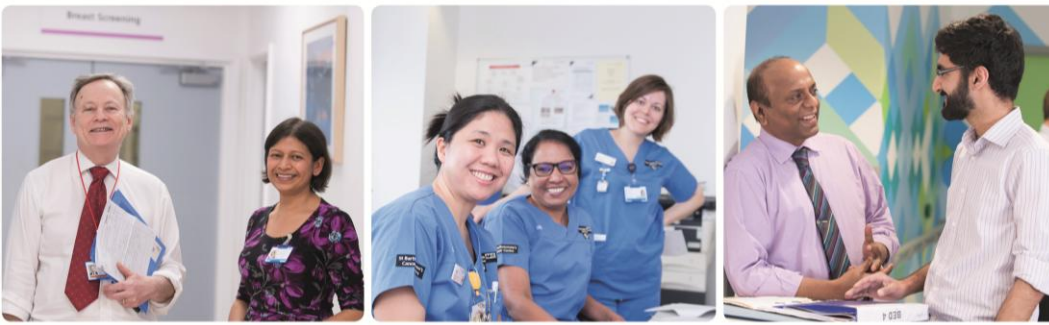


Hello, we are Barts Health

#TeamBartsHealth

bartshhealth.nhs.uk

Recruitment information pack





Our Vision

To be a high-performing group of NHS hospitals, renowned for excellence and innovation, providing safe and compassionate care to our patients in east London and beyond.

WeCare about our ambition for excellence

Our WeCare values shape everything that we do, every single day. They are visible in every interaction we have with each other, our patients, their families and our partners.

WeCare about everything from the appointment letters our patients receive, to the state of our facilities when they walk through the door, to the care and compassion they receive when they are discharged. WeCare that the people who join our trust will hold the same values as we do, so our values are embedded within our recruitment and selection processes. WeCare that you feel valued working here, so our values also guide our training and development and performance and talent management. WeCare about working with suppliers that live and breathe our values too.

We have come a long way on our journey to delivering safe and compassionate care. By embracing these values as the way we behave around here, we will achieve our ambition for excellence

Value	Key behaviours
W WELCOMING 	<ul style="list-style-type: none"> Introduce yourself by saying "Hello, my name is..." Smile and acknowledge the other person(s) presence Treat others as you would wish others to treat you Ensure the environment is safe and pleasant for our patients, our colleagues and our visitors
E ENGAGING 	<ul style="list-style-type: none"> Get involved in making improvements and bring others with you Encourage feedback from patients and colleagues and respond to it Acknowledge efforts and successes; say thank you Use feedback to make improvements, and empower colleagues to do this without needing to seek permission Appreciate that this may be a new experience for patients and colleagues; help them to become comfortable
C COLLABORATIVE 	<ul style="list-style-type: none"> Give time and energy to developing relationships within and outside own team Demonstrate pride in Team Barts Health Respect and utilise the expertise of colleagues Know your own and others' part in the plan
A ACCOUNTABLE 	<ul style="list-style-type: none"> Always strive for the highest possible standard Fulfil all commitments made to colleagues, supervisors, patients and customers Take personal responsibility for tough decisions and see efforts through to completion Admit mistakes, misjudgements, or errors; immediately inform others when unable to meet a commitment; don't be afraid to speak up to do the right thing Do not pretend to have all the answers; actively seek out those who can help
R RESPECTFUL 	<ul style="list-style-type: none"> Be helpful, courteous and patient Remain calm, measured and balanced in challenging situations Show sensitivity to others' needs and be aware of your own impact Encourage others to talk openly and share their concerns
E EQUITABLE 	<ul style="list-style-type: none"> Value the perspectives and contributions of all and ensure that all backgrounds are respected Recognise that individuals may have different strengths and needs, and that different cultures may impact on how people think and behave. Be curious to find out Work to enact policies, procedures and processes fairly Be open to change and encourage open, honest conversation that helps foster an inclusive work and learning environment Remember that we all have conscious and unconscious bias; get to know what yours are, and work to mitigate them



Job Particulars

Job Title	Specialty Trainee Registrar in Special Care Dentistry
Pay Band	ST1-ST3
Location	Barts Health Sites & Kent Community Dental Services
Reports to	Educational Supervisor s Training Programme Director Clinical Lead for Special Care & Restorative Dentistry
Responsible to	Clinical Director for Dentistry & OMFS Clinical Director (INEL) Kent Community Healthcare NHS Foundation Trust (KCHFT)

1. CONTEXT

Special Care Dentistry at Barts Health

The Special Care Dentistry Service is a thriving, innovative, and dynamic hub within the footprint of the Royal London Dental Hospital network. The service is dedicated to the provision of comprehensive dental care for patients with complex medical, physical, cognitive, and behavioural needs.

The majority of patients treated within the service are individuals with learning disabilities and associated challenging behaviours, many of whom require treatment under general anaesthesia or advanced conscious sedation. The service also provides care for patients with cognitive impairments, including dementia and post-stroke sequelae, as well as those with significant medical comorbidities requiring specialist input and multidisciplinary coordination.

The team is ideally situated alongside other dental and medical departments. Multidisciplinary team working is embedded in daily practice and forms a core component of patient-centred care delivery.

The consultant body is highly experienced in both specialist training and the provision of advanced conscious sedation techniques. The department has a strong educational ethos and actively supports specialty trainees through structured supervision, complex case exposure, quality improvement initiatives, and engagement in service development within a tertiary care environment.



Kent Community Dental Services

Kent Community Healthcare NHS Foundation Trust (KCHFT) provides specialist and referral-based dental care for patients across Kent and North East London who are unable to access care in general dental practice due to additional needs, medical complexity, disability, or social vulnerability.

The service delivers care across a wide geographical footprint, operating from multiple clinical sites and outreach settings including community clinics, domiciliary environments, and specialist care facilities.

The service offers comprehensive special care dentistry, paediatric dentistry, urgent care, and care for patients requiring enhanced behavioural support or treatment under sedation and general anaesthesia pathways. KCHFT Community Dental Service (CDS) works closely with Barts Health, primary care providers, social services, and safeguarding teams to ensure coordinated, patient-centred care.

As a training environment, KCHFT CDS provides exposure to complex case management, multidisciplinary working, service development, and population-based oral health approaches within a community and integrated care setting.

2. SERVICE STAFFING

The senior clinical team consists of:

Special Care Dentistry- Barts Health

Dr Zahra Shehabi- Consultant and Clinical Lead for Special Care Dentistry

Dr Stacey Clough – Consultant in Special Care Dentistry

Dr Hamza Hossenally- Consultant in Special Care Dentistry

Kent Community NHS Foundation Trust Community Dental Services- INEL

Dr Nicola Pearson – Clinical Director

3. FACILITIES

The Special Care Dentistry teams have access to a wide range of resources to facilitate patient care across the sites. These include: a wheelchair tipper; hoist; mobile x-ray machine; trolley for stretcher patients (Barts Health only) and access to general anaesthetic facilities. Offices are open plan and there are hot desk computers available for use by trainees. Trainees can access the Whitechapel Library once they have registered, which is adjacent to the Dental Hospital

Commented [NP1]: Kent Community Healthcare NHS Foundation Trust rather than just Kent

Commented [NP2]: KCHFT rather than Kent



4. GENERAL OVERVIEW OF PROGRAMME

The Specialty Training Programme is delivered over a period of 3–4 years (full-time) and is fully compliant with the Special Care Dentistry CCST curriculum. Training is based at Barts Health and KCHFT CDS Sites (INEL/ONEL) allowing timetabled exposure across both hospital and community settings.

The specialist and consultant body across both sites brings significant expertise, with extensive experience in training StRs. Some consultants and specialists were among the first cohorts of StRs since the establishment of the Special Care Dentistry training programme, enabling the development of a cohesive, forward-thinking, and evolving service and training environment that is closely aligned with curriculum requirements and modern models of care delivery.

The post holder will be expected to deliver the full range of Special Care Dentistry to patients across Barts Health NHS Trust and KCHFT CDS. This includes managing individuals with complex medical, physical, psychological, and social needs in both hospital and community settings. The appointee will work as an integral member of multidisciplinary teams to promote equitable access to oral healthcare and to support coordinated care pathways for patients requiring specialist input.

A key component of the role involves developing and maintaining strong links with other Trust departments to ensure that medically compromised and vulnerable patients are appropriately referred, risk assessed, and managed within safe and effective dental care pathways.

Core areas of clinical activity include:

- Provision of dental treatment under day-stay general anaesthesia for patients with severe learning disabilities and challenging behaviours
- Delivery of conscious sedation techniques (single drug and multi-drug)
- Comprehensive oral healthcare for patients with complex additional needs

The trainee will play an active role in service delivery (for exposure to training opportunities) while progressively developing advanced clinical judgement, leadership skills, and independent practice competencies in line with Specialty Training outcomes.

The post is designed to meet the requirements for training leading to registration by the General Dental Council as a specialist in Special Care Dentistry. Completion of training will be assessed through the successful completion of the Tri-Collegiate Diploma of Membership in Special Care Dentistry.



If the postholder wishes to enrol on an academic programme such as an MSc, time out of training will have to be taken as per deanery regulations.

An example of a timetable for year 1 is outlined below to give a general idea of what the rotation may involve. This is for illustration purposes only and will **be subject to change** depending on educational/ clinical needs and resources available.

	Monday	Tuesday	Wednesday	Thursday	Friday
AM	KCHFT CDS	Special Care Clinic/ Sedation	KCHFT CDS 1:2 Theatres 1:2	Sedation Clinic	Special Care Clinic/ Sedation Theatres 1:2
PM	KCHFT CDS	Special Care Clinic/ Sedation	KCHFT CDS 1:2 Theatres 1:2	Admin	Special Care Clinic/ Sedation Theatres 1:2

There will be opportunities for the postholder to attend study days and clinics in other departments within the 3-4 year period such as oral surgery, oral medicine, Head & Neck Clinics, haematology, immunology.



5. ASSESSMENT

a. Portfolio of evidence

This should consist of a logbook of clinical activity, details of research/ posters/ publications, national and local presentations, CPD, incidents, awards and work based assessments (WBAs). WBAs will be used to assess competency in various areas that are mapped out to the special care curriculum and will include Direct observational procedures (DOPs), clinical evaluation exercise (CEX), case based discussions (CBDs) and multi-source feedback (MSF). A minimum number of WBAs will need to be completed over the year. Currently, the portfolio of evidence must be recorded on the intercollegiate surgical curriculum programme website (ISCP). Trainees are expected to register on the website and are expected to pay the fee associated with using the software. The software used may change during the training period, and the trainee will be expected to comply with NHSEs portfolio requirements for presentation at the Annual Review of Competency Progression (ARCP). At the end of the yearly ARCPs, trainees will be awarded with an outcome (outcome 1-6) which will determine their progression.

b. Completion of training

A certificate of completion of specialist training (CCST) will be issued at the end of the period once the trainee has met the following requirements:

- a. Successful completion of the Tri-Collegiate Diploma of Membership in Special Care Dentistry (MSCD). This is often referred to as the 'exit exam'.
- b. Completion of the portfolio of evidence with an outcome 1 in the final ARCP
- c. Review of the portfolio and CV by the SAC



6. KEY DUTIES AND RESPONSIBILITIES

- Provide high quality oral healthcare for all special care patient groups including treatment under local anaesthesia, conscious sedation and general anaesthesia as required.
- Understand and demonstrate all aspects of pain and anxiety management particularly for anxious patients and special care needs.
- Attend and actively contribute to an Educational Agreement and meet the learning objectives required to complete the training programme in Special Care Dentistry.
- Conduct all forms of work in accordance with contractual requirements and in accordance with the Trust's procedures and operating policies
- Undertake training as required by the Trust and as needed to maintain standards of clinical practice.
- Take part in all aspects of clinical governance, including GDC lifelong learning, clinical audit, peer review and clinical supervision.
- Maintain close working relationships with other disciplines as related to these duties
- Participate in teaching and contribute to Continuing Dental Education
- Contribute actively to departmental clinical governance **procedures**, quality improvement and audit programmes.

Commented [NP3]: Quality improvement and audit programmes



7. GENERIC STATEMENTS:

The postholder:

- has a general duty of care for the health, safety and well-being of themselves, work colleagues, visitors and patients within the hospital/ community in addition to any specific risk management or clinical governance accountabilities associated with this post.
- is required to observe the rules, policies, procedures and standards of Barts Health Trust and KCHFT CDS together with all relevant statutory and professional obligations.
- is required to observe and maintain strict confidentiality of personal information relating to patients and staff.
- is required to be responsible, with management support, for their own personal development and to actively contribute to the development of colleagues.
- has an important responsibility for and contribution to make to infection control and must be familiar with the infection control and hygiene requirements of this role. These requirements are set out in the National Code of Practice on Infection Control and in local policies and procedures which will be made clear during your induction and subsequent refresher training. These standards must be strictly complied with at all times.

This job description is intended as a guide to the general scope of duties and is not intended to be definitive or restrictive. It is expected that some of the duties will change over time and this description will be subject to review in consultation with the post holders.

Commented [NP4]: /community



Footnotes:

- The post is subject to the Terms and Conditions of Service of Hospital Medical and Dental Staff (England and Wales), to the General Whitley Council Conditions of Service and also to the National Health Service Pension Regulations.
- Due to the nature of the work in this post, it is exempt from the provision of section 4(2) of the Rehabilitation of Offenders Act 1974, by virtue of the Rehabilitation of Offenders Act 1974 (Exemption Order 1975).
- Due to the nature of the work in this post, the post-holder will be required to have appropriate Criminal Records Bureau clearance.
- Applicants are therefore not entitled to withhold information about convictions, including those which, for other purposes are "spent", under the provisions of the Act and are required to disclose convictions including those pending, to the Trust and KCHFT CDS. Failure to disclose such information may result in dismissal or disciplinary action.
- Prospective candidates are welcome to visit Barts Health, and should contact:

Dr Zahra Shehabi
Lead/ Consultant in Special Care Dentistry
E-mail: z.shehabi@nhs.net





Barts Health
NHS Trust

