

A PROGRAMME FOR SPECIALIST REGISTRAR TRAINING

SPECIALIST REGISTRAR IN PAEDIATRIC DENTISTRY
Department of Paediatric Dentistry – Pre-CCST

Employing authority

KING'S COLLEGE HOSPITAL NHS FOUNDATION TRUST

2025

London Deanery Training Programme Director: Mr T. Kandiah
Clinical Lead: Ms Meera Ahluwalia

KING'S COLLEGE HOSPITAL NHS FOUNDATION TRUST

King's College Hospital NHS Foundation Trust is one of the UK's largest and busiest teaching Trusts with a turnover of c£1 billion, 1.5 million patient contacts a year and more than 15,000 staff based across South East London. The Trust provides a full range of local and specialist services across its five sites. The Trust-wide strategy of Strong Roots, Global Reach is our Vision to be BOLD, Brilliant people, Outstanding care, Leaders in Research, Innovation and Education, Diversity, Equality and Inclusion at the heart of everything we do. By being person-centred, digitally-enabled, and focused on sustainability, we aim to take Team King's to another level.

We are at a pivotal point in our history and we require individuals who are ready to join a highly professional team and make a real, lasting difference to our patients and our people.

King's is committed to delivering Sustainable Healthcare for all via our Green Plan. In line with national Greener NHS ambitions, we have set net zero carbon targets by 2040 for our NHS Carbon Footprint and 2045 for our NHS Carbon Footprint Plus. Everyone's contribution is required in order to meet the goals set out in our Green Plan and we encourage all staff to work responsibly, minimising their contributions to the Trust's carbon emissions, waste and pollution wherever possible.

The Trust is recognised internationally for its work in liver disease and transplantation, neurosciences, cardiac, haemato-oncology, fetal medicine, stroke, major trauma, and emergency medicine.

With the acquisition of the PRUH and Orpington Hospitals in October 2013, the Trust increased in size and importance, now caring for patients in the boroughs of Bromley and Bexley in addition to Lambeth, Southwark and Lewisham. Many services, such as trauma and neurosurgery, are delivered on a regional basis, whilst people from throughout the UK and beyond come to us for our world-renowned specialist services such as liver and foetal medicine. Already one of only 4 major trauma centres in London, King's became the largest provider of stroke services with hyper acute stroke units based on both acute hospital sites in Kent and London. An elective orthopaedic centre was established in 2013 at Orpington Hospital, and this has already grown to become the second largest orthopaedic centre in London.

King's specialist services include some world-renowned departments. The Liver Department has the largest transplant centre in Europe, and is celebrated for its innovative practice, the development of split liver transplants, as an example. In foetal medicine, the Harris Birthright Centre under Professor Kypros Nicolaides has led the world in the development of foetal scanning and surgery. King's has two "A" rated hyper acute stroke centres, and the centre at King's Denmark Hill was rated as the best in the country in a recent Royal College of Physicians national study. The hospital also provides innovative cardiac, neurosurgery and haemato-oncolgy services, and the largest bone marrow transplant centre in Europe.

King's College Hospital NHS Foundation Trust has an enviable track record in research and development and service innovation. In partnership with King's College London, the Trust has recently been awarded a National Research Centre in Patient Safety and Service Quality. It is also a partner in two National Institute for Health Research biomedical research centres. The first is a comprehensive centre with King's College London and Guy's and St Thomas' NHS Foundation Trust and the second is a specialist centre with the South London and Maudsley NHS Foundation Trust and the Institute of Psychiatry. King's College Hospital NHS Foundation Trust has also recently strengthened its research and development infrastructure in order to better support clinical researchers across the organisation.

King's College Hospital NHS Foundation Trust is part of an ARC (Applied Research Collaboration), a partnership between universities and surrounding NHS organisations, focused on improving patient outcomes through the conduct and application of health research. The work of the ARC South London is funded for five years (from 2018), by the NIHR (National Institute for Health Research).

The Trust has an annual income of around £1 billion, around half of which is derived from Clinical Commissioning Groups. However, education and research are also important sources of income, currently contributing around 8% of the total. The Trust is embarking on a strategy to achieve greater diversification of its income, with growth anticipated in tertiary referrals, research and commercial services activities. There is also a developing fund-raising partnership within King's Health Partners for the Institute programs in Cardiovascular, Haematology and Neurosciences.

King's launched revised organisational values centred on King's as a kind, respectful team:

- **Kind.** We show compassion and understanding and bring a positive attitude to our work.
- **Respectful.** We promote equality, are inclusive and honest, speaking up when needed.
- **Team.** We support each other, communicate openly, and are reassuringly professional.

We offer a family-friendly working approach for all staff to ensure a good work-life balance. The Trust provides a supportive mentoring and career planning programme. Applications for job sharing are welcome.

King's Health Partners Academic Health Science Centre (AHSC)

King's is known as an innovative organisation and it is working hard to develop significant partnerships with health and social care partners across London and with industry, designed to improve the provision of integrated care to patients. It is a pivotal founding member of one of the country's Academic Health Sciences Centres (AHSC) known as King's Health Partners (KHP).

King's Health Partners is a pioneering collaboration between King's College London, Guy's and St Thomas', King's College Hospital and South London and Maudsley NHS Foundation Trusts. This unique combination brings together one of the world's leading research-led universities and three of London's most successful NHS Foundation Trusts.

The driving purpose behind King's Health Partners is to continually seek and bring about swifter and more effective improvements in health and well-being for patients and people everywhere, by combining the best of basic and translational research, clinical excellence and world-class teaching to deliver ground-breaking advances in physical and mental healthcare.

King's Health Partners (KHP) is one of only six Academic Health Science Centres in the UK accredited by the Department of Health. This followed a selection process carried out by a panel of internationally renowned clinicians and researchers. One of only six AHSCs in the UK, it brings together an unrivalled range and depth of clinical and research expertise, spanning both physical and mental health. The AHSC's combined strengths will drive improvements in care for patients, allowing them to benefit from breakthroughs in medical science and receive leading edge treatment at the earliest possible opportunity.

The partnership brings together:

- Three of the UK's leading NHS Foundation Trusts;
- One of the top 20 universities in the world;
- Services provided across central and outer London locations, including seven mental health and physical healthcare hospitals and many community sites;
- 4.2 million patient contacts each year; 36,000 staff; 25,000 students; and a combined annual turnover of £3.1bn.

Further information on KHP can be found on its website www.kingshealthpartners.org

The Department of Paediatric Dentistry

The Department of Paediatric Dentistry provides three main functions: education of undergraduate and postgraduate dental students, delivery of specialist clinical care to patients, and research.

The department is situated on the 1st floor of the Kings College Dental Institute, in the North and West wings. It comprises 14 dental chairs in an open clinic. There are 3 surgeries which have facilities for treatment under Inhalation Sedation. There is a dedicated dental theatre in the Trust's Day Surgery Centre (next to the Dental Institute) and there are four operating lists per week for children requiring surgery and/restorative care. The specialty has a full time dental technician. Office space is located on the 1st floor of the King's College Dental Institute Extension.

The Rainbow Suite is newly built and has eight dental chairs in large closed surgeries, designed to support the treatment of children under IV, or IH sedation, for the care of medically compromised children and for clinical research. The space includes a dedicated recovery area, a seminar room and additional office space. The main waiting room and reception area – shared with Orthodontics – have recently undergone renovation and redevelopment. The unit also contributes to the training of DCP trainees.

The department receives 300 new referrals monthly. Clinical activity includes daily new patient assessment clinics, treatment clinics (including the use of IV, IH sedation) and a dental emergency service together with weekly specialist clinics for Dentally Anxious Children, an Oro-Dental Trauma Service, a Hypodontia Service and joint clinics with both Orthodontics and Oral Surgery. Approximately 120 patients are treated under general anaesthesia monthly.

Teaching is to both undergraduate and postgraduate dental students. The undergraduate student clinical teaching is predominantly based at King's College Hospital located at Denmark Hill. There is presently a two-year taught MSc programme in Paediatric Dentistry, predominantly based at Guys Hospital but with many clinical sessions based at the Kings site

Specialist services in paediatric dentistry are provided at Kings under local anaesthesia or inhalation sedation as appropriate.

We also run a weekly all day Trauma clinic for those patients that require treatment or review following their accident.

We offer a daily emergency service for those patients presenting with acute infection, trauma or severe pain. It is a triaged service, primarily run by DY2s

The day-case general anaesthetic facility is located within the Day Surgery Unit. Paediatric dentistry has 4 day-case operating sessions per week of which 2 are for extraction only and the other 2 are for dental care and minor oral surgery primarily for children with medical and or special needs or disabilities.

Multidisciplinary clinics held within the department include:

- Hypodontia clinic
- Joint Paediatric/ Orthodontics/Oral Surgery clinics
- Joint Restorative and Paediatric Dental clinic.
- Joint Paediatric and oral medicine

Duties

1. The post involves attending Consultation Clinics to provide the trainee with a diverse group of patients presenting with a wide range of clinical problems. The trainee will gain experience in the assessment and treatment planning of new patients with complex medical problems; behaviour management problems; dento-alveolar trauma; dental anomalies and oral pathology.
2. Kings has 4 GA sessions per week for comprehensive dental care and minor oral surgery.
3. The trainee would be expected to participate in multidisciplinary clinics such as the Hypodontia Clinic, Orthodontic & Paediatric Dental clinics, the Paediatric and Oral Medicine clinic.

4. The trainee would be expected to participate in Trauma clinics.
5. Kings is a centre of excellence for paediatric liver, haematological and neurological services. The paediatric dental department has close links with the medical hospital and works closely with these paediatric medical specialities providing dental management for these patients. The trainee would be expected to attend medical outpatient clinics and maybe carry out dental screening.
6. The trainee would be expected to undertake audit projects, research, submission of manuscripts for publication and quality improvement projects within their training period. Adequate time is built into the timetable for these activities.
7. The trainee would be expected to participate in weekly Journal Club meetings and the monthly departmental Clinical Governance meetings.

CLINICAL ORGANISATION

King's College Hospital NHS Foundation Trust- Paediatric Dentistry Team

NHS Consultants

- Ms Meera Ahluwalia – Clinical Lead (1.0 WTE)
- Ms Tanika Gohil (1.0 WTE)
- Ms Maalini Patel (0.7 WTE)
- Ms Alaa Bani Hani(1.0 shared with Kings CDS)

Academic Consultants

- Professor Marie-Therese Hosey (1.0 WTE)
- Mr Sanjeev Sood - Undergraduate Lead (1.0 WTE)

Specialists in Paediatric Dentistry

- Ms Katie Horisk (0.6 WTE)
- Ms Amede Okwesa (0.6 WTE)

Speciality Dentist

- Mr James Wilson (0.4 WTE)
- Mr Ashutosh Sharma (0.4WTE)
- Ms Afreen Osman (0.4WTE)
- Ms Kaveri Gupta (0.2 WTE)

NTN

- Ms Michaela Deseta (0.5 WTE) shared posts with Eastman Dental Institute
- Mrs Sadia Khan (0.8 WTE)
- Mr Vikash Patel (1.0 WTE)
- Ms Ella Holden (1.0 WTE)

FTN

- Ms Jasmine Mintoff (1.0 WTE) shared post with East Surrey Hospital
- Ms Sara Chapman (1.0 WTE)

Clinical Teachers (3.0 WTE in total)

Description of the post

This is a pre CCST post. The candidate will sit the MPaedDent examination at the end of the three years of training. The candidate will be working under supervision of consultants based at King's College Dental Institute.

The post holder will be expected to participate fully and show leadership as a member of the Paediatric Dentistry team providing the clinical services

Duties of the Post holder

- a) Diagnosis and dental treatment planning for children.
- b) Treatment of children with complex medical or dental needs on an outpatient basis
- c) Treatment of anxious children including the use of inhalation sedation.
- d) Treatment of patients under general anaesthesia.
- e) Care of medically compromised children.
- f) Treatment planning and treatment of patients in the Dental Trauma Clinic, Hypodontia Clinic, Joint Orthodontic Paediatric and Paediatric Oral Surgery clinic.
- g) Management of children with complex dental anomalies/inherited disorders of the oral cavity and dentition.
- h) Management of oral pathology, attending joint Oral Pathology and Paediatric dentistry clinics
- i) Exchange session with other Hospitals or teaching hospital to supplement training experience.
- j) Involvement in Undergraduate/post graduate teaching/training
- k) Administration assigned by the Head of Department in relation to the running of the Department.
- l) Participation in clinical audit.
- m) Participation in Journal Club.

Medical Audit

King's College Hospital NHS Trust has an audit department which is actively co-ordinating developments in this field. The new appointee is expected to participate fully in the medical audit and clinical governance arrangements and activities of the Trust.

Study, Training and Teaching

Study leave is available as provided for under the Terms and Conditions of Service and Hospital Medical and Dental Staff. The well equipped Medical School Library on the site, is 2 minutes walk from the Dental Institute, and there are excellent on-line library services.

Research

Research is actively encouraged within the department and in conjunction with other departments of the hospital and King's College London and links to the Dental Institutes five research groups:

- *Epidemiology and Prevention*
- *Oral Health Workforce and Education*
- *Health Services Research*
- *Education research*
- *Behavioural Sciences and Quality of Life*

Equal Opportunities

The post-holder must carry out all duties and responsibilities with due regard for King's College Hospital NHS Foundation Trust Equal Opportunities Policy.

Conditions of Service

The Post is subject to the Terms and Conditions of Service of Hospital Medical & Dental Staff (England & Wales), to the General Whitley Council Conditions of Service and also to the National Health Service Pension Regulations.

Due to the nature of the work in this Post, it is exempt from the provision of Section 4 (2) of the Rehabilitation of Offenders Act 1974 (Exemption Order 1975). Applicants are therefore not entitled to withhold information about convictions, including those which, for other purposes are "spent" under the provisions Act. Failure to disclose such information may result in dismissal or disciplinary action.

Hours of Work

This is a full time post where the hours will be 9.00am to 5:00pm with occasional rounds outside these times. This may be subject to further review. King's College Hospital NHS Foundation Trust reserves the right to change the parameters of the standard working week, the number of hours additional duty you are required to undertake and the area in which you are required to undertake it, in the light of the requirements of the Service. The Trust will endeavour to give as much advance notice as possible of such change. In the event of a change in the number of additional duty hours you are required to undertake your pay will be adjusted appropriately.

Facilities

The appointee will have a dedicated desk area with a computer in a shared office together with secretarial support.

Clinical Governance

All dental staff are expected to take part in clinical governance activity, including clinical audit, clinical guideline and protocol development and clinical risk management. They will be expected to produce evidence of their contribution in these areas and their audit of their own clinical work as part of their annual appraisal.

Confidentiality

The post holder must maintain the confidentiality of information about patients, staff and other health service business in accordance with the Data Protection Act of 1998.

Health and Safety

Employees must be aware of the responsibilities placed upon them under the Health and Safety at Work Act 1974, to ensure that the agreed safety procedures are carried out to maintain a safe working environment for patients, visitors and employees.

Data Protection Act

All employees must not, without prior permission, disclose any information regarding patients or staff. In circumstances where it is known that a member of staff has communicated to an unauthorised person those staff will be liable to dismissal. Moreover, the Data Protection Act 1998 also renders an individual liable for prosecution in the event of unauthorised disclosure of information.

Terms and Conditions of Employment

This post is exempt from the Rehabilitation of Offenders Act 1974 and this means that any criminal conviction must be made known at the time of application.

Safeguarding children and vulnerable adults

All employees have a responsibility for safeguarding children and vulnerable adults in the course of their daily duties and for ensuring that they are aware of the specific duties relating to their role.

Infection Control

All employees have a personal contribution to reducing healthcare-associated infections (HCAIs), must attend mandatory training in Infection Control and be compliant with all measures known to be effective in reducing HCAIs. Employees must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, Personal Protective Equipment Policy, safe procedures for using aseptic techniques and safe disposal of sharps.

Medical Report

All appointments to the Trust are subject to Occupational Health clearance. Should you be offered the post the offer will be subject to occupational health clearance.

Smoking in the Workplace and Grounds

The Trust operates a no smoking policy.

Applicants with Disability

The Trusts are keen to increase the number of disabled people it employs. We therefore encourage applications from individuals with a disability.

Equal Opportunities

The Trust is committed to provide equal opportunities for all applicants for employment regardless of race, colour, nationality, ethnic or national origins, sex or marital status, also disability, religion, political belief, socio economic background, parental status, sexual orientation, age (subject to normal retirement conventions) and trade union memberships.

Further Information from

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Maalini.patel@nhs.net

Year 1: Draft Timetable for pre CCST /KINGS

Day	Time	Activity	Consultant Cover / Specialist Cover
Monday	am	Kings: Admin	Mr S Sood
	pm	Kings: Outpatient appointments-PBA	
Tuesday	am	Kings: GA medical/surgical comprehensive care	Ms M Patel
	pm	Outpatient appointments- PBA	Ms M Ahluwalia/Ms M Patel
Wednesday	am	Kings: Casualty Clinic 3:4, Hypodontia clinic 1:4	Ms M Ahluwalia/ Ms M Patel
	pm	Kings: Trauma 3:4, joint Ortho/Paedo/OS clinc	Ms M Ahluwalia/Ms T Gohail
Thursday	am	New patient clinic	Ms M Ahluwalia
	pm	Admin	
Friday	am	I S clinic	Mr S Sood
	pm	Admin	

Year 2: Draft Timetable for joint pre CCST KINGS

Day	Time	Activity	Consultant Cover / Specialist Cover
Monday	am	Consultants New patient clinic	Ms M Ahluwalia/Ms M Patel
	pm	Admin	
Tuesday	am	Outpatient appointment clinic- PBA	Ms M Ahluwalia
	pm	Kings: GA medical/surgical comprehensive care	Ms M Ahluwalia
Wednesday	am	Trauma clinic 3:4 Hypodontia Clinic 1:4	Ms M Patel Ms M Ahluwalia
	pm	Admin	
Thursday	am	IHS clinic	Ms M Ahluwalia
	pm	Joint Ortho/Paeds/OS	Ms T Gohail
Friday	am	A and E Clinic	Mr S Sood
	pm	IHS Clinic	Ms T Gohail

Year 3: Draft Timetable for Joint Pre CCST KINGS

Day	Time	Activity	Consultant Cover / Specialist Cover
Monday	Am	Consultant clinic new patients	Ms M Ahluwalia/Ms M Patel
	pm	Admin	
Tuesday	am	Medical clinics/ outpatient clinic	Ms M Patel
	pm	GA extraction/comprehensive care	Ms M Ahluwalia
Wednesday	Am	Trauma clinic	Ms M Patel
	pm	Joint Ortho/Paeds/Oral surgery 2:4, Admin 1:4, Casualty clinic 1:4	Ms M Ahluwalia Ms T Gohail
Thursday	am	Admin 1:2/ New Patient clinic1:2	MAhluwalia/T Gohail
	pm	Paeds/Resto clinic 1:4 / PBA 3:4	Ms M Ahluwalia
Friday	am	Outpatient clinic	Mr S Sood
	pm	Admin 2:4 New patient clinic 2:4	Ms T Gohail

