundation Trust (UCLH) is one of the most complex NHS trusts in the UK, serving a large and diverse population.

We provide academically led acute and specialist services, to people from the local area, from throughout the United Kingdom and overseas.

Our vision is to deliver top-quality patient care, excellent education and world-class research. We provide first-class acute and specialist services across seven sites:

- University College Hospital (incorporating the Elizabeth Garrett Anderson Wing and Grafton Way Building)
- National Hospital for Neurology and Neurosurgery
- Royal National ENT and Eastman Dental Hospitals
- Royal London Hospital for Integrated Medicine
- University College Hospital Macmillan Cancer Centre
- The Hospital for Tropical Diseases

We are dedicated to the diagnosis and treatment of many complex illnesses. UCLH specialises in women's health and the treatment of cancer, infection, neurological, gastrointestinal and oral disease. It has world class support services including critical care, imaging, nuclear medicine and pathology.

We are committed to sustainability and have pledged to become a carbon net zero health service, embedding sustainable practice throughout UCLH. We have set an ambitious target of net zero for our direct emissions by 2031 and indirect emissions by 2040.

UCLH Vision and Values



UCLH is an NHS Foundation Trust comprising: University College Hospital (incorporating the Elizabeth Garrett Anderson Wing, Grafton Way Building, Macmillan Cancer Centre and University College Hospital at Westmoreland Street) Royal London Hospital for Integrated Medicine, Royal National ENT and Eastman Dental Hospitals, National Hospital for Neurology and Neurosurgery at Queen Square and Cleveland Street,

The Trust is committed to delivering top quality patient care, excellent education and world-class research.

We deliver our vision through [values](#) to describe how we serve patients, their families and how we are with colleagues in the Trust and beyond.

We put your [safety](#) and wellbeing above everything

Deliver the best outcomes	Keep people safe	Reassuringly professional	Take personal responsibility
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We offer you the [kindness](#) we would want for a loved one

Respect individuals	Friendly and courteous	Attentive and helpful	Protect your dignity
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We achieve through [teamwork](#)

Listen and hear	Explain and involve	Work in partnership	Respect everyone's time
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We strive to keep [improving](#)

Courage to give and receive feedback	Efficient and simplified	Develop learning through	Innovate and research
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Equality, Diversity, and Inclusion at UCLH

At UCLH, we take equality of opportunity seriously and are committed to being a diverse and inclusive employer, with a culture that creates a real sense of belonging and trust. Respect, inclusion and sensitivity are hallmarks of quality of our care. That is why it is our fundamental aim, to recruit, retain and promote a diverse mix of people from all backgrounds, cultures, and perspectives, who are representative of our local communities to support our world class research, innovation, and creativity. We are proud to have 5 different networks that are owned and led by our staff which give a voice to all our staff to feed up to leadership of the organisation, including the Trust board, thus creating a sense of community and support and help drive cultural change to become a more inclusive organisation.

Our staff networks are:

- Black, Asian and Minority Ethnic (BAME) Network
- Lesbian, Gay, Bisexual Transgender, Queer, Intersex and Asexual (LGBTQIA+)
- Women's
- Disability Network
- Mental Health Network

The Royal National ENT and Eastman Dental Hospital (RNET & EDH) Division

The Division lies within the Specialist Hospitals Board with a vision to deliver a world class oral health service with patient care forming the core of its education and research activities. The activities of the Division include outpatient care, inpatient care as well multidisciplinary and interface clinics within the Division, the Trust and other providers.

The Division is seeking to appoint 2 full time Speciality Registrars in Restorative Dentistry. He/she will be an integral part of the core team involved in the provision of high-quality patient care and delivery of performance targets with a deep understanding and ability of managing patients with complex needs including head and neck cancer, hypodontia and other congenital and acquired conditions.

The Eastman Dental Hospital is one of the largest dental hospitals in the country and is sited in a new purpose-built location close to the main UCLH campus. It provides specialist level dental care on an outpatient basis which includes multidisciplinary and interface clinics within the Division and across the Trust. All inpatient work and day case work is undertaken on the main UCLH campus. The hospital also provides outreach services for patients to access care closer to home and dental trauma cover for surrounding hospitals, namely the Royal Free Hospital, the Whittington Hospital, St Mary's Hospital and Great Ormond Street Hospital for Children.

The Eastman, comprising of the Eastman Dental Hospital (UCLH) & Institute (University College London, UCL), is a unique postgraduate centre for oral health care sciences offering first class research, teaching and clinical training. Synergistically, they can enhance the experience of those working and training at the forefront of patient care and clinical research with ~ 80,000 patients seen as outpatients annually in the Eastman. There are 3 subdivisions within the Eastman which include surgery, medicine and dentistry with the Department of Periodontology, Prosthodontics, Endodontics and Dental Education Centre as well as Orthodontics and Paediatric Dentistry sitting under dentistry. Oral Surgery, Oral Medicine (including facial pain) and Special Care Dentistry sit under Surgery/Medicine. In addition, it offers outreach specialist services through satellite sites such as Charing Cross Hospital part of Imperial College Healthcare Trust and Northwick Park Hospital.

The Hospital provides the support for postgraduate training programmes as well as specialty training in Restorative Dentistry which includes:

- Periodontology
- Prosthodontics
- Endodontics
- Orthodontics
- Paediatric Dentistry
- Special Care Dentistry
- Oral and Maxillofacial Surgery
- Oral Medicine
- Oral Pathology

In addition, observerships, clinical attachments as well as programmes for continuing professional development for general dental practitioners and specialists through the Education Centre are also offered. The Education centre also offers a BSc in Hygiene and Therapy. Several innovative, cutting-edge training initiatives have also been developed by the Dental Education Centre which include e-learning modules and webinars. The Dental Education Centre works closely with the Trust Education Centre based at 250 Euston Road.

Research Facilities

The Institute has extensive dedicated on-site research facilities in anaerobic bacteriology, material testing, nucleic acid technology and tissue and cell culture, accessible to clinicians with an interest in research as well as those employed as researchers. Collaborative research is encouraged within UCL and beyond.

Work and Interests of the Division of Restorative Dentistry

The division encompasses the three monospecialities of Restorative Dentistry - Endodontics, Periodontology and Prosthodontics including implant dentistry. Each area has a first-class reputation for its patient care, teaching & training as well as its research activities both nationally and internationally. All the departments provide advice and treatment often of an advanced nature to patients with complex and integrated problems referred by general dental practitioners and other hospitals and departments within the Eastman.

A central focus of the Division is to provide high quality patient care through the educational training programme for Specialty Registrars in Restorative Dentistry and graduates in training at Masters and Specialist levels in all three disciplines. The Eastman attracts trainees from across the world offering a rich and diverse cultural experience.

The special interests of the departments vary within each area and cover a wide range of multidisciplinary clinics which include hypodontia, periodontology/orthodontics, dental anomalies and maxillofacial reconstructive work as well as those with aggressive periodontitis, complex restorative rehabilitation, complex endodontic interventions as well as fixed and removable problems. The departments are supported by a team of consultants who are dedicated to the concept of optimal patient care in the context of teaching and research as well as providing an efficient and effective service to the referring practitioner and patients and our trainees. Patient care is driven by innovative methods and focuses on using the latest developments in the furtherance of knowledge and patient care. There is strong emphasis on patient care being underpinned by training and service and learning are both closely interlinked.

The departments each provide a range of educational programmes through which high quality patient care and outputs are achieved leading to specialisation in the single specialities, modular training for general dental practitioners wishing to enhance their skills and knowledge in the field of Restorative Dentistry and its associated specialities and those wishing to become Consultants in Restorative Dentistry (Specialist Trainees in Restorative Dentistry). Our education delivery is underpinned by the Educational Outcomes framework with our world renowned programmes meeting high quality standards making them highly sought after with applications received from across the world.

Patient and learner safety, audit and quality improvement are integral to the work of the department with regular departmental meetings held weekly.

The Division occupies a total of 35 clinical chairs with access to other chairs if needed. The clinical activity is supported by a full range of staff which include 1:1 chair side assistance and administrative support including reception staff. In addition, there is open access to all clinical staff including lecturers, specialist practitioners, and Consultants both honorary and substantive.

Each Department has regular staff meetings and complies with the code of conduct for quality assurance and governance with a key focus on hand washing and infection control including accurate data collection.

IT Facilities

All staff have access to IT facilities. The Department is supported by the Trusts Electronic Patient Record with the intention of having all imaging integrated into the Trusts PACS system.

For further information, please see: <http://www.uclh.nhs.uk/EDH> and <http://www.ucl.ac.uk/eastman>

Consultant & Senior Staff of the Restorative Division

Dr Navdeep Kumar	Divisional Clinical Director of RNENT & EDH
Mr Andrew Davey	Divisional Manager of RNENT & EDH
Ms Deborah Bomfim	Clinical Director for Dentistry
Miss Sophie Mandel	General Manager for Dentistry

Prosthodontics

• Mr Steve Bassi	Consultant and Educational Supervisor
• Mrs Krupti Denhard	Consultant and Clinical Lead
• Mr Raj Dubal	Consultant
• Ms Deborah Bomfim	Consultant
• Ms Jennifer Fuller	Consultant
• Mr Wail Girgis	Locum Consultant
• Ms Zoe Harrington	Consultant
• Mr Ken Hemmings	Consultant
• Mr Tim O'Brien	Consultant
• Prof Lambis Petridis	Hon Consultant & Academic Head of Department
• Dr Raelene Sambrook	Hon Consultant

Periodontology

• Ms Ulpee Darbar	Consultant and Educational Supervisor
• Mr Kalpesh Patel	Consultant and Clinical Lead
• Mrs Zahra Hussain	Consultant
• Mr Lanre Onabolu	Consultant
• Ms Parminder Virdee	Consultant
• Prof Francesco D'Aiuto	Hon Consultant & Academic Head of Department
• Prof Jacopo Buti	Hon Consultant
• Prof Ian Needleman	Hon Consultant

Endodontics

• Mr Robert Crawford	Consultant and Educational Supervisor
• Dr Rachel Tomson	Consultant and Clinical Lead
• Mr Ian Blewitt	Consultant
• Mr Geoffrey St George	Consultant
• Mr Ravi Chauhan	Consultant
• Ms Jennifer Fuller	Consultant
• Prof Federico Foschi	Hon Consultant & Academic Head of Department

Job Purpose

The post holder will work closely with the Educational Supervisors, Clinical Supervisors and Clinical Lead in their learning and furtherance of patient care and safety. He/She will also work closely with the Education Leads and relevant Outreach Leads to comply with the Trust, Departmental and Educational mandatory training requirements.

The posts are vacant for immediate occupancy.

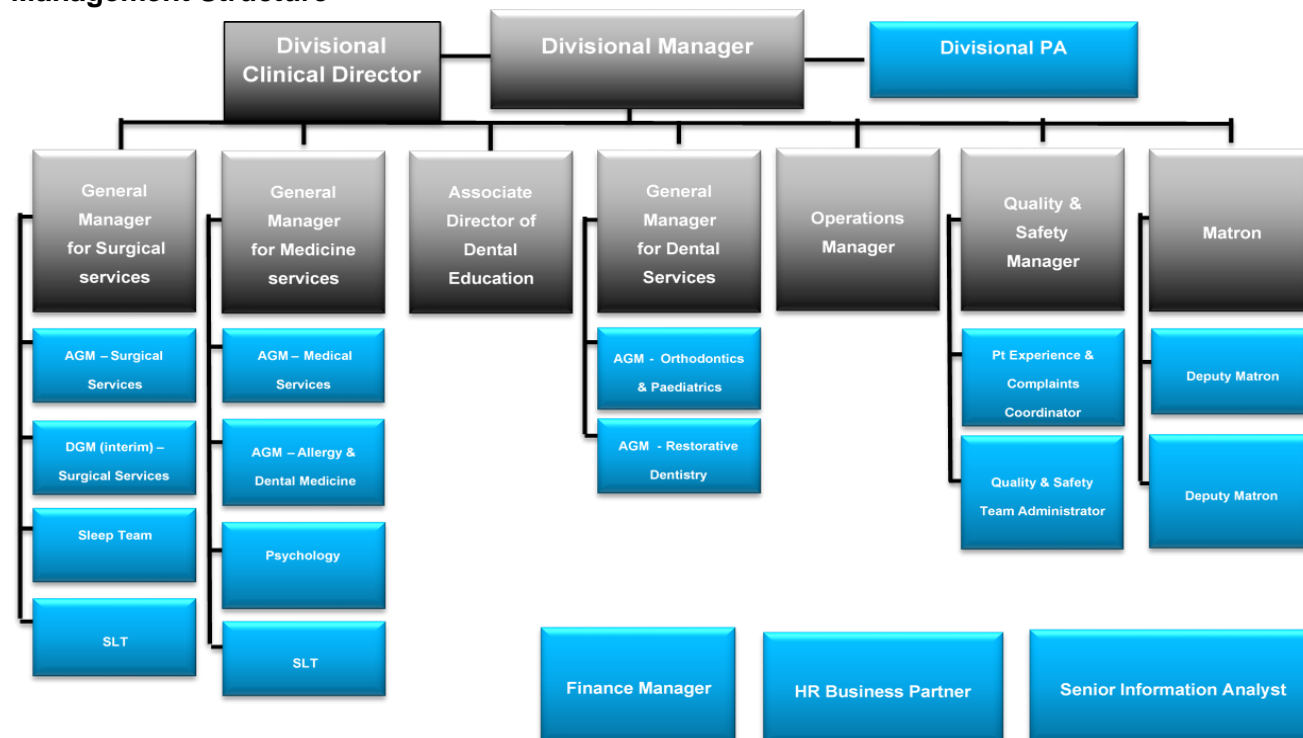
Key Working Relationships

- Consultants
- Clinical and Academic Leads
- Head Dental Nurse and their team
- Secretarial, administrative and other support staff
- Operational and General Managers
- Divisional Clinical Director and Divisional Manager
- Director of Dental Education
- University staff
- Other trainees

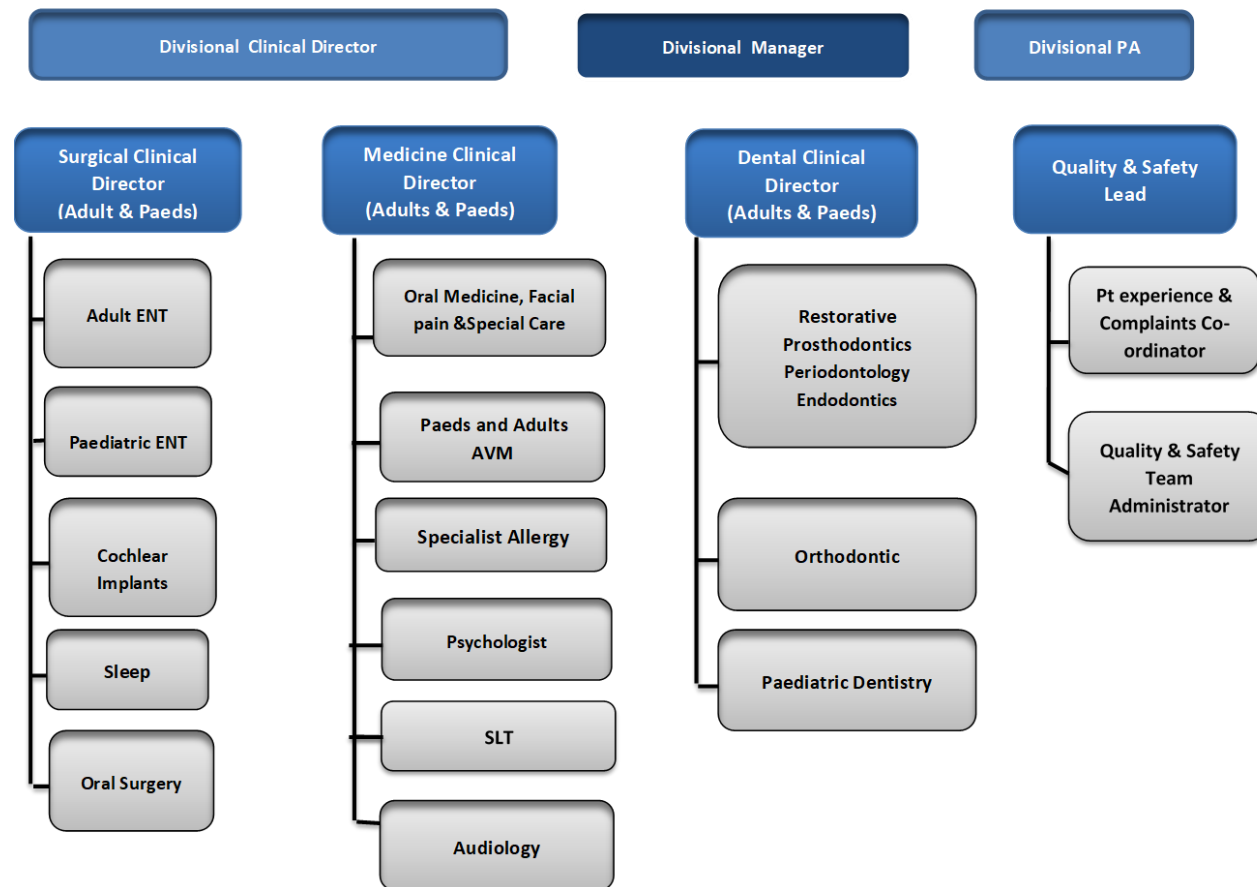
The above list is not exhaustive and the postholder will be expected to work as part of the team to ensure efficient and effective patient care and service delivery.

There should be between 3 and 6 key result areas or perhaps more if the job is very senior.

Management Structure



Clinical Leadership Structure



There will be a close interaction with the Director of Dental Education and Associate Director of Dental Education to ensure compliance with Education Governance.

Key Results Areas

The appointee will work closely with the other Speciality Registrars (6 substantive posts plus on occasions a StR from the combined forces training programme) to deliver duties within the individual units of the Restorative Division. He/She will proactively take part in the self-management module of the spiral leadership toolkit and will also contribute to managerial and leadership roles as appropriate within the division guided by their Educational Supervisor.

Main Duties and Responsibilities

This job plan is anticipated to contain 10 Programmed Activities per week all of which will be carried out on the Eastman Site with the exception of the outreach clinics and does not include on-call commitments. An outline of the job plan is given below with one didactic teaching session per week led by the group of Speciality Registrars.

This is an outline programme it is expected that the successful trainee will discuss and agree a detailed personal development plan/learning agreement tailored to learning needs agreed in conjunction with the Educational supervisor.

The appointees will work closely with the other Speciality Registrars with training and duties within the individual units of the Restorative Division. The key focus of the programme will be:

- Participation in Consultant led new patient clinics where a range of patients referred by general dental practitioners and other providers are seen and a diagnosis and treatment plan provided.
- Treatment of patients involving a range of care with varying complexity including multidisciplinary involvement in an outpatient setting under local anaesthesia, sedation and general anaesthesia.
- Emergency management of patients undergoing treatment at the Eastman.
- Attendance at joint clinics and provision of care to patients taken from these clinics.
- Attendance at outreach clinics.
- Planning and restorative management of patients diagnosed with head and neck cancer
- Management of patients with other acquired and congenital disorders
- Participate in audit at both departmental and hospital level.
- Participate in training of Dental Care Professionals when and if appropriate.
- Participate in research and publications in peer-reviewed journals.

Over and above this the appointees should be aware of and will be expected to:

1. Perform against the Trust's guidelines for patient care including the maintenance of satisfactory clinical records, dealing with complaints, ensuring that the appropriate pathways for recording patient attendances are followed and maintained
2. Ensure that all patients seen are reported on the Trust electronic patient management system
3. All guidelines for correspondence including discharge to the referring practitioner and patient is undertaken within accepted time frames
4. Ensure that all patients allocated to them are under a named Consultant
5. Ensure that a portfolio of patients treated and other activities is maintained and kept up to date.
6. Comply with the training regulations and portfolios
7. The appointees may occasionally have to perform duties in unforeseen circumstances at the request of the appropriate Consultants.

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Specialty Registrars will be expected to actively participate in annual appraisals and set objectives in conjunction with their Educational supervisor. Performance will be monitored against set objectives.

General enquiries, about the job or for an informal discussion about this post should be directed to: Mr Steve Bassi (Sec: 020 3456 2346, email: steve.bassi@nhs.net)

Mr Robert Crawford (Sec: 020 3456 2323, e-mail robert.crawford4@nhs.net)

Miss Ulpee Darbar (Sec: 020 3456 1270, e-mail: ulpee.darbar1@nhs.net)

Job Plan

This job plan is based on 10 Programmed Activities per week which will predominantly be carried out on the Eastman Site during the first year with rotation to outreach clinics currently held at Charing Cross Hospital, Oxford and Northwick Park Hospital on a weekly/monthly basis integrated into the main core of the programme from the second year. The post does not include on-call commitments.

The programmed activities will involve participation in joint clinics, multidisciplinary clinics, new patient clinics and personal treatment sessions as well as 1 administrative session and 1 didactic session (usually held on Thursday afternoon) per week led by the group of Specialty Registrars overseen by one or more Consultants. In addition, there is a Pan Eastman training day organised twice annually for all trainees in addition to the Pan London didactic sessions for all Restorative Trainees that run quarterly. Trainees also

have ample opportunity of attending other external events and meetings as deemed appropriate. The timetable will be established in line with the trainee's personal development plan and learning objectives. It is expected that the trainee will discuss and agree their personal development plan within 1 month of starting.

The appointees will be responsible to their Educational Supervisor and, for their day to day activity, to the Training Leads in each rotation Mr Steve Bassi [Prosthodontics], Mr Robert Crawford [Endodontics] and Ms Ulpee Darbar [Periodontology].

The job description is not intended to be exhaustive and it is likely that duties may be altered from time to time in the light of changing circumstances and after consultation with the post holder.

You will be expected to actively participate in annual appraisals and seek to implement our Equality, Diversity and Inclusion Policy and the objective to promote equality of opportunity in relation to the duties of the post. Objectives will be set, that your performance will be monitored against in conjunction with your manager.

Indicative Timetable

The timetable is indicative and may change depending on the trainee learning needs and service delivery needs.

Monday	Tuesday	Wednesday	Thursday	Friday
New Patient clinic	Treatment Clinic	Outreach Clinic / Treatment	New Patient Clinic	Patient Treatment/Study
Treatment Clinic	Patient Related Admin	Outreach clinic Patient / Treatment	Didactic Training/Study	Patient Treatment

This framework may be subject to change depending on departmental need as directed by Educational Supervisor and Clinical Lead for the department.

Administrative and Administrative Support

The post-holders will be supported by reception and administrative staff.

Clinical governance and other Duties and Obligations

Clinical governance is assuming an ever greater importance within the NHS, and within the Division and Trust. All staff are expected to contribute to the development of governance in its widest sense.

The post-holders will comply with the Trust's clinical governance requirements and participate in related initiatives where appropriate. This will include participating in clinical audit and review of outcomes, working towards achievement of national and local performance management targets, complying with risk management policies, and participating in the appraisal process.

The post-holders will also be responsible for maintaining satisfactory patient notes and, when relevant, for entering data onto a computer database in accordance with the rules and regulations of the Data Protection Act.

The new post-holders will have an overriding duty of care to patients, and are expected to comply with best practice standards and Trust policies for patient and personal safety. This includes in



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particular a requirement for compliance with Trust policies on hand hygiene, and other policies for the prevention of healthcare-associated infection (HCAI).

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