Speciality Trainee (StR) in Genitourinary Medicine

4 year training programme

Department of HIV/GUM

Information pack and Job description
About our organisation

Chelsea and Westminster Hospital NHS Foundation Trust provide services from two main hospitals, Chelsea and Westminster Hospital and West Middlesex University Hospital, and a number of clinics across London and the South-East.

We have nearly 6,000 members of staff that care for nearly one million people locally, regionally, nationally and internationally. Both hospitals provide full clinical services, including full maternity, emergency and children’s, in addition to a range of community-based services across London, such as award-winning sexual health and HIV clinics.

Our staff are led by:

Mrs Lesley Watts  Chief Executive
Dr Roger Chinn  Medical Director
Sir Thomas Hughes-Hallet  Chairman of the Board

We are one of the best performing FTs in London for A&E waiting times, and mortality rates are better than average. Since the Care Quality Commission last inspected our hospitals we have taken on responsibility for a range of new services. Our new services include:

- Cardiac catheter service and a paediatric assessment unit on the West Middlesex site
- Surgical assessment unit on the Chelsea site
- New sexual health clinic at 10 Hammersmith Broadway
- Virtual fracture clinics
- Learning disabilities passports

Plans are in place for a £20 million expansion to critical care facilities and refurbishment of the children’s unit at West Middlesex, both in partnership with the Trust’s dedicated charity CW+.

Our priorities

1. Deliver high-quality patient-centred care
   Patients, their friends, family and carers will be treated with unfailing kindness and respect by every member of staff in every department and their experience and quality of care will be second to none.
2. **Be the employer of choice**
   
   We will provide every member of staff with the support, information, facilities and environment they need to develop in their roles and careers. We will recruit and retain people we need to deliver high-quality services to our patients and other service users.

3. **Deliver better care at lower cost**
   
   We will look to continuously improve the quality of care and patient experience through the most efficient use of available resources.

**Our staff**

Our staff survey results show that our Trust continues to have high levels of job satisfaction. Striving to improve this even further remains our priority of being an employer of choice. This means not only attracting staff, but keeping them through investment in learning and development, career progression and attention to work/life balance.

**Trust Values**

The Trust has launched its values to patients and members of the public to demonstrate the standard of care and experience they should expect from any of our services.

These values form the mnemonic PROUD:

- **P**utting patients first
- **R**esponsive to, and supportive of, patients and staff
- **O**pen, welcoming and honest
- **U**nfailingly kind, treating everyone with respect, compassion and dignity
- **D**etermined to develop our skills and continuously improve the quality of care
Training Summary

The Specialty Trainee will work as part of a team which will often be multi-disciplinary. They will rotate across the following sites during their 4 year training programme:

- St Stephen’s Centre
- 56 Dean Street
- 10 Hammersmith Broadway
- St Stephen’s Centre & West Middlesex Hospital
- Ron Johnson Ward

They will be directly supervised by a consultant clinical supervisor responsible for their day to day supervision and mentoring. They will also have an approved educational supervisor, who will change with rotating sites to enable them to experience and benefit from differing supervision styles.

During the 4 years training there will be a **6-month HIV inpatient block**. The exact timing of all 6 month blocks will be decided by the StRs and TPD when rotation planning. There is a 1:9 **on call rota** banded at 1B, with integrated zero days as appropriate. On call shifts are on site and 5pm-9pm (weekdays), 9am-9pm (weekends).

**GUM Curriculum**

Training at Chelsea and Westminster covers the full GUM / HIV curriculum, which is available online at: [https://www.jrcptb.org.uk/documents/2016-genitourinary-medicine-curriculum](https://www.jrcptb.org.uk/documents/2016-genitourinary-medicine-curriculum)

It is compulsory for all StRs to enrol with the Joint Royal Colleges of Physicians Training Board (JRCPTB), through which you have access to training tools such as the ePortfolio.

The curriculum is achievable through the formal and informal teaching opportunities. We have training blocks for the following aspects of the curriculum (timing of these blocks will be organised when rotation planning):
- Gynaecology experience (ST3-4)
- Pathology training (by the end of ST5)
- Dermatology training (by the end of ST5)

**Opportunities**

Research is strongly encouraged and facilitated within the department with trainees being encouraged to submit abstracts to national and international conferences and to achieve successful publications.

Out of Programme (OOPs) opportunities are encouraged and supported where possible within the rotation. Many trainees decide to do MDs, PhDs, MSc courses at the London School of Tropical Medicine & Hygiene, or BASHH/PHE fellowships.
Clinics and Specialist Clinics

Trainees will work in walk in GUM clinics: unselected patients, booked HIV clinics, day care on the ward and specialist clinics.

There is the opportunity to participate in a number of specialist HIV and GU Medicine clinics throughout the 4 years of training. The themed blocks should last for 4-6 months and clinics offered at C&W are listed below:

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<thead>
<tr>
<th>Specialist clinics suggested during ST3-ST4</th>
<th>Specialist clinics suggested during ST5-ST6</th>
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<tbody>
<tr>
<td>Chronic Male GUM Clinic</td>
<td>HIV Specialist Clinics – antenatal / TB/ Renal /</td>
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<tr>
<td>Chronic Female GUM Clinic</td>
<td>Hepatitis / over 50s / Oncology</td>
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<tr>
<td>Gynaecology clinics</td>
<td>Other HIV Specialist Clinics – Neurology /</td>
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<tr>
<td>Dermatology clinics- penile / general / vulval</td>
<td>Metabolic / Dermatology / Cardiology</td>
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<tr>
<td>Genital HSV Clinic</td>
<td>CODE Clinic</td>
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<td>56T (trans service)</td>
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<td></td>
<td>LGBT clinics</td>
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<td>Contraception / DFSRH training</td>
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<td>Sexual dysfunction</td>
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<td>Menopause</td>
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<td>Research clinic</td>
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What the Department Expects from You

The department offers a number of opportunities internally or with partner organisations including Imperial College. We expect you to be enthusiastic, hardworking, reliable and professional. We will provide the opportunities for your training but need to balance encouraging increasing clinical independence against the imperative of patient safety and the often complex patients we care for.

We expect that you will treat our patients and other team members with respect, maintain your professional registration and the standards of professional care. We ask that you involve yourself fully in all the aspects of training and the opportunities available to you during your time with us.

We undertake to provide excellent clinical supervision and to encourage the highest standards. We actively seek trainee feedback through our local faculty group and trainee representatives and where things can be improved we would like you to tell us.

Educational and Clinical Supervision

Throughout your training clinical supervision will be provided by Consultants working alongside you in each clinic (or ward work). You will also have an allocated Educational Supervisor, who will change as you rotate through your training.

Key working relationships

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
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<tbody>
<tr>
<td>Clinical Director</td>
<td>Dr David Asboe</td>
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<tr>
<td>HIV Service Director</td>
<td>Dr Marta Boffito</td>
</tr>
<tr>
<td>Training Programme Director in GUM/HIV</td>
<td>Dr Sheel Patel (<a href="mailto:sheel.patel@chelwest.nhs.uk">sheel.patel@chelwest.nhs.uk</a>)</td>
</tr>
<tr>
<td>Consultants in HIV Medicine</td>
<td>in-patients and day-care: Prof M Nelson, Dr A Dalla Pria, Dr M Bracchi</td>
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<tr>
<td>Charge nurse, Gazzard Day-care</td>
<td>Angela Reape</td>
</tr>
<tr>
<td>Directorate Lead HIV nurse</td>
<td>Chris Higgs</td>
</tr>
<tr>
<td>National HIV Oncology centre</td>
<td>Prof M Bower, Dr T Newsome-Davies, Dr S Cox</td>
</tr>
<tr>
<td>Consultants in HIV/GU Medicine (56 Dean Street)</td>
<td>Dr A McOwan, Dr S. McCormack, Dr G Whitlock, Dr S Patel, Dr K Gedela, Dr T Suchak, Dr V Tittle, Dr D Nugent and Dr N Girometti</td>
</tr>
<tr>
<td>Consultants in HIV/GU Medicine (St Stephen's, Centre)</td>
<td>Prof B Gazzard, Dr D Hawkins, Prof M Nelson, Dr D Asboe, Dr A Pozniak, Dr A Sullivan, Dr S Day, Dr R Brum, Dr G Singh, Dr K Forbes and Dr M Boffito</td>
</tr>
<tr>
<td>Consultants in HIV/GU Medicine (10 Hammersmith Broadway)</td>
<td>Dr R Jones, Dr C Cohen, Dr C Scott and Dr M Rayment</td>
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<tr>
<td>Consultants in HIV/GU Medicine (West Middlesex Hospital)</td>
<td>Dr E Dwyer, Dr S de Silva, Dr L Bull</td>
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