

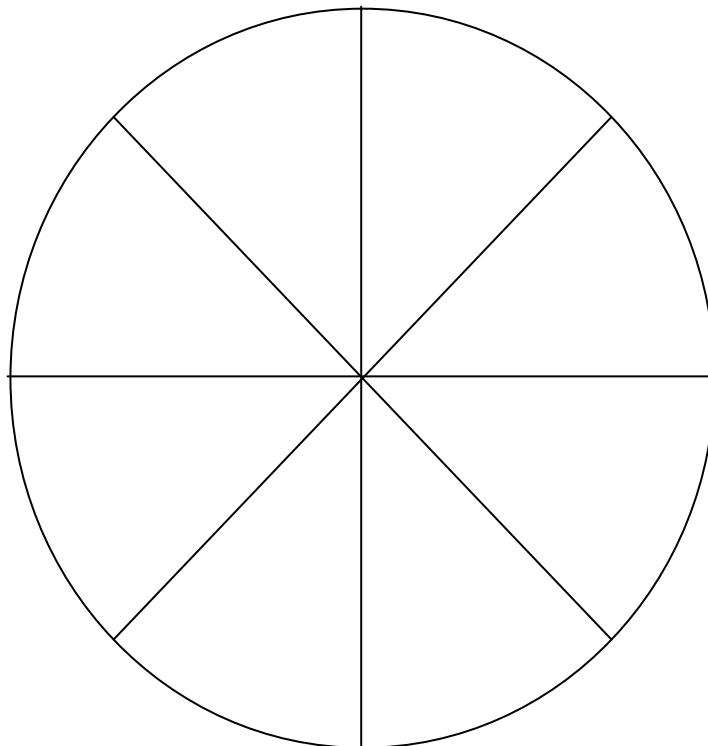
# WHEEL OF SUCCESSFUL INTERVIEWEE

Spend a few minutes reflecting on yourself as an interviewee. Consider what you're currently doing in preparing for interview. What do you do well? What doesn't work so well? Reflect on what you think the successful candidate does that you might not be doing. What do they do well? What factors limit your success - ways in which you stop yourself from performing at interview to your best ability, ie the kind of interview you know you're capable of. Now make a list of all the important things which you consider essential to successful interviews. Your list might include words like: '***preparation***, '***confidence***', '***articulate***'.

## **AREAS KEY TO BEING A SUCCESSFUL INTERVIEWEE**

From your list, **select eight** which you think are most important for success at interviews. Now, label each section of the wheel on the next page with one of the eight characteristics.

### WHEEL OF SUCCESSFUL INTERVIEWEE



Regarding the centre of the wheel as 0 and the outer edge as 10, rank your **level of satisfaction** with each area by drawing a straight or curved line to create a new outer edge. The new perimeter of the circle represents your WHEEL OF SUCCESS. Which areas of the wheel are most deficient? Where do you need to focus your attention?

**The areas which I need to develop are:**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

The aim is not to make each segment of the wheel a '10' (that's perfection, which doesn't exist!), but to make it more balanced. It will be a much smoother ride when it is. The main areas above can guide you in specifying relevant and valuable steps you can take to create greater balance and make the most significant impact on your interview.

***Based on the areas identified by the wheel above, the most valuable steps I can take to ensure my success are:***

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