

JOB DESCRIPTION

1. General Information

JOB TITLE: Specialist Registrar (StR) in Special Care Dentistry

AREA/SPECIALITY: Dental

GRADE: Speciality Dentist: Full time 10 Pas

DEPARTMENT: Sedation and Special Care Dentistry

RESPONSIBLE TO: Clinical Director (Dr Joanna Johnson) and Educational Supervisor (Najla Nizarali)

ACCOUNTABLE TO: Clinical Lead (Dr Carole Boyle)

LOCATION: Guy's Hospital Dental

Directorate Information

The Dental Directorate comprises the Dental Hospital located in Guy's Tower, and the Dental Centre at St Thomas'. It is one part of the Kings College London's Dental Institute which comprises three parent organisations – Guy's & St Thomas', Kings College Hospital and Kings College London (University of London), and is headed by the Dean of the overall Institute. The Directorate works in close collaboration and partnership with the Institute's academics and its counterpart colleagues at Kings College Hospital to deliver a quality NHS service across different dental specialties. Clinical activity encompasses those undertaken by qualified dentists and hygienists, postgraduate and undergraduate dental students and student hygienists. The Directorate has a large outpatient base with its own dedicated Dental Radiology department and Dental Day Care Unit. It also has a small volume of inpatient activity at the Evelina Children Hospital at St Thomas'.

Sedation and Special Care Dentistry Department Information

Sedation and Special Care Dentistry is a busy department with a commitment to the provision of clinical services, postgraduate training, undergraduate teaching and research.

Clinical Services: Patients attending the Department of Sedation and Special Care Dentistry are referred from general dental and medical practitioners, the Community Dental Services, medical and dental teams within GSTT as well as other hospitals. We accept patients who need to be treated in a hospital environment due to complex medical or oral conditions and/or additional impairments/disabilities.

Comprehensive dental care is provided under local anaesthesia, conscious sedation and general anaesthesia. Sedation options include advanced techniques. The Department also provides sedation for other specialities within the Dental Institute.

We have close links with other regional medical services within the associated NHS Trusts including those for Head and Neck Oncology, Haemophilia, Epidermolysis Bullosa, Lane Fox Unit and Cardiology. It seems likely that these links will increase in the future thus placing further demands on the service for Special Care Dentistry. The increasing life expectancy of people with congenital, physical or learning disabilities will also result in more referrals from primary health care providers.

The department benefits from an established dental health psychology service for adults with dental anxiety to which referrals can be made directly or from within the Institute. Support is also provided to patients with gagging problems and facial pain.

Postgraduate Training: The Diploma in Conscious Sedation (DipDSed) provides training for dentists who want to become competent in conscious sedation techniques within a nine-month course. The GSTT certificate course in Intravenous Sedation provides 10 days of theoretical and clinical teaching. There is potential for expanding these and other education courses. We have an Academic Clinical Fellow in Special Care Dentistry in a training programme.

Undergraduate Teaching: We provide undergraduate teaching in Special Care Dentistry, Conscious sedation, and Cardiopulmonary Resuscitation

Research: Working with our KCL colleagues, research themes include capnography and advanced sedation techniques.

Organisational Values: Our values help us to define and develop our culture, what we do and how we do it. It is important that you understand and reflect these values throughout your employment with the Trust.

The post holder will:

- Put patients first
- Take pride in what they do
- Respect others
- Strive to be the best
- Act with integrity

Our values and behaviours framework describes what it means for every one of us in the Trust to put our values into action.

2. Key Working Relationships

Clinical Lead Consultant / Hon Senior Lecturer

Carole Boyle

Consultant / Hon Senior Lecturer

Mary Burke

Najla Nizarali (Educational Supervisor)

Consultant / Hon Senior Specialist Clinical Teacher

Bryan Kerr

Emily Sherwin

Helen Lane

Yvonne Rooney

Shazia Kaka

Samina Nayani-Low

Joanna Dick

Specialty Dentist

Manisha Mistry
Marie Sophie Bogner
Charlotte Talbot
Nirupy Shanmugathas
Robyn Clark

KCL Senior Specialist Clinical Teacher

Samalie Andreasson
Ellie Heidari

Specialist Clinical Teacher

Farah Jessa
Tashfeen Kholasi

Staff Therapist

Stacey Slater
Joanne Hawkes

Dental Sister

Natasha Young

Deputy Dental Sister

Junley Kohli
Joanne Byrne
Sheena Quille

Secretary

Karen Masters

Consultant Health Psychologist

Jennifer Hare
Beth Guildford
Tim Newton

3. Overview of Training Programme

This is a three-year training programme in Special Care Dentistry at Guy's and St Thomas' NHS Foundation Trust. Training will take place primarily in a hospital setting with opportunities to link with primary care community settings, and Pan London training opportunities.

After successful completion the trainee will be eligible to sit the Tricollegiate examination: The Diploma of Membership in Special Care Dentistry (MSpec Care Dent). Success at this examination will lead to entry onto the specialist list in special care dentistry.

The Training Programme at GSTT

A particular strength of the department at GSTT is in the management of pain and anxiety: trainees will become competent at basic sedation techniques, have the opportunity to be involved in advanced sedation and to carry out dental treatment under general anaesthesia both day case and In-patient. Trainees will also have the opportunity to receive training in Cognitive Behavioural Therapy with Tim Newton who leads the King's College London Dental Institute Health Psychology Service.

Attendance at outreach clinics complement the clinical experience and include haematology and epidermolysis bullosa clinics at St Thomas' Hospital, head and neck oncology clinics at Guy's Hospital and neuro-disability at the Royal Hospital for Neuro-disability, Putney. Attendance at Consultant clinics in other dental specialties takes place in the final year of training.

Shared office accommodation with internet access is provided in the Department in Guy's Tower.

Teaching Sedation and SCD

There are excellent teaching opportunities for trainees: the trainee will work with experienced teachers supervising final year dental undergraduates in sedation and special care dentistry. Here KCLDI students attend in groups of 10-12 treating patients in pairs. The trainees will be involved in small group lectures, seminars and assessment of undergraduates.

Self-Directed Learning

The trainees will have access to the Information services centres (ISCs) and libraries which are situated across all sites. These provide access to multi-disciplinary print and electronic information resources and local IT services.

Rotations

The trainee will have the opportunity to rotate to other SCD units to gain clinical experience in particular aspects of Special Care Dentistry. It is likely that such rotations will take place in the second and third year of training.

Formal Completion on the training will be marked by satisfactory annual review of Competency progression (ARCP) and success in the Tri-Collegiate Diploma in Special Care Dentistry.

Example of Timetable for 6 months

		Monday	Tuesday	Wednesday	Thursday	Friday
Am	Activity	Haem-Onc Clinic	Haemophilia / EB clinics	Self-directed learning	GA Day Case Theatre List	Sedation /SCD lists / Consultant Clinic
	Trainer	GSTT Consultants	GSTT Consultants		GSTT Consultants	GSTT Consultants
	Location	Guys Hospital	St Thomas' Hospital		Guys Hospital London	Guys Hospital
Pm	Activity	Head and Neck Cancer Clinic	Haemophilia / EB clinics	Self-directed learning	Self-directed learning	Sedation /SCD lists / Consultant Clinic
	Trainer	GSTT Consultants	GSTT Consultants			GSTT Consultants
	Location	Guys Hospital	St Thomas' Hospital			Guys Hospital

The timetable will be reviewed on a regular basis. The training will be provided with the opportunity to rotate between the different clinics and sites. Changes may occur during training dependent on a trainee's individual needs and for operational reasons

The following statement forms part of all job descriptions:

The post holder is required to follow Trust policies and procedures which are regularly updated including:

Confidentiality / Data Protection / Freedom of Information

Post holders must maintain the confidentiality of information about patients, staff and other health service business in accordance with the Data Protection Act of 1998. Post holders must not, without prior permission, disclose any information regarding patients or staff. If any member of staff has communicated any such information to an unauthorised person, those staff will be liable to disciplinary action up to and including dismissal. Moreover, the Data Protection Act 1998 also renders an individual liable for prosecution in the event of unauthorised disclosure of information.

Following the Freedom of Information Act (FOI) 2005, post holders must apply the Trust's FOI procedure if they receive a written request for information.

Information Governance

All staff must comply with information governance requirements. These include statutory responsibilities (such as compliance with the Data Protection Act), following national guidance (such as the NHS Confidentiality Code of Practice) and compliance with local policies and procedures (such as the Trust's Confidentiality policy). Staff are responsible for any personal information (belonging to staff or patients) that they access and must ensure it is stored, processed, and forwarded in a secure and appropriate manner.

Equal Opportunities

Post holders must at all times fulfil their responsibilities with regard to the Trust's Equal Opportunities Policy and equality laws.

Health and Safety

All post holders have a responsibility, under the Health and Safety at Work Act (1974) and subsequently published regulations, to ensure that the Trust's health and safety policies and procedures are complied with to maintain a safe working environment for patients, visitors and employees.

Infection Control

All post holders have a personal obligation to act to reduce healthcare-associated infections (HCAIs). They must attend mandatory training in Infection Control and be compliant with all measures required by the Trust to reduce HCAIs. **All post holders must comply with Trust infection screening and immunisation policies** as well as be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, Personal Protective Equipment Policy, safe procedures for using aseptic techniques and safe disposal of sharps.

Risk Management

All post holders have a responsibility to report risks such as clinical and non-clinical accidents or incidents promptly. They are expected to be familiar with the Trust's use of risk assessments to predict and control risk, as well as the incident reporting system for learning from mistakes and near misses in order to improve services. Post holders must also attend training identified by their manager or stated by the Trust to be mandatory.

Flexible Working

As an organisation we are committed to developing our services in ways that best suit the needs of our patients. This means that some staff groups will increasingly be asked to work a more flexible shift pattern so that we can offer services in the evenings or at weekends.

Safeguarding children and vulnerable adults

Post holders have a general responsibility for safeguarding children and vulnerable adults in the course of their daily duties and for ensuring that they are aware of the specific duties relating to their role.

Sustainability

It is the responsibility of all staff to minimise the Trust's environmental impact by recycling wherever possible, switching off lights, computers, monitors and equipment when not in use, minimising water usage and reporting faults promptly.

Smoking Policy

The Trust is committed to providing a healthy and safe environment for staff, patients, and visitors. Staff are therefore not permitted to smoke on Trust property or in Trust vehicles

Review of this Job Description

This job description is intended as an outline of the general areas of activity and will be amended in the light of the changing needs of the organisation. To be reviewed in conjunction with the post holder.