

# Work Preferences

| From the following list of work preferences decide how important each one is to you in terms of its contribution to your job satisfaction. (NB 'Not important' means that you don't really mind about this factor. 'Avoid' means that you would rather not have this in your career choice.) | Very important | Quite important | not important | Avoid/ Not enjoyable | Priority of very important Preferences (1-10) |
|--|----------------|-----------------|---------------|----------------------|---|
| <b>Organisation</b> -working in a well-known hospital or service   |                |                 |               |                      |   |
| <b>Community</b> - Working in a place where you can get involved in the local community  |                |                 |               |                      |   |
| <b>Physical challenge</b> - work that is physically demanding  |                |                 |               |                      |   |
| <b>Flexible working</b> - a role in which there is the possibility of working part-time  |                |                 |               |                      |   |
| <b>Being expert</b> - being known as someone with special knowledge or skills  |                |                 |               |                      |   |
| <b>Research</b> - Having the opportunity to carry our research   |                |                 |               |                      |   |
| <b>Supervision</b> - having responsibility for supervising others  |                |                 |               |                      |   |
| <b>Learning</b> - A rapidly changing role in which you will continually be learning new things   |                |                 |               |                      |   |
| <b>Types of patients</b> - working with a particular patient group   |                |                 |               |                      |   |
| <b>Helping people</b> - a role in which you help individuals, groups or society in some way  |                |                 |               |                      |   |
| <b>Predictability</b> - having a routine which is fairly predictable   |                |                 |               |                      |   |
| <b>Working with others</b> - working in a team alongside others  |                |                 |               |                      |   |
| <b>Teaching</b> - being able to teach others   |                |                 |               |                      |   |
| <b>Challenge</b> - being 'stretched' and given new problems to work on   |                |                 |               |                      |   |
| <b>Competitive</b> - working in a specialty to which entry is highly competitive   |                |                 |               |                      |   |
| <b>Pace of work</b> -a rapid pace of work  |                |                 |               |                      |   |
| <b>Respect</b> - a high-status job   |                |                 |               |                      |   |
| <b>Excitement</b> - working in a context where you take clinical decisions under pressure  |                |                 |               |                      |   |
| <b>Community setting</b> - working in a community based setting  |                |                 |               |                      |   |
| <b>Contact with patients</b> - working in a context where you have lots of contact with patients   |                |                 |               |                      |   |
| <b>Promotion</b> - work in which there is a good chance of promotion   |                |                 |               |                      |   |
| <b>Continuity of care</b> - being able to provide continuity of care for your patients   |                |                 |               |                      |   |
| <b>Money</b> - the possibility of earning a high salary  |                |                 |               |                      |   |
| <b>Friends</b> - forming friendships with colleagues at work   |                |                 |               |                      |   |
| <b>Managing your time</b> -some flexibility in when you carry out your different responsibilities  |                |                 |               |                      |   |
| <b>Creativity</b> - thinking up new ideas and ways of doing things   |                |                 |               |                      |   |
| <b>Techniques</b> - being able to perform particular surgical and/or diagnostic procedures   |                |                 |               |                      |   |
| <b>Recognition</b> - receiving appreciation for the work you do  |                |                 |               |                      |   |
| <b>Precision</b> - working at tasks which involve great care and precision   |                |                 |               |                      |   |
| <b>Place of work</b> - working in a specific part of the country   |                |                 |               |                      |   |
| <b>Variety</b> - having a variety of different responsibilities  |                |                 |               |                      |   |
| <b>Independence</b> - beng able to work on your own  |                |                 |               |                      |   |
| <b>Managing others</b> - the opportunity to manage a clinical service  |                |                 |               |                      |   |
| <b>Hospital based</b> - working in a hospital based specialty  |                |                 |               |                      |   |
| <b>Controllable lifestyle</b> - being able to achieve a satisfactory work/life balance   |                |                 |               |                      |   |